



# 944th Fighter Wing Monthly SnapShot

[www.944fw.afrc.af.mil](http://www.944fw.afrc.af.mil)

August 2014

## 944 FW KEY LEADERS

### Commander

Col. Kurt J. Gallegos

### Vice Commander

Col. Robert D. Whitehouse

### Command Chief

CMSgt Rhonda L. Hutson

## Mission

Train and provide Combat-Ready Airmen.

Mission ■ Airmen ■ Family

## 944th Fighter Wing Electronic Monthly SnapShot:

Contents of the 944th Fighter Wing Electronic Monthly SnapShot are not necessarily the official views of, or endorsed by, DoD or the Department of the Air Force. The editorial content is edited, prepared, and provided by the Public Affairs Office of the 944th Fighter Wing, Luke Air Force Base, Arizona, 85309. All photographs and graphics are property of the Air Force unless otherwise indicated. Articles can be submitted via [944fw.pa@luke.af.mil](mailto:944fw.pa@luke.af.mil).

The SnapShot wants to highlight you and/or your unit. If you would like to submit an idea, article, or photo for the SnapShot, please e-mail [944fw.pa@luke.af.mil](mailto:944fw.pa@luke.af.mil) or call 623-856-5388.



Check us out on Facebook at <http://www.facebook.com/#1/944thFighterWing.LukeAFB> or on our web page at <http://www.944fw.afrc.af.mil/>

## Creating a culture of care

*By Colonel Kurt J. Gallegos, 944th Fighter Wing Commander*

Is it hot enough for everyone yet? We are only weeks away from school starting again and it seems like summer should be winding down, but here in Arizona the temperatures are well into the 100s and I have been told it's only going to get hotter. Even as kids head back and we settle into school mode it is important to remember that although it seems like summer is over we still have over a month of our 101 Critical Days of Summer. So far it has not been a good year for the Air Force. Since Memorial Day weekend the Air Force has lost 13 military members, one while on duty and eight while off duty. We need to remember our Wingman concept, plan ahead, evaluate the risks of our actions, and make sure we are doing everything as safely as we can.

In addition to the 101 Critical Days of Summer our wing is also focusing on Sexual Assault Prevention and Response (SAPR) training. The August Unit Training Assembly kicks off our wings SAPR stand down. Each unit will be responsible for taking time to train and educate our members about reporting options, encouraging both restricted and unrestricted reporting. The training is designed to promote thought and discussion about the issue. I know this is not an easy subject but I encourage open dialog and expect each and every one of you to take this issue seriously.

We all play an important role in changing the culture and making a stand against sexual assault. Our Chief of Staff, General Welsh said, "if you are not part of the solution then you are part of the problem; I want to be part of the solution." It is a sentiment that I take seriously and believe in 100 percent.

By conducting this training we are showing our wing members not only that this is an important issue and sexual assault will not be tolerated but we are also showing our community that we are taking a stand. Unless we work together as a wing to create a culture of care and take action against a culture that tolerates sexual assault we will always be weak.

I truly care about each and every one of you, your family members, and our community. Take this training seriously and make the commitment to taking action and making our wing and the Air Force better.



## Wing Quarterly Award Winners

Congratulations to our Wing Quarterly Award Winners for the 2nd Quarter!

### Airman of the Quarter:

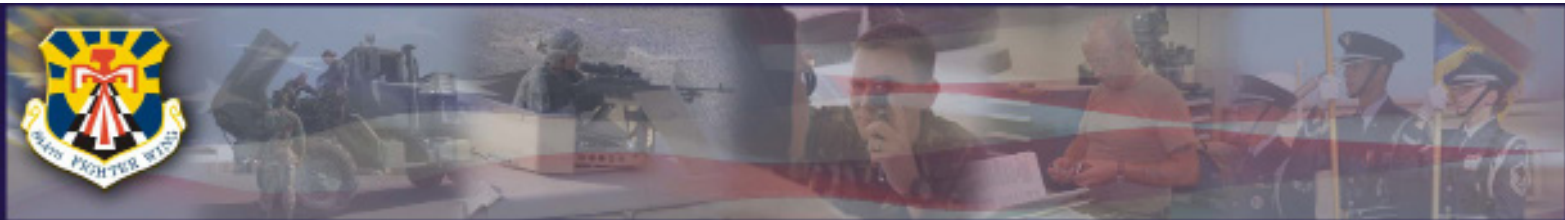
Senior Airman David Hainley,  
924th Operations Support Flight

### Non-Commissioned Officer of the Quarter:

Technical Sergeant Michele Johnson,  
944th Medical Squadron

### Senior Non-Commissioned Officer of the Quarter:

Senior Master Sergeant Jeffrey Neilson,  
944th Medical Squadron



## ‘Service Before Self’ the intended translation

By Chief Master Sgt. Rhonda Hutson 944th Fighter Wing Command Chief

944th Warriors!

It seems like summer just started and we are quickly bringing it to a close. I hope that you all took time for yourselves and your families. It's the single most important thing you can do.

This article is the second, of a four part series, on Comprehensive Airman Fitness (CAF). As a quick reminder the four pillars, of CAF are mental, physical, social and spiritual. I discussed the mental pillar in my June article. So this month we'll focus on physical fitness.

I can hear everyone groan right about now, not another lecture on doing more physical fitness! So I will make this short and sweet as the physical pillar is pretty straight forward. The goal is to work to take care of your physical body so you are healthy and prepared to bounce back from any stressors. Basically, physical activities that require aerobic fitness, endurance, strength, flexibility, and body composition are derived through exercise, nutrition and training. See? Short and not that painful.

And now, a few comments from the peanut gallery. Physical health also means not putting off physical care that you need, or being a “hero” and ignoring signs that you need medical attention. If your back hurts, see a doctor. The time to see a doctor is when you're at home station, not when you're loading pallets for your deployment and your back gives out. A down Airman at home station is inconvenient. A down Airman in the Area of Responsibility (AOR) can be detrimental. Got a cold? Call in sick and stay home. Your effectiveness at work will degrade and your illness will be prolonged without getting the rest you need. In two days I'll have a shop full of sick people instead of just one resting at home. The time to “suck it up” may come (service before self), and you'll have to answer that call. But the best way to do that is to take care of yourself today, so you can muscle through those adversities when you're down-range later.

We're going to take a quick detour in our discussion to talk about one of our core values and how it relates to overall resilience. I have learned some tough, yet valuable lessons lately about core values and I wanted to share my perspective. I have talked to many of you before about Air Force core values during commander's calls and enlisted calls. Now I'd like to dive into one of these areas a little more deeply. My intent is for you to understand how resiliency underpins our core values. How the strength of each Airman is central to their ability to live the core values.

Service Before Self: This looks like an easy concept on the surface, and it really is. When we are training, preparing for operations or conducting them, you need to place the needs of the service (professional duties) ahead of your personal interests (desires).

This seemed clear all those years ago when the AF first published these values. But over time, has the meaning shifted? Has the intent of “Service Before Self” been lost? So what does Service Before Self require of you? Is it an endless, undying commitment to the AF, to your Airmen and to your wingman? Is it always sacrificing yourself for the betterment of others? No, I do not think that is what our senior leaders meant when they published Service Before Self. What they meant was that you need to live your life in a way that allowed you to be able to respond when service was required. If you were going to the ball game tonight but mission required you to be here, the answer is easy: Service Before Self. If you wanted orders to Las Vegas, Nevada but the AF needed your skill set in Alaska, the answer is easy: Service Before Self.

So what does Service Before Self mean? From the Air Force Website, it is placing professional duties ahead of your personal desires. They reference a set of behaviors. Behaviors exhibited in Service Before Self are: rule following, respect for others, discipline and self-control.

One's duties are commonly expressed through rules and regulations. Professionals understand that rules are there for a reason and follow them unless there is a clear operational reason for not doing so.

Respect for others says that a good leader, at all levels, places the troops ahead of his/her personal comfort. Leaders acting with the knowledge that everyone possesses a fundamental worth as a human being.

Discipline and self-control. This one is probably the hardest of all. Professionals cannot indulge themselves in self-pity, discouragement, anger, frustration or defeatism. We are all expected to exercise control in anger, appetites and religious tolerance. So what does that mean? Control of anger is to refrain from displays of anger that would bring discredit upon themselves or the Air Force. Examples of controlling appetites are not making sexual overtones to subordinates and not excessively consuming alcohol, both of which do not go with military service.

--See ‘Service Before Self’ on page 3

### UPCOMING EVENTS:

**944TH FW SPEED MENTORING EVENT**

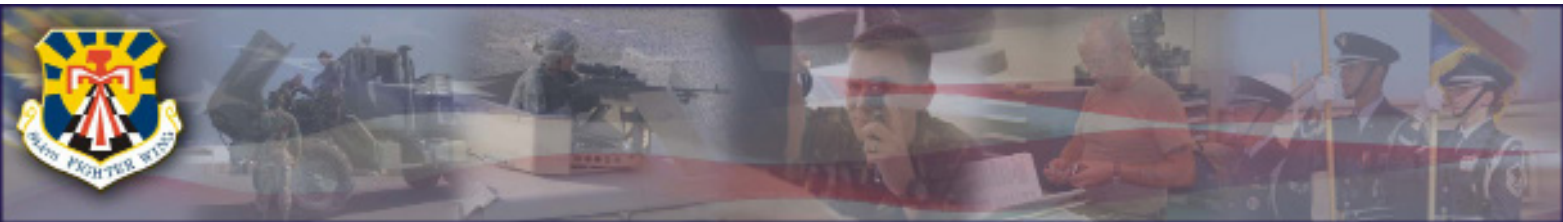
SEPT. 5, 2014 :: 1 P.M.

**SEPT. WING WORKOUT CHALLENGE**

SEPT. 7, 2014 :: 6 A.M. TO 6:45 A.M.

MORE INFORMATION TO FOLLOW





## Promotions:

The following members were promoted 1 August 2014:

Airman Tyler J. Maxey to the rank of Airman First Class, 944th Logistics Readiness Squadron  
 Airman First Class Tiffany K. Bennett to the rank of Senior Airman, 944th Aeromedical Staging Squadron  
 Senior Airman Teresa R. Muse to the rank of Staff Sergeant, 944th Medical Squadron  
 Senior Airman Diana M. Place to the rank of Staff Sergeant, 924th Maintenance Squadron  
 Staff Sergeant Richard P. Baca to the rank of Tech. Sergeant, 924th Maintenance Squadron  
 Staff Sergeant David M. Kucharik to the rank of Tech. Sergeant, 924th Maintenance Squadron  
 Staff Sergeant Iris N. Rodriguez to the rank of Tech. Sergeant, 944th Medical Squadron  
 Tech. Sergeant Michael J. Gittus to the rank of Master Sergeant, 944th Force Support Squadron  
 Tech. Sergeant Adam J. Raley to the rank of Master Sergeant, 69th Fighter Squadron  
 Tech. Sergeant Alberto A. Rodriguez to the rank of Master Sergeant, 944th Aeromedical Staging Squadron  
 Tech. Sergeant Shawn D. Torres to the rank of Master Sergeant, 924th Maintenance Squadron  
 Tech. Sergeant Olivia M. Wanzo to the rank of Master Sergeant, 944th Aeromedical Staging Squadron  
 Master Sergeant Troy A. Heil to the rank of Senior Master Sergeant, 944th Aeromedical Staging Squadron



### 'Service Before Self' (from page 2)

Finally, religious tolerance. Religious choice is a matter of individual conscience and we must respect an individual's choice regardless if we personally agree with it or not.

What was never required or never intended was that every decision you make puts Service Before Self. You cannot be ready to respond when the Service requires your utmost effort if you sacrifice your emotional, physical and mental health on a day to day basis in the blind pursuit of a misunderstood meaning of Service Before Self. At one of my recent non-deployed assignments, 12-14 hour days were the norm. People felt guilty for leaving after only 10 hours. The entire Command had a misguided understanding of Service Before Self. They morphed the meaning into Mission Before Self. Were leaders there looking out for their troops? Was their fundamental worth being recognized? Was discipline and self-control being exercised? I would say no. The leaders of this command were failing. They could not do more because they exhausted themselves day-to-day. Service Before Self was never meant to sacrifice an individual's mental, emotional and physical health for the 'needs of the mission' especially on a day-to-day basis.

This is what resiliency is about. Resiliency means to make you ready to face the heroic challenges we are all called on to face. If you are resilient, you are mentally, emotionally and physically fit. That means you can face any challenge, complete the mission and be ready for the next challenge. If you are not, you need to take a break. You are expected to identify that you need a break and then take it. Leaders at all levels must ensure that they are open to gauge their own ability to face challenges and also their subordinate's abilities. This is your responsibility. Without resilience, the ability to be ready to face challenges as they arise, you are not living our Core Value of Service Before Self.

I do want you to understand that Service Before Self is not about a daily life style of martyrdom. It is not about blindly dedicating yourself to others and to the Service at the expense of your own mental, emotional and physical readiness. Service Before Self requires you to have the discipline to be ready to meet the next challenge when it arises. Resiliency requires you to live your day-to-day life in a way that allows you to be ready to respond when called on. Finally, resiliency requires you to know when to take a knee, and take care of yourself.

Next month we will continue with social component of the four pillars. Til Next Time...

### LUMPIA SALE!

Order your lumpia this UTA to pick up the following UTA!

**\$15 for 1 dozen** (frozen)

50¢ for 2 oz. of sauce

**\$2 for sample** (cooked)

(will be available during pick-up)

Deadline for orders and payment will be 1 week prior to pick-up (Sunday UTA)

Send orders to 944fwpa@gmail.com

Drop off money at Public Affairs DSN: 896-5388

PROCEEDS WILL GO TOWARDS THE 944TH FW ANNUAL AWARDS BANQUET

### SMITH'S FAMOUS JERKY

Love turkey? Love jerky?!

Pick-up a bag from the 944th Public Affairs Office

DSN: 856-5388 or email us at 944fwpa@us.af.mil

**\$4 for a bag**

**\*\*Limited Quantities\*\***

Ingredients: Turkey, pepper, Cajun seasoning



# Air Force announces changes to headquarters organization



WASHINGTON (AFNS)

Air Force leaders announced changes to headquarters staff manning and organization today.

The Air Force will create efficiencies by deactivating and realigning organizations at Headquarters Air Force, Major Commands, Numbered

Air Forces and Field Operating Agencies, resulting in savings of \$1.6 billion across the Air Force in the next five years.

"I will work to ensure the world's best Air Force is the most capable at the lowest possible cost to the taxpayer," said Secretary of the Air Force Deborah Lee James. "Everyone knows our economy is still not where it should be; we have a responsibility to ensure that every dollar adds value to the taxpayers and our national defense."

The changes are a result of a comprehensive effort to reduce overhead costs, increase efficiencies, eliminate redundant activities and improve effectiveness and business processes (also known as Air Force Management Headquarters Review). The efficiencies created through the reorganization will also help meet the Department of Defense's directive to reduce costs and staff levels by at least 20 percent, eliminating 3,459 positions at headquarters across the Air Force, both in country and at overseas locations. As part of ongoing cost savings initiatives, the Air Force will also continue to reduce contract spending, operating budgets and travel expenditures.

To minimize the effect on civilian personnel, the Air Force will initiate Voluntary Early Retirement Authority programs and Voluntary Separation Incentive Pay to foster voluntary reductions before pursuing involuntary measures. As part of ongoing efforts to responsibly shape the force, military members were offered a variety of voluntary incentive programs.

"We are aggressively pursuing reductions within the first year, rather than spread them out over five years as allowed by DoD," said James. "It's better for Airmen because it provides them predictability and allows us to re-stabilize our workforce sooner. It also allows us to harvest the savings earlier so that we can plow it back into readiness and some of our key modernization programs."

The Air Force's goal is to go beyond the 20 percent reduction mandated by the DoD so any additional savings can be achieved from staff functions above the wing level, and set to provide additional combat capability to the combatant commanders.

"The Air Force has been making incremental changes in our business

practices for the last several years, but we must change the way we are doing business if we are to meet the Air Force's goal to reduce staffing functions by more than 20 percent," explained Bill Booth, Air Force's Acting Deputy Chief Management Officer. "Reducing higher headquarters' staffs means we can save money that can be re-invested in getting ready for combat missions at the wing level."

The largest initiative will include centralizing policy and oversight of installation and mission support activities within a newly created Air Force Installation and Mission Support Center, which will report to Air Force Materiel Command. Execution will remain at the local level.

"The current and projected fiscal climate make it essential to centralize management and streamline support to the maximum extent possible in order to improve efficiency and effectiveness, as well as deliver more standardized levels of service across the Air Force," Booth said. Support functions currently spread across the MAJCOMs' staffs will be centralized at the AFIMSC.

The Air Force will also make changes to the Headquarters Air Force staff organization by splitting Operations, Plans and Requirements (A3/5) and Strategic Plans and Programs (A8) and reorganizing them into the new Operations (A3) organization which will stand alone and merge the planning staffs into the new A5/8 organization.

Also, the current programming functions from A8 will be merged into the service's financial management organization (FM).

"We will now have an organization, A5/8, that is responsible for developing, managing and constantly assessing an Air Force strategy that is bounded by long-range resource projections and another organization, FM, that deals primarily with the day-to-day budget activities involved in running the Air Force," Air Force Chief of Staff Gen. Mark A. Welsh III explained. "Keeping organizations aligned will ensure we keep moving towards our long-range strategic goals despite the short-term budget upheaval we face regularly."

The Air Force will also realign several functions that currently report to the headquarters in an effort to better support combatant commanders and realign some field operating agencies to operational MAJCOMs, merge FOAs with similar missions and deactivate others. The Air Force Intelligence Surveillance and Reconnaissance Agency is also being realigned from Headquarters Air Force as a FOA to become part of a new operational numbered air force under Air Combat Command.

Realigning the Air Force ISR Agency into the new 25th Air Force within ACC ensures warfighting commands will have the best possible intelligence from integrated national and tactical ISR capabilities, while appropriately realigning operational activities and "organize, train and equip" responsibilities of the AF ISR Agency from execution by Headquarters AF to a MAJCOM.

*(Information courtesy of Secretary of the Air Force Public Affairs)*

## Welcome Home!!

**Tech. Sgt. Michael Keuhler, 944th Logistics Readiness Squadron,  
returned home from the 379th Air Expeditionary Wing, Southwest Asia**





# Freeman takes over the 414th Fighter Group

by Staff Sgt. Lausanne Kinder, 944th Fighter Wing

Col. Christopher Freeman took command of the 414th Fighter Group July 11, during a change of command ceremony officiated by Col. Kurt J. Gallegos, 944th Fighter Wing commander.

During the ceremony, Freeman thanked Col. Kevin “Uncle” Fesler, outgoing 414th FG commander, for setting him up for success.

“My one hope would be that the 414th Fighter Group would continue on the road that ‘Uncle’ built,” said Freeman. “We’ve got an extremely talented cadre of airmen and it’s amazing.”

Freeman has been a part of Air Reserve Component at Seymour Johnson since May 2009. He has served as 333rd Fighter Squadron director of operations, 307th Fighter Squadron commander and the 414th Maintenance Squadron commander prior to taking command of the 414th FG.

“We want to meld and mold and build tomorrow’s leaders, so you [have] to give them the opportunities to succeed and to become leaders themselves,” said Freeman. “There is no telling how far we can go as a member of this TFI unit at the 4th Fighter Wing.”

Gallegos concluded with some words of wisdom for the incoming commander.

“Find what you stand for, focus on it, then execute,” he said. “Just remember; empowerment without accountability equals failure. I look forward to working with you.”

Fesler is currently serving as the interim vice commander for the 4th Fighter Wing at Seymour Johnson AFB.

The 414th FG is part of the 944th FW at Luke Air Force Base, Ariz. and is assigned to Seymour Johnson AFB, N.C. as part of the United States Air Force Total Force Integration Program. The 414th FG maintains the F-15E Strike Eagles of the 4th Fighter Wing.



Photos by Staff Sgt. Lausanne Kinder

# Reserve A-10 pilots ‘Hawg’ the range, win competition

by Airman 1st Class Sivan Veazie, 355th Fighter Wing Public Affairs

The 355th Fighter Wing hosted 14 A-10 Thunderbolt II teams from around the world for Hawgsmoke, July 9-12.

The winner of the 2014 Hawgsmoke competition was the 47th Fighter Squadron, an Air Force Reserve Command unit based at Davis-Moahan Air Force Base, Arizona and under the operational control of the 924th Fighter Group.

“Usually Hawgsmoke itself takes place over two days and includes team and individual scoring of strafing, high-altitude dive bombing, 30-degree dive bombing, Maverick missile precision, and team tactics,” said Maj. Kyle Lanto, a 355th Training Squadron pilot instructor. “But this year’s competition focused more on forward firing.”

Hawgsmoke is a biennial worldwide A-10 bombing, missile and tactical gunnery competition, which was derived from the discontinued “Gunsmoke” Air Force Worldwide Gunnery Competition. This competition is an opportunity for camaraderie, fellowship of the world’s premier close air support fighter, and a legacy of its pilots and support crews.

Traditionally, the winning team is honored by hosting the next

competition. Since the 357th FS here finished in first place in 2012, Davis-Monthan AFB was selected to host the 2014 Hawgsmoke competition.



“The traditional home of the ‘Hog’ here at (Davis-Monthan AFB) has really been blessed to host Hawgsmoke this year,” said Col. Kevin Blanchard, the 355th FW commander.

The competition was kicked off by a remembrance ceremony in honor of fallen A-10 pilots. After reading the name of the lost aviators, a customary shot of whiskey was taken and the emptied glasses smashed in a fire pit. The next day, it was time for the pilots to gear up and show the judges what they were made of.

Before the competition started, pre-positioned cameras and acoustic panels were set up to accurately calculate each

pilots score. Each pilot was given the same amount of ammunition and was scored on their execution of A-10 maneuvers, as well as their accuracy with the high, medium and low-angle strafes.

The competition was at the Barry M. Goldwater Range II and range staff members served as the competition judges.





# Social media requires care, caution with political material

by Master Sgt. Christian Michael

Air Reserve Personnel Center Public Affairs

Most Americans are born with a political rattle in their hands, and learn to shake it early. While U.S. culture promotes opinions and debate, the Department of Defense, U.S. Air Force and Air Reserve Personnel Center wish to remind Airmen that, while on active duty - and even for reservists who may be perceived as active military representatives, participating in politics on social media is exactly the same as it is in-person: strictly prohibited.

According to a list of DoD and Air Force Instructions longer than the average Airman's arm, which includes the 2014-2015 Voting Assistance Guide, DoDI 1000.04, Federal Voting Assistance Program (FVAP) And Directive-Type Memorandum (DTM), 10-021, Guidance In Implementing Installation Voter Assistance Offices (IVAOS), DoDD 1344.13, Implementation of The National Voter Registration Act (NVRA), and U.S. Office of Special Counsel, Frequently Asked Questions Regarding Social Media and the Hatch Act, dated April 4, 2012, participating in politics is prohibited for members of the DoD and Department of Homeland Security when that participation can be interpreted as an official endorsement.

For active duty Airmen, that's any Facebook share, Twitter retweet or other repost of material from a political party, partisan candidate or campaign profile to friends, or even

to post on those sites in a way that would constitute political activity. Nor can Airmen suggest their friends "like" those sites.

It's exactly like in-person partisan political activity - no stumping or selling a particular candidate, party or campaign.

However, it doesn't mean an Airman can't offer an opinion.

As in the past, when Airmen could write letters to the editor regarding particular issues, Airmen may still post their opinions on their own pages and that of non-partisan sites and organizations. However, as with the newspapers, if the writer is identified as an Airman or other representative of the U.S. armed forces (which, if you didn't know, active duty members are considered just that, by default), then it must be clear that the Airman's opinion is a personal one, and does not reflect the official stance of any government agency.

For members not on active duty, such as reservists and guardsmen, political activity is permitted on social media so long as their participation in no way implies official endorsement or condemnation of any particular partisan political entity.

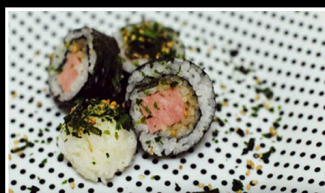
If an Airman has any doubt as to what is or is not permitted, he or she could contact their unit judge advocate or their Federal Voting Officer to ensure any participation is legal. For more information, visit [fvap.org](http://fvap.org) or refer to these references:

- DoDI 5405.3, Development of Proposed



Public Affairs Guidance (PPAG)

- 2012 DoD Public Affairs Guidance for Political Campaigns and Elections
- DoDD 1344.10, Political Activities by Members of the Armed Forces
- 5 U.S.C, Sec. 7321-7326, The Hatch Act of 1939, as amended in 1993
- 5 C.F.R. Parts 733-734, Political Activities of Federal Employees
- DoDD 5230.09, Clearance of DoD Information for Public Release
- DoDI 5120.4, DoD Newspapers, Magazines and Civilian Enterprise Publications
- DoDI 1100.13, Surveys of DoD Personnel
- DoDI 5120.20, American Forces Radio and Television Service (AFRTS)
- DoDR 5120.20-R, Management and Operation of AFRTS
- DoDI 1334.1, Wearing of the Uniform
- AFI 36-2903, Dress and Personal Appearance of Air Force Personnel
- AR 670-1, Wear And Appearance of Army Uniforms And Insignia



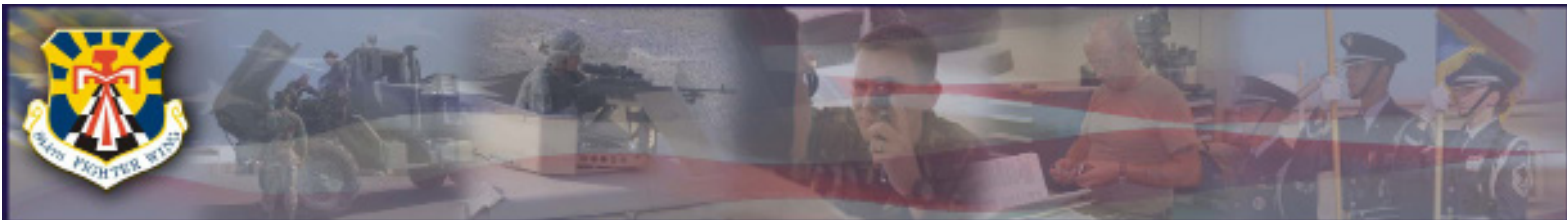
## 944th FW Cookbook

Send us your best recipes!

- Appetizers
- Entrees
- Desserts
- Mixed drinks etc.

For more information, contact 944th FW PA Office DSN: 856-5388 or email us at [944fw.pa@us.af.mil](mailto:944fw.pa@us.af.mil)





## 944th FW Non-Commissioned Officers Development Course Graduates:

**The following members graduated 25 July 2014:**

Technical Sergeant Rebecca Ballenger, 944th Aeromedical Staging Squadron  
 Technical Sergeant Catherine Baucham, 944th Aeromedical Staging Squadron  
 Staff Sergeant Abby Boon, 944th Force Support Squadron  
 Staff Sergeant Anthony Dowse, 944th Logistics Readiness Squadron  
 Technical Sergeant Grant Duffield, 944th Security Forces Squadron  
 Technical Sergeant Troy Fixico, 924th Maintenance Squadron  
 Technical Sergeant Justin Folk, 924th Maintenance Squadron  
 Technical Sergeant Kathleen Garrett, 944th Medical Squadron  
 Technical Sergeant Logan Goldshmidt, 944th Logistics Readiness Squadron  
 Technical Sergeant Eric Jackson, 944th Medical Squadron  
 Master Sergeant Shawn Jordan, 944th Medical Squadron  
 Senior Airman Julia Juvera Silvain, 944th Logistics Readiness Squadron  
 Staff Sergeant Steven Macneil, 944th Logistics Readiness Squadron  
 Staff Sergeant Manuel Medina, 944th Security Forces Squadron  
 Staff Sergeant Steven Melessa, 944th Security Forces Squadron  
 Staff Sergeant David Moreno, 944th Logistics Readiness Squadron  
 Staff Sergeant Sparkle Overstreet, 944th Aeromedical Staging Squadron  
 Staff Sergeant Ashley Oviatt, 944th Logistics Readiness Squadron  
 Technical Sergeant Lacey Patten, 944th Aeromedical Staging Squadron  
 Technical Sergeant Sommai Richardson, 944th Fighter Wing  
 Staff Sergeant Alberto Rodriguez, 944th Aeromedical Staging Squadron  
 Technical Sergeant Joseph Sowden, 944th Logistics Readiness Squadron  
 Staff Sergeant Richard Timney, 944th Security Forces Squadron  
 Technical Sergeant Olivia Wanzo, 944th Aeromedical Staging Squadron  
 Technical Sergeant Amber Werner, 944th Medical Squadron



*Photos by Tech. Sgt. Louis Vega Jr.*

## JLLIS, Lessons Learned, and After Action Reports...what do they all have in common?

*By Capt. Sabrina Ura, 944th Fighter Wing Process Manager*

The Air Force Joint Lessons Learned Information System, known as JLLIS is a joint system that is used to collect Lessons Learned and After Action Reports. What is a lesson learned? It is real-time information shared with our Airmen to enhance their ability to fly, fight, and win across the entire spectrum of AF mission. It includes observations validated by functional experts that help senior leaders in programming, budgeting, and allocating resources and it makes an impactful change in any or all of the following: (aka DOTMLPF&P change)

- Doctrine
- Organization
- Training
- Materiel
- Leadership/Education
- Personnel
- Facilities
- Policy

After Action Reports are required to be inputted into the JLLIS system for any major deployment, contingency, and/or exercise. My role as the Wing Process Manager is to assist units in looking at lessons learned from deployments, contingencies or exercises that they may be involved in, as well as collecting the After Action Reports and submitting them into JLLIS. JLLIS can be found at <https://www.jllis.mil/apps/>. On this site you are able to find information on the AF Lessons Learned Program, data collection methodologies and lessons learned resources. Please contact me if you have questions regarding After Action Reports and Lessons learned on the Air Force Joint Lessons Learned Information System. DSN 896-7523.





## 944th ASTS Airmen jump into action



By Tech. Sgt. Louis Vega Jr., 944th Fighter Wing Public Affairs

The mystique of Friday the 13th has always been linked to negative occurrences. On the afternoon of Friday, July 13, near the south gate entrance of Luke Air Force Base, Arizona this day will forever also be linked with an opportunity to help people in need.

Three 944th Aeromedical Staging Squadron Airmen were returning back to base from lunch that afternoon when an accident between two vehicles occurred near the gate seconds before they arrived.

Tech. Sgt. Mayline Wahinepio, Tech. Sgt. Sara Douglas, and Tech. Sgt. Gregory Alkema, 944th ASTS mental health technicians, noticed the wrecked vehicles and stopped to provide assistance. After being filled in by a witness that the accident involved a service member with another occupant and a woman with three small children, they took charge of the situation.

"It happened really quickly and I think our life experiences

and military training played a big factor in how we handled the situation," said Wahinepio.

All three Airmen jumped into action and began checking the occupants of the vehicles involved for injuries. After the situation and injuries were assessed, Wahinepio dialed 911 giving the operator the pertinent details while Douglas and Alkema helped those who could be moved, out of their vehicle.

They noticed the SUV with the children was spewing fluid, so removing and getting them to a safe area was crucial.

"I noticed the car was also smoking, after making sure the mother and kids were ok to move we got the family out of the car safely and quickly," said Douglas. "The three of us were a team, acting fast and each of us filled a necessary role without hesitation or confusion."

Due to the quick thinking and reactions of the Airmen, by the time Security Forces arrived and radioed for medical attention all the occupants were safe on the side of the street waiting for medical help to arrive.

Besides the initial shock and an arm injury no one was critically injured. As mental health technicians the ASTS Airmen have training on crisis intervention and traumatic stress response. Additionally, training in Self-Aid Buddy Care also helped in assessing for injuries, safely removing the occupants from the vehicles, and keeping them calm in a safe place away from the busy traffic.

As soon as medical attention arrived to take over, the trio quietly returned to work.

"These three airmen embody the ASTS vision; any contingency, any place, and anywhere," stated Senior Master Sgt. James King, 944th Aeromedical Staging Squadron First Sergeant. "This time the place was 500ft outside the gate."

## Air Force Customs, Courtesies: Position of Honor



Photo by Staff Sgt. Lausanne Kinder

By 944th Fighter Wing Public Affairs

Dating back to ancient battle formations, the position of honor is one of the longest lasting customs and courtesies still rendered in today's military. The origins are vague, but the most commonly accepted origin is that the position of honor was first established when the use of swords and shields was normal practice on the battlefield. When standing shoulder to shoulder in a line, the individual on the far right, otherwise known as "right of the line" did not have a warrior to their right holding a shield, thus exposing themselves to more danger and proving their bravery.

The Air Force expects Airmen to adhere to this time honored tradition by respecting the Position of Honor in a variety of situations. The situation that comes up most often is when walking with another military member in uniform. It is customary for the junior ranking member to walk to the left of the senior ranking member, thus putting them in the position of honor.

The position of honor is also adhered to while travelling in a vehicle. The position of honor in a vehicle is in the back seat on the passenger side.

When entering an aircraft as a group, the senior ranking member will enter

first to select their seat. When departing the aircraft, the senior member will depart first.

These rules of conduct and courtesy should be a point of pride for all Airmen to adhere to. Pride of conduct in uniform is noticed by not only your fellow Airmen, but also to the civilian population.

For additional information regarding the position of honor, and exceptions to rules of conduct and courtesy please consult Air Force Pamphlet 34-1202.





## Brothers flying in sister services

by Staff Sgt. Lausanne Kinder, 944th Fighter Wing

When it comes to the word “wingman,” brothers Kurt and Arthur Bruggeman have taken it to a new level.

U.S. Air Force Major Kurt Bruggeman, assigned to the 414th Fighter Group at Seymour Johnson Air Force Base, N.C., and U.S. Marine Corps Major Arthur Bruggeman, currently attending the U.S. Naval War College in Newport, R.I., are both pilots for their respective services.

Coming from a line of family members serving in the military, the torch was passed down to their generation.

“[The military] has just been a part of our life ... the entire time growing up,” said Kurt.

At one point, their father and his three sons were all active duty at the same time.

“My brother [Arthur] and I are 11 months apart ... he always wanted to go to the University of Florida and I was going to go to the [Air Force] Academy,” said Kurt, the oldest of three. “We were commissioned within six months of each other and started flight school around the same time.”

Despite seemingly going their separate ways; after training, deployments and other

various tours, in 2004, the brothers were brought back together in North Carolina.

Arthur was stationed at the Marine Corps Air Station Cherry Point, N.C. and Kurt was assigned to Seymour Johnson AFB, which shared the air space.

They have been within “sortie” distance for the past 10 years but they only recently were given the chance to conduct their first flying mission together.

“It worked out, we briefed over the phone and met up in the air space over Seymour Johnson,” said Kurt.

Each of the respective formations rendezvoused over Seymour Johnson to support a simulated airfield seizure following a suppression of enemy air defenses using coordinated attacks involving both formations, explained Kurt.

“This particular sortie ... was unique in that as soon as I checked into the air space, I heard my brother’s voice over the radio,” said Arthur.

Kurt, flying the F-15E, is a formal training course instructor who was conducting an upgrade dynamic targeting sortie, while his brother’s 2-ship of AV-8 Harriers acted as a forward air controller-air for the scenario.

They conducted multiple simulated attacks



Courtesy photo

maximizing training for everyone involved.

“It provided an upgrade code for an Eagle Pilot, CAS [close air support] proficiency for a Harrier Italian Exchange Pilot, FAC-A currency controls, and opportunity to understand each other’s aircraft capabilities and limitations in a simulated combat scenario,” said Arthur.

Following the sortie, the two AV-8’s landed at Seymour Johnson for a face-to-face debrief prior to their return to Cherry Point.

“It was definitely one of those ‘once in a lifetime opportunities’,” said Arthur. “The integration between Air Force and Marine Corps assets was quite seamless due in large part to the standardization of CAS TTPs [tactics, techniques and procedures] over the past few years and the implicit communication that only brothers can share.”

## Existing tools help users reduce PII breaches

JOINT BASE SAN ANTONIO-LACKLAND, Texas (AFNS)

Members of 24th Air Force are refurbishing an old email tool to help Air Force users reduce breaches of personally identifiable information, or PII.

The Digital Signature Enforcement Tool, or DSET, which currently prompts users to provide a digital signature when an email contains an active hyperlink or attachment, is being reconfigured to scan emails and attachments for PII. DSET was first introduced to Microsoft Outlook in 2009 by the Air Force Life Cycle Management Center.

“DSET was originally designed to mitigate risk from socially-engineered email or phishing attacks. Now, it provides some protection of messages transmitting PII,” said Alonzo Pugh, a cyberbusiness system analyst for 24th AF. “The tool provides awareness for users of risks before the email leaves the workstation, giving users the chance to correct the identified risk.”

PII includes items such as an individual’s social security number, driver’s license information and financial information. Breaches occur when this information is inadvertently released. User awareness is one of the biggest issues associated with PII breaches, Pugh said.

“When users release PII that is not protected, that puts information at risk for being intercepted by adversaries,” he said. “These adversaries can then use that information to target users to gain access the network. Air Force network users must do their due diligence when

sending an e-mail containing PII. They need to make sure the information is protected.” DSET capability should encourage users to be more involved in the process of preventing PII breaches, Pugh said. “The user is afforded the ability to take action in checking their emails to make sure they are not inadvertently releasing PII, and given the opportunity to protect it. DSET makes users more aware that they need to double check their emails and ensure that they are in accordance with policy; the responsibility for preventing breaches ultimately falls on them.” The tool itself is straightforward to use, Pugh said, and will give users simple prompts to follow in sending emails. In addition, there is a function allowing information which was falsely identified as PII to still be sent.

“While our software solution will support the Air Force’s efforts to reduce PII breaches, it is still important for personnel to be aware and vigilant with their handling of documents containing PII,” said Col. Eric Oliver, the 24th Air Force director of cyber systems.

The tool’s new usage is still in its initial stage, focusing on social security numbers. Developers hope that DSET will ultimately be able to scan for a variety of PII to prevent future breaches.

“It is imperative that we protect one another as we move each Air Force mission forward,” said Maj. Gen. J. Kevin McLaughlin, the 24th Air Force commander. “Avoiding the release of PII is part of being a good wingman, but it is also part of protecting the network and accomplishing the Air Force mission.”





## 414th AMMO troop excels

By Staff Sgt. Lausanne Kinder, 944th Fighter Wing Public Affairs

During the week she wears casual or business attire but as a Citizen Airmen in the Air Force Reserves, she is often called upon to don her military uniform.

Tech Sgt. Victoria Hubbard from the 414th Maintenance Squadron recently deployed to the 380th Air Expeditionary Wing, Southwest Asia, as a munitions equipment maintenance supervisor in support of Operation ENDURING FREEDOM.

As a first line supervisor, part of her responsibilities was to schedule, maintain and inspect the trailers that transported munitions.

"[I had] to make sure I was always complying with all the regulations," said Hubbard. "I made sure that Air Force Instructions and Technical Orders were being followed by me and my Airmen."

Her restructuring of 368 support equipment inspections contributed to a drastic increase in their capabilities which lead to a safe delivery of munitions for hundreds of combat sorties.

"If the trailers don't pass inspections, we can't put munitions on them, and munitions can't go on the flightline," she said.

Working six days a week and 12-hour shifts, she made the most of her time by saving 480 man hours for her team verifying compliance of installed parts on universal ammunition loading systems.

During her seven-month deployment, Hubbard made a seamless transition from being an Air Reserve Technician to active duty. There were only two reservists, including her, who deployed with the unit out of Seymour Johnson Air Force Base, N.C.

"When I got back people were surprised to find out I was in the Reserves," said Hubbard. "It shouldn't matter if you're active duty, Reserve or guard. If you do the job and you do the job well, that's all that matters."



## Hatch Act - federal and state elections 'mays and may nots'

944th Fighter Wing Judge Advocate office

Remember that all military personnel and civilian employees in the executive branch are covered by the Hatch Act. For AGR, ART, and civilian personnel, the Hatch Act applies at all times. For TRs, it applies while in a duty status. The Hatch act restricts political activities by executive branch employees, and states they may not engage in a number of activities. Covered employees may not use their official authority or influence to interfere with or affect the result of an election. This "may not" list includes the following:

- Use of official titles or positions while engaged in political activity.

- Inviting subordinates to political events or otherwise suggesting to subordinates that they attend political events or undertake a partisan political activity.

- Soliciting, accepting, or receiving a donation or contribution for a partisan political party, candidate, or group. This includes hosting a political fundraiser and inviting others to a political fundraiser.

- Being candidates for public office in partisan political elections.

- Campaigning for or against candidate for partisan political office or a partisan political group while on duty, in any federal office or building, while wearing a uniform or official insignia, or using any federally owned or leased vehicle.

This includes things such as distributing, displaying, or wearing campaign materials or items; making contributions to a partisan political party, candidate or group; posting a comment to a blog or a social media site that advocates for or against a partisan political party, candidate, or group; and using any e-mail account or social media to distribute, send, or forward content that advocates for or against a partisan political party, candidate, or group. So, with such a long list of "may nots," what can executive branch employees do? The Hatch Act allows employees to do the following so long as there is no use of one's official position and the activity is not taken while on duty, in a federal office or building, or while in uniform:

- Running for public office in nonpartisan elections.
- Registering and voting as they choose.
- Assisting in voter registration drives.
- Contributing money to political campaigns, parties, or groups.

- Attending political fundraising functions, rallies, & meetings.
- Having an active membership in political clubs or parties.
- Holding office in political clubs or parties.
- Signing and circulating nominating petitions.
- Campaigning for or against referendum questions, constitutional amendments, or municipal ordinances.
- Distributing campaign literature in partisan elections.
- Volunteering to work on a partisan political campaign.

- Expressing opinions about candidates and issues, subject to UCMJ Article 88 which prevents commissioned officers from using contemptuous words against the President, Vice President, SECDEF, SECDEF (and the other service secretaries), the Secretary of Homeland Security, Congress, or the Governor of the state in which the officer is stationed.

If you have any question about the Hatch Act's "mays" and "may nots," feel free to contact Lt. Col. Alan Goodwin at james.goodwin.1@us.af.mil.



# Golf

## TOURNAMENT

**\$55 per person**

**Includes:**

- Green fees
- Golf cart,
- Hole-in-one fund
- Range balls and lunch!

**Friday, Sept. 5**

Shotgun start at 7:30 a.m.

Registration will begin at 6:30 a.m.

Prizes for top 3 and losing team!

**Falcon Dunes**

**15100 W. Northern Ave.**

**Waddell, AZ 85355**

For more information, contact 944th FW/PA 623-856-5387

To play, you must register and pay online at <http://tinyurl.com/oftqlda>

Proceeds will go towards 944th Annual Awards Banquet