SnapShot



944th Fighter Wing, Luke Air Force Base, Arizona

November 2016 Newsletter

Developing future leaders

Reserve Airmen support Exercise Valiant Shield 2016

AFOSI: Play it safe with cyber security

AF takes initial steps to reduce training unrelated to primary missions

944 FW KEY LEADERS

Commander Col. Kurt J. Gallegos

Vice Commander Col. Bryan Cook

Command Chief CMSgt. Rhonda L. Hutson 944th Fighter Wing Electronic Monthly SnapShot

Contents of the 944th Fighter Wing Electronic Monthly SnapShot are not necessarily the official views of, or endorsed by, DoD or the Department of the Air Force. The editorial content is edited, prepared, and provided by the Public Affairs Office of the 944th Fighter Wing, Luke Air Force Base, Arizona, 85309. All photographs and graphics are property of the Air Force unless otherwise indicated. Articles can be submitted via 944fw.pa@luke.af.mil.

SnapShot Editorial Staff

Commander Col. Kurt J. Gallegos

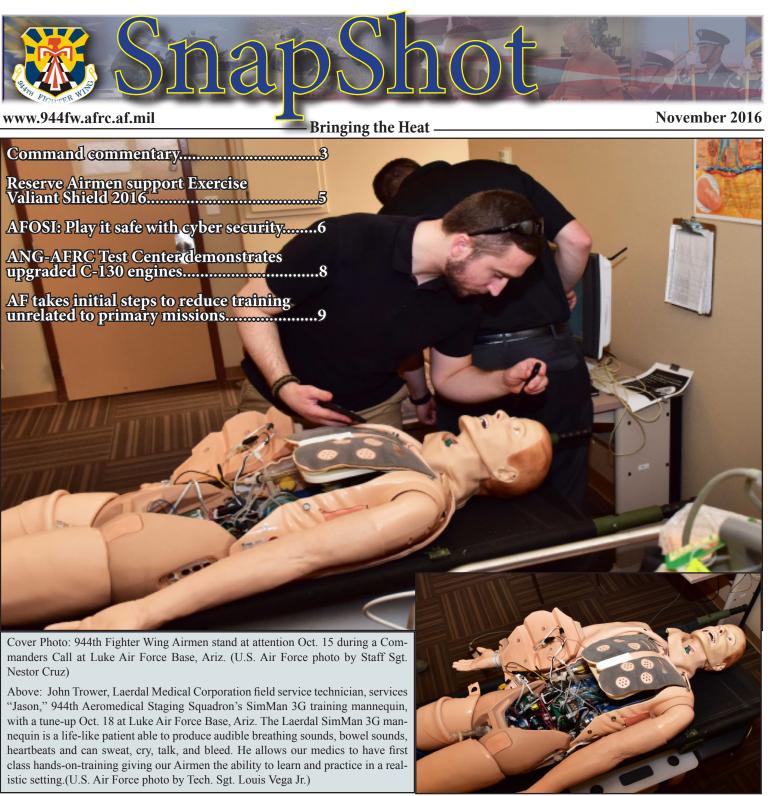
Chief, Public Affairs Maj. Elizabeth Magnusson

NCOIC, Public Affairs Tech. Sgt. Barbara Plante

Operations Chief, PA Tech. Sgt. Louis Vega Jr.

Photojournalists, PA Tech. Sgt. Courtney Richardson Staff Sgt. Nestor Cruz Staff Sgt. Lauren Snyder





Command Commentary _

Developing future leaders

By Col. Kurt Gallegos, 944th Fighter Wing commander

Welcome back! I hope everyone had a safe and fun Halloween with family and friends.

As I discussed in October, we have entered a new fiscal year with Continuing Resolution Authority uncertainties, challenges, and concerns. Please continue to conduct business as normal to the best of your abilities and if unavailable resources are needed, bring it up through your chain of command to be evaluated and resolved. As soon as I receive more information on CRA or matters concerning it, I will let you know. In the meantime, let me worry about balances and budgets while you continue to produce excellence.

Last week I attended the AETC Wing Commanders Conference and one of the main topics was The Profession of Arms. Our Airman are trusted agents of our Nation who demonstrate unquestionable competence, adhere to the highest ethical standards, and are stewards of the future of our beloved Air Force profession. There is no question our men and women have a willing commitment and loyalty to the Air Force Core Values.

Developing our future leaders by mentoring, teaching, and building trust is key in upholding the core values of the Profession of Arms. I believe our Airmen epitomize empathy, charity, humility, and optimism, the *ECHO* of Profession of Arms.. All the qualities needed for the job we do every day. Serving our nation is unselfish and I commend each of you for your service.

The AF, led by our new Chief of Staff, is making a push to revitalize the squadron as the warfighting core of our AF. Squadrons provide a specific operational or support capability and are the foundation of the

e USAF.

Our wing squadrons are exceptional in setting and enforcing standards, creating an environment where the right things are fostered, and are the first line of defense against behaviors we find unacceptable. Even with manpower shortfalls, CRA issues, and extra duty responsibilities, our squadrons find ways to sustain Airman readiness and morale, showcasing our resiliency.

As we continue to grow as a wing, I can only expect for these areas to improve, skyrocketing readiness and morale.

The holiday season is upon us with Thanksgiving right around the corner. I want to be the first to wish everyone Happy Holidays. Have fun, make good memories, but please be safe when you do. Let us finish the year out strong and continue to keep bringing the heat. Have a great UTA!



We are all in this together

By Chief Master Sgt. Rhonda Hutson, 944th Fighter Wing command chief

"Individual commitment to a group effort--that is what makes a team work, a company work, a society work, a civilization work." -- Vince Lombardi

This election year has seen some of the most divisive campaigning that I can remember during my lifetime and it's not just the Presidential race. However, regardless of who you support and who wins the political races, the main point that seems to be getting lost in all the noise is we are all part of the same great experiment that is the United States. Those of us who serve have made that individual commitment to our group effort, the defense of the nation. In our own way, we are actively supporting our team, our service, our society, our civilization, and all of humanity. This is no small sacrifice!

The vast majority of Americans do not understand your service, less than 0.4 percent of the population serve in the military currently and only 7.3 percent have ever served at some point in their lives. That leaves 92.7 percent of the population who has never served and doesn't understand many of the facets of your service. Many of these people will thank you for your service without fully understanding what they are "thanking" you for.

Take the time to fully acknowledge those thanks, explain a little of what you do, your successes, your struggles, help to reach out and educate that nearly 93 percent who don't fully grasp it. We have a long tradition of working together, embracing our differences, using our strengths, acknowledging our weakness, and working to address them. We are all in this together, offer a kind word, a helping hand, and most of all understanding. Open communication is the key to our strength. While I might disagree with a particular view or idea, the fact that we are charing information in a civil and enon manner, matters much mere than seering points. Political or otherwise. Sharing of incidents

particular view or idea, the fact that we are sharing information in a civil and open manner, matters much more than scoring points - political or otherwise. Sharing of insights, successes, failures, all lead to greater understanding of both you and I.

You have all taken a stand, found that this country is worthy of being defended against people and nations that wish us ill. Are we perfect? No. Perfection is unobtainium! We just need to make the country and the world a little better than we found it. I appreciate and thank you for your service and your sacrifices, large and small. The holidays are fast approaching, take good care of yourselves, and watch out for your Wingmen. Til' Next Time Chief Wing News .

Wing Quarterly Award Winners

Congratulations to our Wing Quarterly Award Winners for the third Quarter!

Airman of the Quarter: Staff Sergeant Miranda Hamilton, 944th Civil Engineering Squadron

Non-Commissioned Officer of the Quarter: Staff Sergeant Joleen Dedmon, 944th Medical Squadron

Senior Non-Commissioned Officer of the Quarter: Master Sergeant Joseph Florio, 924th Maintenance Squadron

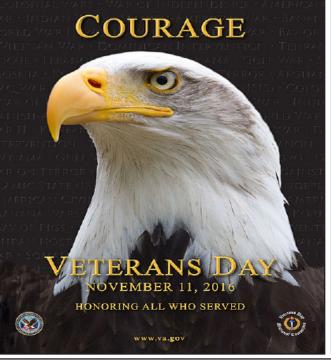
Company Grade Officer of the Quarter:

Captain Joel Brown, 944th Security Forces Squadron

Field Grade Officer of the Quarter: Major Peter Cossette, 944th Operations Group Det. 2

Instructor Pilot of the Quarter: Major William Wisehart, 69th Fighter Squadron

Instructor Weapons Safety Officer of the Quarter: Major Sriram Krishnan, 307th Fighter Group



944 ^{**} Fighter Wing 2016-2017 Influenza Vaccination Clinic Operating Hours and Locations		
Date	Site	Time
05 November 2016	56th Med Group	0700-1400
06 November 2016	Hangar 999	0800-1400
We would like to see	100% compliance prior	to these dates
03 December 2016	56th Med Group	0730-1200
04 December 2016	944 MDS	0800-1200
	TRAINING ROOM	
07 January 2017	56th Med Group	0730-1200
08 January 2017	Hangar 999	0800-1200

*Air Force 2015-2016 Influenza Immunization Program Guidance states that annual influenza vaccination is mandatory for uniformed personnel, and should be obtained through the service member's assigned MTF.



944th Immunizations, You can run... but you'll just get tired and shot!

Warrior of the Month



Photo by Tech. Sgt. Barbara Plante

Staff Sergeant Jonathan Arnold, 944th Security Forces Sqaudron fire team lead

Time in Service: Seven years

Time with the 944th Fighter Wing: Seven years

Civilian Job: American Express, Investigations Analyst, Financial Intelligence Unit **Hometown:** Phoenix, Arizona

Hobbies: Home improvement projects

Commander's comments: Staff Sgt. Arnold demonstrated exemplary leadership and executed detailed mission planning of the Camp Navajo Field Training Exercise; synchronizing actions of three squadrons and successfully providing over 40 hours of training time for 32 SFS personnel on 23 home station training objectives.

He wrote a three day exercise script consisting of four complex day/night combat patrols with corresponding opposition force coordination and flawlessly executed field maneuvers while performing as Cadre during the four day FTX.

His attention to detail ensured the timely supply, control and complete accountability of 32 M4s, four M240s, 3000 plus rounds of ammunition, over \$50,000 in controlled sensitive items, and over \$100k in associated vehicles/equipment.

Why did you join the Air Force Reserves? I first became interested after seeing my father-in-law, who was an Air Force Reservist, and all of the opportunities it provided. I have been interested in the military since I was a kid and joining the Air Force Reserves was a great way to get the opportunity to serve, while still enabling my family to stay in Phoenix.

–Wing Spolight-**Reserve Airmen support Exercise** Valiant Shield 2016



By Maj. Philip Wieser, 944th Logistic Readiness Squadron

ANDERSON AIR FORCE BASE, Guam- Members from the 944th and 452nd Logistic Readiness Squadron's performed their annual training alongside the 36 LRS, Anderson AFB, Guam. in support of Exercise Valiant Shield 2016.

The biennial field training exercise provided the Airmen the opportunity to integrate and support over 3,000 additional service members and U.S. civil service counterparts as well as 130 aircraft from the U.S. Navy, Air Force and Marine Corps.

To support the mission, the 20 Airmen augmented the 36 LRS, some even backfilling vacant positions of members who deployed in support of real-world contingencies.

"From dispensing fuel, inventorying supplies, preparing shipments and heavy equipment repairs the 944 LRS and 452 LRS stepped up to the challenge and provided a total force effort" said Chief Master Sgt. Steven George, 36 LRS chief enlisted manager.

Tech. Sgt. Aaron Franklin, vehicle maintenance craftsman from the 944 LRS worked with the 554th Red Horse Squadron to reduce a backlog of heavy equipment that was waiting for diagnostics and repair.

"I was able to diagnose, repair and return to service five vehicles and pieces of equipment. Some of which had been out of commission in excess of two years," commented Franklin. "Additionally, I was able to instruct and train four active duty Airmen on diagnostic procedures, equipment use, and re-

pairs that they were not familiar with." "It was wonderful to have the assistance of the reservists," said Maj. Charlene Simpson, 36 LRS operations officer." They helped us out tremendously."

In addition to performing normal duties the reserve forces volunteered during their lunch hour at two local public elementary schools, reading to over 800 students.

"Reading for the local school children was a great experience for our Airmen, I think they enjoyed it even more than the kids," said Master Sgt. Matthew Walsh, 944 LRS NCOIC fuels.

Welcome Home!!

Tech. Sgt. Zachary Green, 924th Maintenance Squadron, returned home from Incirlik AB, Turkey Major Michael Roche, 47th Fighter Squadron, returned home from Bagram Airfield, Afghanistan Lieutenant Colonel Chad Burdick, 69th Fighter Squadron, returned home from Bagram Airfield, Afghanistan

November 2016 promotions: Congratulations to the following 944th Fighter Wing promotees From Airman Basic: Airman Azlan Addleman, 924 MXS Airman Gabriel Coronado, 944 FW Det. 1 Airman Daniel De Sart. 944 LRS

From Airman:

Airman First Class Gabriel MedianMartinez, 944 MDS Airman First Class Edmiston Woodrow, 944 CES

From Airman First Class: Senior Airman Jason Fedigan, 924 MXS Senior Airman Kasandra Rodriguez, 944 FSS Senior Airman Joshua Wallace, 924 MXS

From Senior Airman: Staff Sgt. Joseph Ferral, 944 LRS Staff Sgt. Mark Mahoney, 414 MXS Staff Sgt. John Mifflin, 924 MXS Staff Sgt. Angelina Pacheco, 944 MDS Staff Sgt. Emanuel Sanchez, 924 MXS Staff Sgt. Abel Silva, 944 FSS Staff Sgt. Meshael Tigney, 944 ASTS

From Staff Sergeant:

Tech. Sgt. Rebecca Malone, 944 ASTS Tech. Sgt. Vladimir Mirochnitchenko, 944 LRS Tech. Sgt. Trevor Williams, 944 MDS

From Technical Sergeant:

Master Sgt. Owen Dismuke, 944 LRS Master Sgt. Scott Jenkin, 924 MXS Master Sgt. Thomas Kiser, 944 CES Master Sgt. Patrick McNamara, 944 FW Det. 1 Master Sgt. Joseph Sowden, 944 LRS

AFOSI: Play it safe with cyber security



By Senior Airman Ty-Rico Lea, 325th Fighter Wing Public Affairs

TYNDALL AIR FORCE BASE, Fla.- In this day and age, hackers and scammers are finding new ways to exploit unsuspecting victims using various illegal cyber techniques.

Internet crimes like phishing, spamming, cyber terrorism, cyber bullying, online identity theft and cyber stalking have been constant concerns on the Defense Department's agenda.

Another dangerous cyber concern is sextortion, which generally refers to using sexual images (obtained either through enticement or malicious code) in order to extort money from unsuspecting military and civilian victims.

"Sextortion, or cybersex extortion, refers to a cybercrime of using sexual images or videos in order to extort money from victims," said Scott Mills, Air Force Office of Special Investigations Detachment 223 commander. "Sextortion cases are on the rise worldwide and there have been reports of DoD personnel being targeted. Internet sites such as Facebook and dating sites have been used to target individuals."

The Department of Justice and the Department of State identified online dating and romance scams as a significant concern to all U.S. citizens.

The majority of victims are young men – or in the case of the military, junior enlisted service members – who are away from home and maintain an active online footprint that includes publicly viewable profile information.

According to a previously published Air Force Office of Special Investigations report on sextortion, it is not known how many DoD personnel have been victimized by this type of scam, though in November 2012, the security team for Facebook identified a major sextortion ring operating out of the Philippines.

The ring, involving 21 employees of a Philippines-based web portal solutions company, reportedly targeted hundreds of U.S. Army and Navy members for a period of more than a year.

These numbers can have grown since it was first brought to the agency's attention.

Somewhat less severe examples of cyber criminals targeting DoD members through these types of scams have been observed by all military criminal investigative organizations.

"While there are almost certainly more Air Force victims of sextortion, AFOSI has documented approximately 40 victims of sextortion in the past three years, totaling approximately \$14,000.00 in losses."

Although it is currently difficult to ascertain the profile and origins of the perpetrators involved in these scams, many of them appear to be connected to the Philippines.

"The DoD and the Air Force have online computer based training that focus on cybersecurity and AFOSI created a cybersecurity sextortion pamphlet to address the dangers of sextortion, how to identify sextortion and how to report it," said Linda Card, an Air Force Office of Special Investigations spokesperson.

Department of Defense members could pose a target for online criminals because they may be perceived as more vulnerable to blackmail and extortion.

The expectation to maintain a professional appearance, coupled with the strict requirements associated with maintaining a security clearance, could make DoD members valuable targets.

While cyber criminals will continue to plague social networking websites and look for unsuspecting victims, there are measures that can be taken to avoid becoming a victim of these types of scams.

All DoD members should be vigilant in protecting their personal information and limit what information they divulge on social networking sites.

If you or someone you know identifies suspicious activity or is being targeted, cease all communication with the individual and contact your command and your local AFOSI detachment at 850-283-3262. You may also call the AFOSI Hotline at 1-877-246-1453.

Additionally, victims of these scams can file a complaint with the Internet Crime Complaint Center, a joint task force established between the FBI and the National White Collar Crime Center, at www.IC3.gov. -Air Force & Wing News-



When: Sunday, December 4th Start Time: 10:00am

\$10 entry fee per team Single Elimination \$100 for 1st Place

Sign-up for the tournament NLT sign-out on the Saturday of the December UTA.

For more information about the tournament, contact either MSgt Jesse Cisero (Bldg 334) at either 856-6302 or email him at jesse.cisero@us.af.mil, TSgt Brian Williams (Bldg 334) at either 856-6302 or email him at brian. williams.51@us.af.mil or SSgt Adrienne Gamble (Bldg 998) at either 856-0944 or email her at adrienne.gamble@us.af.mil



ACCEPTING AF FORM 303*

CROSS-COUNTRY Men & Women Armed Forces/National Championships 2-5 Feb Bend OR

DUE DATE: 15 Dec 16

Athletes selected to represent the Air Force at Armed Forces/National Championships.



*AF Form 303 "Request for USAF Specialized Sports Training" and Air Force Sports Calendar are available to download from <u>www.myairforcellife.com/Sports/</u>

Submit completed form by DUE DATE through myPers https://qum-crm.csd.disa.mil/app/dynamicforms/display/form/40/p/2566,2569/c/1525 -AFRC & Wing News

ANG-AFRC Test Center demonstrates upgraded C-130 engines

Story and photo by Staff Sgt. John Hillier, Air National Guard Public Affairs TUCSON, Ariz.- The Air National Guard Air Force Reserve Command Test Center conducted a demonstration flight showcasing engine upgrades to the C-130H aircraft here. October 20.

This upgrade, to the Rolls-Royce T56 Series 3.5 engine, has already been approved for the LC-130s used by the New York Air National Guard in support of the National Science Foundation, and now the ANG is evaluating rolling out the upgrade to the rest of its legacv C-130H fleet.

ANG Director Lt. Gen. L. Scott Rice lauded the new engine's improvements in performance and reliability.

"The Series 3.5 engine upgrade certainly increased the performance on time and fuel flow and altitude," said Rice. "So it's a great improvement as well for the capability and reliability of the engine from a maintenance standpoint. It was really impressive."

The demonstration aircraft, assigned to the Wyoming ANG, will be used in an operational utility evaluation in order to inform the decision to push the Series 3.5 engines to the rest of the ANG's C-130H fleet.

"We're confident right now that we'll see in excess of 12 percent fuel savings and upwards of 25 percent increased time on wing, which will reduce maintenance time," said Col. Kevin Campbell, ANG director of Plans and Requirements. "Those are substantial, and would provide a fairly rapid return on investment. This upgrade would pay for itself; the real question is 'how fast?' We're pretty excited about it and think we're going to hit it at about the 5 year mark."

Top Three Meeting!!!

Sunday, November 6, 2016 at 1130 to 1230 in the **Dining Facility**





Looking for 4-5 Highly motivated Airmen to grow our Wing Honor Guard team. Request Packets should be turned in by COB OCT UTA. Email TSat Jackson for more information at eric.Jackson.29@us.af.mil for more information or questions



- Branch Esprit de Corps
- Great Bullet/High Visibility
- Community Involvement
- Morale Builder



Requirements

- E-3 to E-4
- 5 level
- > 3 years retention left on contract
- No profile restrictions
- Supervisor and Commander approval
- Ability to be put on orders to train with Active Duty

- Air Force News -

AF takes initial steps to reduce training unrelated to primary missions

By Tech. Sgt. Robert Barnett, Secretary of the Air Force Public Affairs

WASHINGTON (AFNS)- The Air Force plans to reduce training not related to Airmen's primary jobs in order to address concerns that excessive and non-mission related demands are impacting Airmen's ability to focus on and accomplish their core duties, officials announced Oct. 31.

As part of ongoing efforts to take care of Airmen and revitalize squadrons, Air Force leadership recently directed the "Airmen's Time" task force to review 42 ancillary training courses (i.e., training outside of an Airman's core job). Functional training requirements were not part of this review.

According to the official memorandum, of those 42 courses, the Air Force will eliminate 15 stand-alone training courses and streamline 16 courses reducing associated training time.

In a recent survey, Airmen identified 10 courses as the most burdensome. The service will eliminate or significantly reduce nine of them as part of this initiative.

Air Force leaders emphasized that while this is another positive step following the recent announcement eliminating some additional duties, more work remains.

"We've taken some modest steps to ensure we use our Airmen's time in the smartest way, but this is a journey," said Air Force Chief of Staff Gen. David L. Goldfein. "We'll continue to be deliberate about what we cut or streamline, but more is required as we continue to focus our efforts on the business of warfighting, respecting our Airmen's time, and still meeting the necessary requirements to take care of our mission and our force."

The courses reviewed include total force awareness training, which is required of all Airmen on an annual basis; selected force training, which is targeted to specific groups, including commanders, civilians and supervisors; event-driven training, which is triggered by some event, such as moving to a new assignment or duty station; and basic Airman readiness training, which is expeditionary-focused training required of all Airmen every three years.

While each of these training modules provide important information, the review found that many of the requirements duplicated information already provided in other trainings. These reductions will, in many cases, eliminate redundant requirements across the service.

"This initiative represents the next step in giving time back to our Airmen," said Air Force Secretary Deborah Lee James. "All these training requirements were created to provide valuable information to our Airmen. The intent was right, but as the lists of requirements increased, our Airmen spent more time away from their core duties."

Reducing ancillary training, according to Air Force leadership, is not intended to reduce emphasis on the need to have well-trained and educated Airmen. Instead, the effort is specifically designed to give the Air Force greater flexibility in how it meets and implements these requirements.

"Our Airmen are certain-

ly busy, and that dynamic will likely not decrease in the foreseeable future. We understand that dynamic, and we're willing to accept some risk where we can to better balance our Airmen's time," said Chief Master Sgt. of the Air Force James A. Cody. "Computer-based training impacts our Airmen's time, so we're looking at what we can eliminate, consolidate or substantially relax to cut the demand."

The Air Force believes the initiative will benefit the total force by not only allowing active-duty Airmen more time to focus on their core mission but also giving Air National Guard and Air Force Reserve Airmen more time to focus on honing their core skill sets during drill, unit training assembly and annual tour periods. The initiative builds upon a similar effort from the Guard in 2015.

"Our Airmen have repeatedly stepped up to increased deployment tempos and manpower shortages," Goldfein said. "Reducing the number of hours our Airmen spend on non-critical training requirements goes directly to the

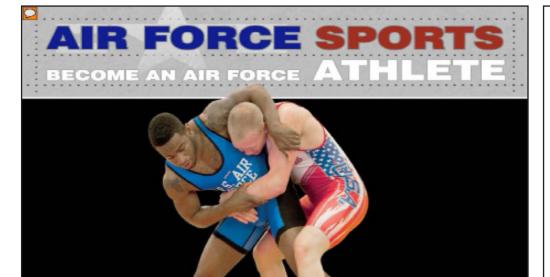


heart of secretary James's priority of taking care of Airmen and our efforts to revitalize the squadron and is another small step in the right direction. Squadrons are the engines of innovation and esprit de corps and the warfighting core of our Air Force, and today, we are giving back time so our Airmen can better focus on their core mission."

Changes will be implemented between January and April 2017; however, Airmen are no longer required to complete the courses set for elimination. To ensure the revisions are implemented in a timely manner, all applicable Air Force instructions will be updated to reflect these changes no later than Jan. 1, 2017, and the Advanced Distributed Learning Service will be updated no later than April 1, 2017.

Headquarters Air Force will also establish a screening process to review new policies in order to identify areas that create additional duties or training requirements for Airmen in units. The goal is to prevent unchecked growth of these functions in the future.

- Wing News -



ACCEPTING AF FORM 303*

WRESTLING

Camp 3 Jan-23 Feb, JB MDL NJ Armed Forces Championship 23-26 Feb JB MDL NJ

COACHES DUE DATE: 18 Nov 16 ATHLETES/ATHLETIC TRAINERS DUE DATE: 2 Dec 16

Athletes selected for specialized training participate in an Air Force Trial Camp. Final team selected at this trial camp advances to represent the Air Force at Armed Forces and national competitions.



*AF Form 303 "Request for USAF Specialized Sports Training" and Air Force Sports Calendar are available to download from <u>www.mvairforcelife.com/Sports/</u>

Submit completed form by DUE DATE through myPERS https://avm-crm.csd.dise.mil/aap/dynamiclorms/diselay/lorm/40/o/2566.2569/c/1525





If you are an expectant military non/military space, you are invited to attend an afternoon filled with

fan, games, & prizes to celebrate your bundle of joyl

Mben. November 20, 1-8pm Mbere. Irish Caléaral Cenéer 1106 North Central Ave Phoenix, AZ 85004

Register Herel



