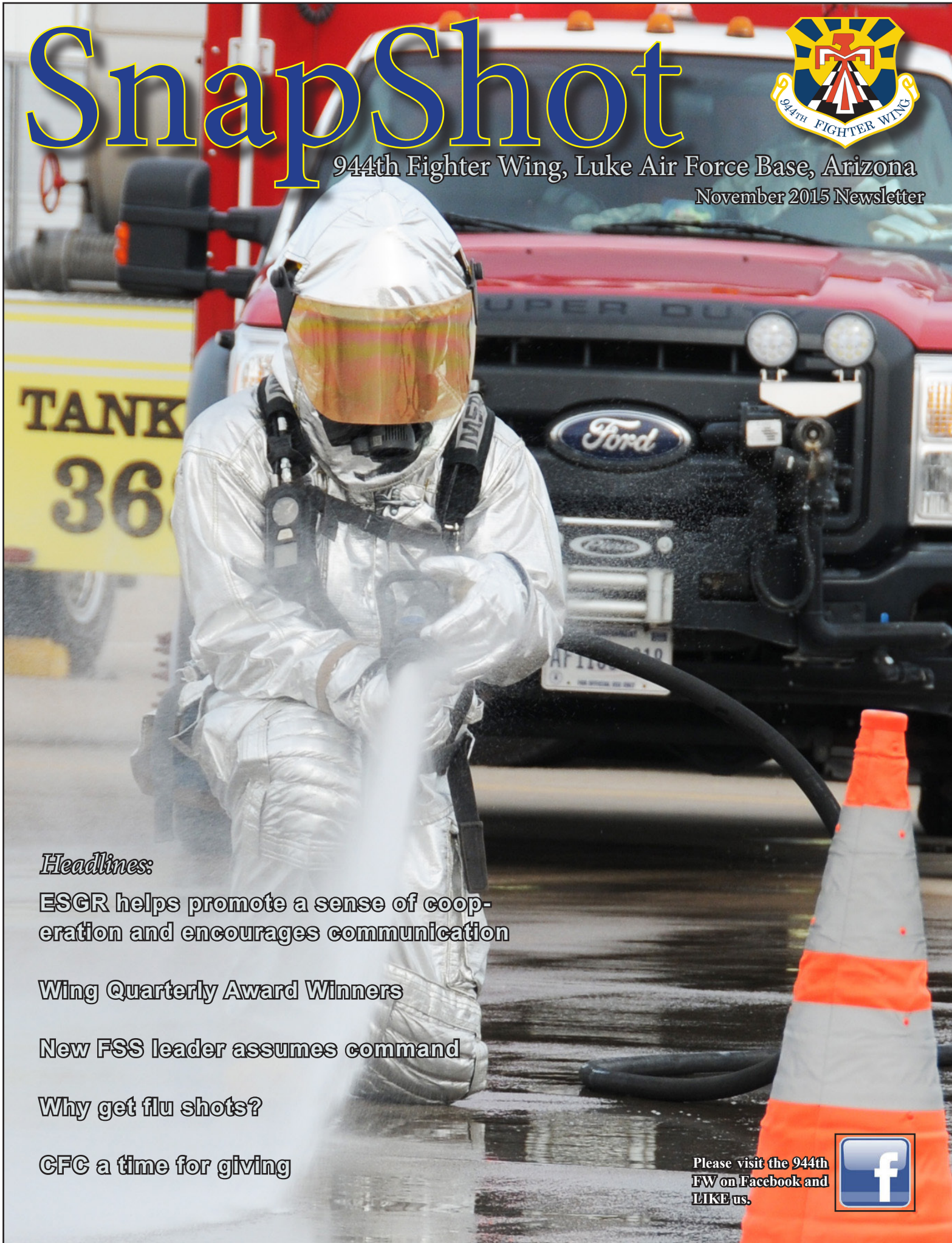


SnapShot



944th Fighter Wing, Luke Air Force Base, Arizona

November 2015 Newsletter



Headlines:

ESGR helps promote a sense of cooperation and encourages communication

Wing Quarterly Award Winners

New FSS leader assumes command

Why get flu shots?

CFC a time for giving

Please visit the 944th
FW on Facebook and
LIKE us.





944th Fighter Wing Monthly SnapShot

www.944fw.afrc.af.mil

Bringing the Heat

November 2015

944 FW KEY LEADERS

Commander

Col. Kurt J. Gallegos

Vice Commander

Col. Robert D. Whitehouse

Command Chief

CMSgt. Rhonda L. Hutson

944th Fighter Wing Electronic Monthly SnapShot

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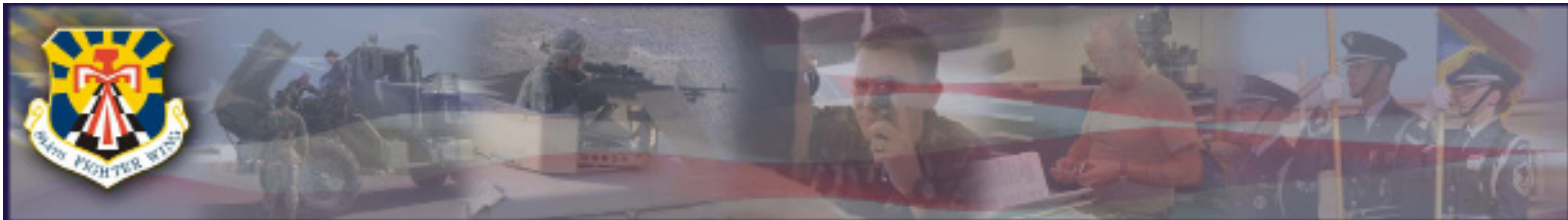
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944th Mission

**Train and provide Combat-
Ready Airmen.**

Mission ■ Airmen ■ Family



Command Commentary

Continue the practices that make us shine

By Colonel Kurt J. Gallegos, 944th Fighter Wing Commander

Congratulations to everyone in the Wing! Your dedication, hard work, and attention to detail throughout the past year was apparent to the inspectors during the UEI last month. If I had to give us a report card, I'd give us an "A".

I had no doubt we would do well because we are effective and compliant on a day-to-day basis. The Wing was rated effective in three out of four categories; managing resources, improving the unit, and leading people. In the final category, executing the mission, we were rated

as highly effective. This is pretty impressive especially when you consider that we had zero critical findings, five significant findings, and eight minor findings.

I would like to acknowledge a group that set the bar for the rest of us, the 944th Fighter Wing JAG office. During the inspection they were noted as having several best practices. Please make sure you congratulate them on their accomplishment when you see them.

We have done especially well for a wing our size and I am especially proud of each and every one of you.

Despite of our continued success, we must not let our guard down. There is always room for improvement and we should keep working and continue the practices that make us shine.

This UTA should be a lot of fun because we have our Boss's Day event and the opportunity to showcase the 944 FW. I encourage you to do what you can to ensure our boss's feel welcomed and enjoy their day with us.

On Sunday, we have our Wing PT challenge, come out and demonstrate your volleyball skills. Have a great UTA and thank you for what you do.



Photo by Staff Sgt. Joshua Nason

Celebration is important to our resilience

By Chief Master Sgt. Rhonda Hutson, 944th Fighter Wing Command Chief
944th Warriors!

I love November! It is a month of celebrations. Nature has celebrated the fall with flamboyant colors and by returning snow to the mountains (at least up in Colorado). It's also a month to celebrate our heritage.

Thanksgiving here in America dates back to 1621 when the Pilgrims at Plymouth Massachusetts, gave thanks for a successful harvest and enough food to last the winter. Many customs and traditions have grown out of that first very humble celebration in Plymouth to become the holiday we recognize today.

Whether your favorite tradition is passing out in front of the television watching football games after dinner or getting to bed early so you are ready for Black Friday, take time to remember the origins of Thanksgiving and celebrate with family and friends the abundance we have received and the good fortunes we have experienced.

Celebration is important to our resilience. It is one of the 5 Cs of Comprehensive Airman Fitness. Celebrating successes, good fortune, family and friends helps ground us and gives us a firm foundation for building our resilience.

Speaking of celebrations, 11 November is Veterans Day. This observance originated as Armistice Day to celebrate the end of WWI which concluded on the 11 hour of the 11 day of the 11 month of 1918. In observation of the first Armistice Day on 11 November 1919, President Wilson said, "to us in America, the reflections of Armistice Day will be filled with solemn pride in the heroism of those who died in the country's service and with gratitude for the victory, both because of the thing from which it has freed us and because of the opportunity it has given America to show her sympathy with peace and justice in the councils of the nations."

In 1954, after many veterans petitioned the government, President Eisenhower signed a bill into law making 11 November Veterans Day, a day where we as a nation celebrate all veterans.

This means this day belongs to all Americans, not just Veterans. It is a day for everyone to celebrate the service of all American veterans. Thank you all for your service. I wish you all a Happy Thanksgiving. 'Til next time Chief.

ESGR helps promote a sense of cooperation and encourages communication

From Lt. Gen. James "JJ" Jackson, Air Force Reserve Command Commander

Fellow Citizen Airmen, The Secretary of Defense Employer Support Freedom Award 2016 nomination season starts 1 October and runs through 31 December. I highly encourage you to submit a package for your deserving employer if they provide exceptional support of your military service. This award is the highest recognition given by the U.S. Government to an employer for outstanding support of employees serving in the Reserve or Guard. Employer Support of the Guard and Reserve (ESGR) helps promote a sense of cooperation and encourages communication between employers and our military members.

When you nominate your employer, make sure to tell the story of how they support you. The more engaging and thorough the story, the more likely they will be considered for this prestigious award. This is an opportunity for you to recognize and say thank you.

For information on the nomination process visit: www.FreedomAward.mil.





Wing News

New FSS leader assumes command



Photo by Staff Sgt. Nestor Cruz

By Staff Sgt. Nestor Cruz, 944th Fighter Wing Public Affairs

Reservists from the 944th Fighter Wing gathered at Luke Air Force Base Oct. 25, to witness the newest squadron leader assume command.

Maj. Melissa Greene, 944th Force Support Squadron commander, received the squadron guidon from Col. Paul Theisen, 944th Mission Support Group commander, during an assumption of command ceremony and thus assuming control of the unit.

The mission of the 944th FSS is, "To train all assigned Reservists to perform military personnel, family readiness, services and communication functions for worldwide deployments in support of Air Force requirements." During the ceremony, Greene spoke about how the FSS mission impacts the entire wing.

"Everything we do directly impacts the men and women of the 944th FW, from processing their first enlistment paperwork to issuing their retirement orders, from ensuring they have a hot meal and a place to lay their head at night, from safeguarding our computers and our phone systems to ensuring our Airmen have everything they need before they head downrange for a deployment," Greene said. "Every day, we touch Airmen in the beginning and in the end of their careers and many times in between."

Greene emphasized to her fellow Airmen

what she considers the squadron's greatest asset: people.

"People are the Air Force's primary mission," she said. "Our charge in the FSS is to take care of those people, our fellow Airmen. Should we remember that every day, we will continue to improve as we find new and creative ways to overcome any obstacle in the way of accomplishing that mission."

Through tears, Greene also took the opportunity to thank her mother, sister and sister-in-arms for their support and for helping shape her into the officer she

is today.

Greene went on to add that respect is the key to success in the Air Force.

"Aside from the core values that we promised to uphold, I want you to remember three things each day as you accomplish your tasks: respect yourself, respect others and respect the institution that we work for. If we keep this in mind, if we work with the intent of doing just this, we will continue to grow and be successful as an organization," she said.

Theisen offered a few words of encouragement to his group's newest squadron commander.

"Command is an art," said Theisen. "It can't be explained but it is easy to identify when it's done well."

"Command is also very intimidating," he added. "You will question yourself but you must make tough decisions and live with them."

As she looks forward to leading her new team, Greene is confident her squadron possesses the right people and tools to get the job done.

"We have a wonderful group people with a sense of purpose," Greene said. "It's going to be a challenge balancing our resources but we have to be strategic about it. At the end of the day, we're going to get the mission done."

"I'm very excited and also humbled and honored to be here," she added. "I know we'll come out successful."

November 2015 promotions: Congratulations to the following 944th Fighter Wing promotees

From Airman:

A1C Jovante White, 944th MDS

From Airman First Class:

SrA Michael Bonit, 924th FG

SrA Eric Ruiz Castro, 69th FS

SrA Earlean F. Howard, 944th FSS

SrA Jordane Knoob, 47th FS

SrA Evelin Piceno Toro, 944th MDS

SrA Matthew Pope, 924th MXS

SrA Meshael Tigney, 944th ASTS

SrA Ashley Wells, 944th MDS

From Senior Airman:

SSgt Derrick Coakley, 924th MXS

SSgt Jacqueline Cunningham, 69th FS

SSgt Joleen Dedmon, 944th MDS

SSgt Wesley Ezzell, 924th MXS

SSgt Nicholas Nelson, 944th SFS

SSgt Calvin Quintana, 924th MXS

SSgt Reynaldo Rico, 944th CES

From Staff Sergeant:

TSgt Matthew Bieniek, 414th MXS

TSgt Christine Budzynski, 414th MXS

TSgt Scott Gobble, 944th LRS

TSgt Chad Wright, 924th MXS

From Technical Sergeant:

MSgt Gregory Fentress, 414th MXS

MSgt Corin Gadsby, 944th FW

MSgt Kao Saetern, 944th MDS

BRINGING THE HEAT

944 FIGHTER WING



Wing News

Wing Quarterly Award Winners

Congratulations to our Wing Quarterly Award Winners for the 3rd Quarter!

Airman of the Quarter:

Senior Airman Chavis Mendoza,
414th Maintenance Squadron

Non-Commissioned Officer of the Quarter:

Staff Sergeant Cecilia Mora-Fernau,
944th Aeromedical Staging Squadron

Senior Non-Commissioned Officer of the Quarter:

Master Sergeant Shawn Jordan,
944th Medical Squadron

Company Grade Officer of the Quarter:

Captain Suzanne Jumper,
944th Civil Engineer Squadron

Field Grade Officer of the Quarter:

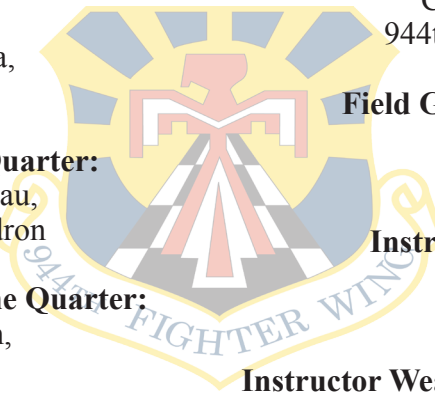
Major James Hunt,
47th Fighter Squadron

Instructor Pilot of the Quarter:

Major Joseph Hext,
47th Fighter Squadron

Instructor Weapons Safety Officer of the Quarter:

Major Reginal Ramsey,
307th Fighter Squadron



Hatch Act - federal and state elections 'mays and may nots'

2015 is an "off-year" for most federal and state elections. However, there are still a few elections happening this November. As we approach those, please remember that all military personnel and civilian employees in the executive branch are covered by the Hatch Act. For AGR, ART, and civilian personnel, the Hatch Act applies at all times. For TRs, it applies while in a duty status.

The Hatch act restricts political activities by executive branch employees, and states they may not engage in a number of activities.

Covered employees may not use their official authority or influence to interfere with or affect the result of an election. This "may not" list includes the following:

- Use of official titles or positions while engaged in political activity.
- Inviting subordinates to political events or otherwise suggesting to subordinates that they attend political events or undertake a partisan political activity.
- Soliciting, accepting, or receiving a donation or contribution for a partisan political party, candidate, or group. This includes hosting a political fundraiser and inviting others to a political fundraiser.
- Being candidates for public office in partisan political elections.
- Campaigning for or against candidate for partisan political office or a partisan political group while on duty, in any

federal office or building, while wearing a uniform or official insignia, or using any federally owned or leased vehicle. This includes things such as distributing, displaying, or wearing campaign materials or items; making contributions to a partisan political party, candidate or group; posting a comment to a blog or a social media site that advocates for or against a partisan political party, candidate, or group; and using any e-mail account or social media to distribute, send, or forward content that advocates for or against a partisan political party, candidate, or group.

So, with such a long list of "may nots," what can executive branch employees do? The Hatch Act allows employees to do the following so long as there is no use of one's official position and the activity is not taken while on duty, in a federal office or building, or while in uniform:

- Running for public office in nonpartisan elections.
- Registering and voting as they choose.
- Assisting in voter registration drives.
- Contributing money to political campaigns, parties, or groups.
- Attending political fundraising functions, rallies, and meetings.
- Having an active membership in political clubs or parties.

- Holding office in political clubs or parties.
- Signing and circulating nominating petitions.
- Campaigning for or against referendum questions, constitutional amendments, or municipal ordinances.
 - Distributing campaign literature in partisan elections.
 - Volunteering to work on a partisan political campaign.
 - Expressing opinions about candidates and issues, subject to UCMJ Article 88 which prevents commissioned officers from using contemptuous words against the President, Vice President, SECDEF, SECFAF (and the other service secretaries), the Secretary of Homeland Security, Congress, or the Governor of the state in which the officer is stationed.

If you have any question about the Hatch Act's "mays" and "may nots," feel free to contact Maj. Jenelle Walden at jenelle.walden.1@us.af.mil.

(Information provided by the 944th Fighter Wing Judge Advocate Office)



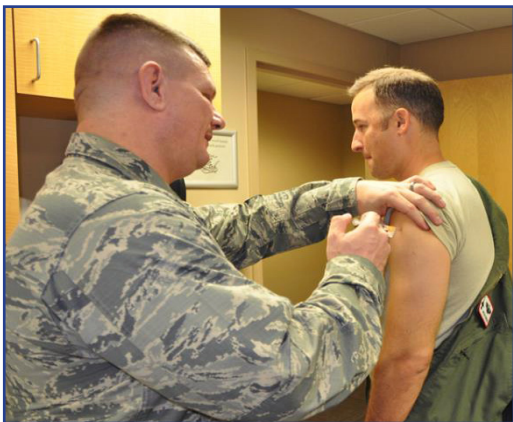


Photo by Tech. Sgt. Barbara Plante

By Tech. Sgt. Barbara Plante, 944th Fighter Wing Public Affairs

Influenza is a serious disease that can lead to hospitalization and sometimes even death. The coughing, fever, headache, sore throat, and runny nose that come with the flu can be enough to keep you bedridden for a week or more but most importantly, per Air Force Influenza Immunization Program guidance, the annual influenza vaccination is mandatory for uniformed personnel.

According to the Center for Disease Control and Prevention the flu vaccines work because they cause antibodies to develop in the

Why get the flu shot?

body and these antibodies provide protection against infection. The best time to get your flu shot is early in the fall as it takes about two weeks after vaccination for antibodies to develop in the body and provide protection against influenza virus infection.

Getting the flu shot is really a preventative measure to help keep the member and individuals around them healthy. "I would like to see 100 percent coverage in the U.S. because once you get the flu the only thing you can do is supportive care such as rest and getting plenty of fluids," said 1st Lt. Shawn O'Haver, 944th Medial Squadron Officer-In-Charge of Immunization and emergency room nurse.

"We deploy warriors all over the world so we give flu shot and immunizations to make sure members are fit to fight."

O'Haver said that a common myth is that the flu vaccine can give you the flu. The viruses in the flu shot are inactivated, so you cannot get the flu from a flu shot. However, there could be some minor side effects that might follow the vaccination such as sore-

ness, redness, or swelling where the shot was given, low grade fever or even minor body aches. If you do have side effects, they begin soon after vaccination and should be mild and short-lived. O'Haver also advised individuals to do 5 to 10 pushups to help combat any soreness from the shot.

It is mandatory for members of the 944th Fighter Wing to get their annual flu shot in the next couple of months. Below is the schedule for that opportunity:

- **Saturday, 7 Nov. 2015**
56th Medical Group/Base Clinic
0800-1200
Hanger 999/944 ASTS 1300-1600
- **Sunday, 8 Nov. 2015**
Hanger 999/944 ASTS 1000-1200
- **Saturday, 5 Dec. 2015**
56th Medical Group/Base Clinic
0800-1200
Hanger 999/944 ASTS 1300-1600
- **Saturday, 9 Jan. 2016**
56th Medical Group/Base Clinic
0800-1200

Top Three Meeting!!!

Sunday,
Nov. 8, 2015 at 11:30 a.m.
in the
Dining Facility.

Announcement

There will be a corn hole tournament sponsored by the Top 3 in conjunction with the rising six during the holiday party. Get your team together. POC: MSgt. Todd Taylor at 6-6289.

Join Us!

Every Saturday
of the UTA in the
DFAC

Session 1:
1100-1200

Session 2:
1200-1300

Want to be a Speaker? Contact me!

POC: SSgt Perla Tapia Cordero

DSN: 896-2283



HRDC Mentoring Luncheon

THIS MONTH'S TOPICS:

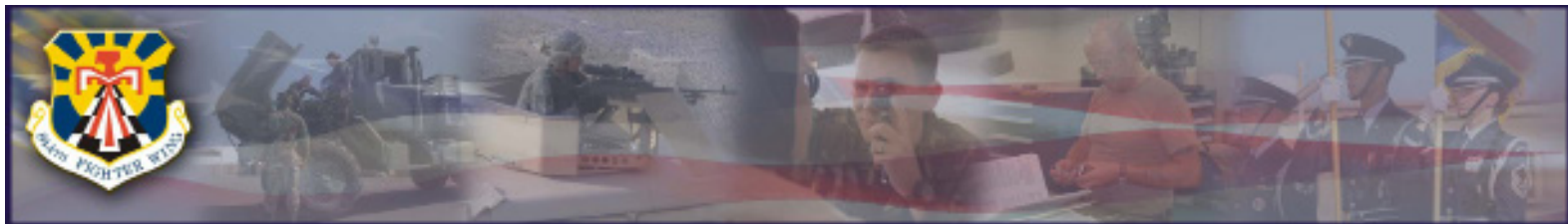
Healthy Eating

Speaker: TSgt Haecker
Session 1

New EPR System

Speaker: CMSgt Harvey
Session 2

****Note: Due to Boss's
Day the lunch has been
moved to Sunday.



Wing News

CFC a time of giving

By Tech. Sgt. Barbara Plante, 944th Fighter Wing Public Affairs

It is Combined Federal Campaign season at Luke Air Force Base. The CFC which began on October 1 and runs for six weeks was created in 1961 when President John F. Kennedy signed the Executive Order authorizing the U.S. Civil Service Commission to develop guidelines and regulate fundraising in the Federal service.

According to its website, the mission of the CFC, "Is to promote and support philanthropy through a program that is employee focused, cost-efficient, and effective in providing all federal employees the opportunity to improve the quality of life for all." Additionally, it states that CFC is the world's largest and most successful annual workplace charity campaign.


"CFC is not only good at the federal level it helps locally and it could end up helping one of our members right here at the wing," said Chief Master Sgt. Rhonda Hutson, 944th Fighter Wing command Chief.

With over 22,000 charities the program works as an effective consolidation of solicitation efforts into a single campaign providing participants with literally thousands of options. The charities supported through the CFC range from evolving community groups to large, well-known charities. While the printed version of the CFC charity brochure contains only those unique charities approved specifically for the local campaign, donors can search online for charities at <https://apps3.opm.gov/CFC/CharitySearch/Main.jsp>. Additional information is also available at www.cfctoday.org.

"Our goal [at the 944th Fighter Wing] is 100 percent contact; representatives from the wing will be contacting you during the UTA about CFC. Please consider donating to your favorite charity to help those in need," said Colonel Kurt Gallegos, 944th Fighter Wing commander.



Photo by Tech. Sgt. Barbara Plante



Rising Six Presents:
The 944 FW PT Challenge
Sunday November 8th at the
Sand Volleyball Court
10:00 AM
Come cheer for your squadron or
represent it in an attempt to win
the trophy from the current
champions:
ASTS
POC SrA Krystal Broady
Krystal.broad@us.af.mil
*Minimum 6 players per team.
*Sand volleyball court is located across
the street from the Bryant Fitness Center

RIISING SIX IS A PRIVATE ORGANIZATION. IT IS NOT A PART OF THE DEPARTMENT OF DEFENSE OR ANY OF ITS COMPONENTS AND IT HAS NO GOVERNMENTAL STATUS.

SAVE THE DATE
944FW 2015 Annual Awards Banquet
Date: January 30, 2016
Time: 1700hrs
Location: Wigwam Resort, 300 E Wigwam Blvd.
Litchfield, AZ 85340
POCs: Maj Allyson Olson
MSgt Marta Turner *Child care will be provided.*

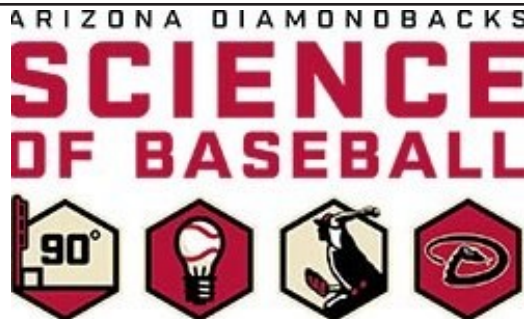
Be a UPAR!
As a Unit Public Affairs Representative (UPAR)
you will take pictures of newsworthy events and
submit them along with stories to your
Public Affairs Office for review and possible submission
in our Newsletter, as well as other media outlets.
Contact PA @ x5388 or 944fw.pa@us.af.mil

**944TH FIGHTER WING
ENLISTED CALL
SUNDAY, NOV 8, 2015
1500 HRS**
BRINGING THE HEAT
944TH BASE THEATER
**PLEASE BE SEATED 15 MINUTES PRIOR
TO START TIME**



Arizona

presents



Is your child in 4th-8th grade?

**Would your child enjoy a day
learning about the science, technology,
engineering, and math (STEM)
behind baseball?**

The Science of Baseball Camp will take place

15 NOV, 8:30-4:00

Each participant will receive free Diamondbacks gear, and spend the day behind-the-scenes at Chase Field. At the end of the day, loved ones can come watch their child play a 3:00pm game of Wiffle Ball on Chase Field!

This event is FREE and only for military families

Sign up today!

<https://www.eventbrite.com/e/uso-and-the-arizona-diamondbacks-presents-the-science-of-baseball-camp-tickets-19301436115>