



944th Fighter Wing Monthly SnapShot

www.944fw.afrc.af.mil

June 2014

944 FW KEY LEADERS

Commander

Col. Kurt J. Gallegos

Vice Commander

Col. Robert D. Whitehouse

Command Chief

CMSgt Rhonda L. Hutson

Mission

Train and provide Combat-Ready Airmen.

Mission ■ Airmen ■ Family

944th Fighter Wing Electronic Monthly SnapShot:

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The SnapShot wants to highlight you and/or your unit. If you would like to submit an idea, article, or photo for the SnapShot, please e-mail 944fw.pa@luke.af.mil or call 623-856-5388.



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A Wing Motto we can be Proud of!

By Colonel Kurt J. Gallegos, 944th Fighter Wing Commander

Is everyone ready for summer? This year, summer not only will bring the heat but also changes within our Wing. During the June Unit Training Assembly we bid farewell to Col. John "JR" Russell and welcome Col. Thomas "Narly" McNurlin as the 924th Fighter Group Commander then in July we will say goodbye to Col. Kevin "Uncle" Fesler and welcome Col. Christopher "Freewilly" Freeman as the 414th Fighter Group Commander.

I take great pride in being your commander and am proud of each and everyone one of you. Our heritage is rich and we continue to add to it with our accomplishments. I am excited to see what the future holds for us and hope you feel the same way, because I have a challenge for you.

There is something missing from the wing that helps define who we are, what we stand for, and what we believe in! Our wing does not have a motto and I think it is time we got one. A motto is a short statement that says who we are and what we represent. For example, the 56th Fighter Wing's motto is "Beware of the Thunderbolt". A wing motto makes a statement saying we are the 944th FW and we are proud to serve.

This UTA I challenge you to help us come up with a motto. Let's come up, with one that highlights our pride of service, commitment to country, and our get it done mentality and attitude! Ideas can be submitted to your commanders who will then present them to the senior leaders for selection. I am excited to see what we can come up with.

Next month we will not have a UTA here at Luke so remember to take care of everything this month unless it can wait until August. For those who get the break, take advantage of it and use July to spend time with family and friends. Relax and enjoy, you deserve it.

Summers in Arizona can be hot, so remember to drink plenty of water to avoid being a heat casualty. If you drink alcohol, please drink responsibly and never drink and drive. If traveling make sure to take care of any needed maintenance and ensure you have an emergency kit in your car. If you have any questions concerning safety please contact the 944th FW, Ground Safety at 623-856-5361.

Enjoy the summer with family and friends and I look forward to seeing you during the next UTA safe, rested and ready to work. Thanks to each and every one of you for service and sacrifice to your country.

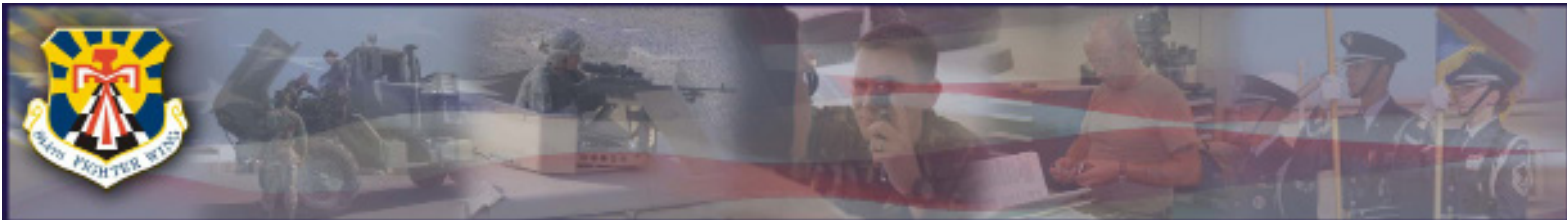


KEY NOTES:

Communication Survey: The 944th Public Affairs office is conducting a communication survey. Please take a couple of minutes to fill out this short survey and let us know what we can do to keep you informed. Deadline for the survey is August 10. Just go to the link <https://www.surveymonkey.com/s/58F5JJX> and let your voice be heard.



Wing Motto: Calling all Airmen! The wing is looking for a new motto and we're having a small competition to see who can come up with the best one. The challenge, if you choose to accept, is to come up with a wing motto that highlights our pride of service, our commitment to country and our get it done mentality and attitude! Ideas must be submitted through your commander by the end of the June UTA. Will you be the one to inspire our wing?



Promotions:

The following members were promoted 1 June 2014:

Airman Basic Glenn H. Brown to the rank of Airman, 944th Security Forces Squadron
 Airman Basic Luis C. Gonzalez to the rank of Airman, 944th Security Forces Squadron
 Airman Basic Nathan J. Verlinde-Laksono to the rank of Airman, 944th Security Forces Squadron
 Airman Alec C. Andsager to the rank of Airman First Class, 944th Force Support Squadron
 Airman First Class Alexis G. Blunt to the rank of Senior Airman, 924th Maintenance Squadron
 Airman First Class Austin L. Fifield to the rank of Senior Airman, 414th Maintenance Squadron
 Airman First Class Jose Vargas Guadalupe to the rank of Senior Airman, 414th Maintenance Squadron
 Senior Airman Lysa M. Busalacchi to the rank of Staff Sergeant, 944th Aeromedical Staging Squadron
 Senior Airman Lausanne G. Kinder to the rank of Staff Sergeant, 944th Fighter Wing
 Senior Airman Frank A. Dominguez to the rank of Staff Sergeant, 944th Force Support Squadron
 Senior Airman Erik D. Wise to the rank of Staff Sergeant, 414th Maintenance Squadron
 Senior Airman Julia P. Juvera-Silvain to the rank of Staff Sergeant, 944th Logistics Readiness Squadron
 Staff Sergeant Karol V. Gaona to the rank of Technical Sergeant, 944th Fighter Wing
 Staff Sergeant Anthony J. Laporta to the rank of Technical Sergeant, 924th Maintenance Squadron
 Staff Sergeant Teresa R. Killeen to the rank of Technical Sergeant, 944th Mission Support Group
 Staff Sergeant Todd D. Meagher to the rank of Technical Sergeant, 944th Civil Engineer Squadron
 Staff Sergeant Roger S. Wiersum to the rank of Technical Sergeant, 944th Logistics Readiness Squadron
 Technical Sergeant Shawn C. Jordan to the rank of Master Sergeant, 944th Medical Squadron
 Master Sergeant Jeffrey T. Neilsen to the rank of Senior Master Sergeant, 944th Medical Squadron
 Master Sergeant Michael D. Harris to the rank of Senior Master Sergeant, 414th Maintenance Squadron



Air Force Reserve Major Selects



Captain Tobby R. Evans, 944th Fighter Wing
 Captain Sheila A. Kane, 944th Mission Support Group
 Captain Douglas G. Maxwell, 944th Aeromedical Staging Squadron
 Captain Enrique M. Navarro, 924th Maintenance Squadron
 Captain Allyson Y. Olson, 69th Fighter Squadron
 Captain Jessica D. Pisano, 924th Fighter Group



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PROCEEDS WILL GO TOWARDS THE 944TH FW ANNUAL AWARDS BANQUET



Mental Resilience

By Chief Master Sgt. Rhonda Hutson 944th Fighter Wing Command Chief

944th Warriors!

I trust that you are enjoying your summer so far. It's a special time of year; the kids are out of school and that means vacations and time around the pool.

This article will be the first of four in an series on Comprehensive Airman Fitness (CAF). Air Force Instruction 90-506 is the official document formalizing the CAF program, which is an indicator of its importance to senior leadership. I know we have mentioned it in passing and during our recent Wingman Day events; however, I'd like to give you my personal thoughts on each pillar. Remember, the pillars are Mental, Physical, Social and Spiritual. The goal of each pillar is to build resilience or the ability to withstand, recover, and grow in the face of stressors and changing demands. We are going to start with the Mental pillar.

According to the AFI, mental fitness is defined as the ability to effectively cope with unique mental stressor and challenges. Mental fitness has several dimensions; awareness, adaptability, decision making, and positive thinking. But what does that really mean? Well, here are my thoughts.

Awareness: Is the ability to look at yourself and self-describe accurately the things that influence your behaviors and motivation to do or not do activities (your will power). You must be in touch with yourself to know why you do the things that you do. It is not good to be unaware of why you are doing things - autopilot is great for airplanes but not Airmen.

Adaptability: We need to be flexible so we can adjust to changes in professional and personal lives. Examples of these changes could be deployments, promotions, new jobs, as well as personal changes like the birth of a child, death of a parent, or significant illness of a loved one. All are stressors that require a level of adaptability.

Decision Making: The way your thoughts, attitudes, and behaviors are used to determine courses of action. You apply a whole lifetime of experience and behaviors to make decisions. Be flexible and be open to change your process if you are getting negative results.

Positive Thinking: Processing information to assess or reassess a situation to make sense in a positive manner. When working through the thought process have an expectation of a positive outcome. Don't always plan and expect the worst possible outcome. Remember hope is not a course of action, plan for the positive and be flexible.

Summed up, this means I need to know what is going on inside me and all around me, be open to the constant changing of circumstances, and apply my thoughts and experiences to determine an appropriate course of action to strive for a positive result.

So what can I do to improve my mental resilience?

Get connected: Build strong positive relationships with loved ones and friends. Get a coach, mentor or therapist to bounce ideas off of. Don't be isolated.

Do something meaningful every day: Have a daily goal that gives you a feeling of purpose and accomplishment.

Learn From Every Experience: Remember how you have coped in the past. Consider skills and strategies before you need them. Maybe consider a journal of past experiences with the positive and negative behaviors you have had and can use to guide your future behavior.

Remain Hopeful: You cannot change the past, but you can control a positive outlook on the future.

Take Care of Yourself: We all already work hard at preparation for the physical fitness test. This entails much more, engage in activities and hobbies that you enjoy. Practice relaxation techniques, don't just plop down in front of the TV and call it relaxation. Do deliberate relaxation like yoga, meditation, deep breathing or prayer.

Be Proactive: Don't ignore your problems. Determine what needs to be done, make a plan, and carry it out. Major events will take time to work through but the situation will only improve when you work on it and not ignore it.

Now for my final point and it is no less important. Know when to seek professional help. If you are not making progress or don't know where to start -- seek professional help. Well-meaning friends and loved ones might only delay your progress or send you down a wrong path.

All of us here on the wing staff are here to be coaches, mentors and role models but more importantly we are all part of the 944th family and we are here to help you become the best Airman and individuals we can all be.

'Til Next Time...

2014 AF Reserve Handbook now online

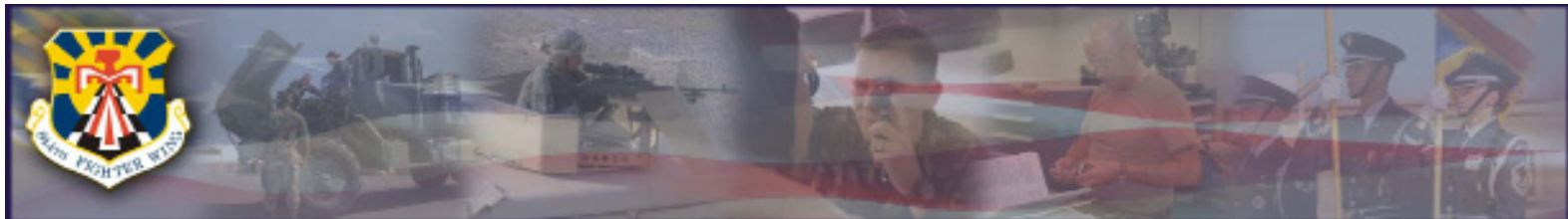
ROBINS AIR FORCE BASE, Ga. -- The 2014 edition of the United States Air Force Reserve Handbook is now available for downloading on the Air Force Reserve Command public website.

The 224-page handbook is a reference guide to the command's outstanding Airmen, missions, installations, heritage and contributions today and in the future. It is designed to help members learn more about the outstanding Airmen of the Reserves, the Reserve's heritage and their contributions today, and in the future.

View or download from the AFRC public website at <http://www.afrc.af.mil/shared/media/document/AFD-140527-001.pdf>.

View or download from the Defense Video and Information Distribution System at <http://www.dvidshub.net/publication/issues/15780>.





ARPC holds forum, discusses safeguarding PII

by Tech. Sgt. Rob Hazelett Air Reserve Personnel Center Public Affairs -- Military service members, Department of Defense civilians and contractors at the Air Reserve Personnel Center were briefed on ways to safeguard Personally Identifiable Information during a meeting here May 7. Brig. Gen. Samuel "Bo" Mahaney, ARPC commander, was at the

helm during the session and said it's helpful to think in terms of a need-to-know basis. "One thing I want you to think about as we go through this isn't just, 'Did I send the information in the right format to someone who is authorized to receive it?'" Mahaney said. "Think about the person you sent it to as well. How responsible are they? What might they do with that information?"

Mahaney said ARPC had a few incidents that aren't necessarily from anything the center is doing wrong, but the trail came back here. "It might be somebody else out in the

field doing something with the information they shouldn't. So think through that second and third order of effect, 'Do they really need all the information I'm providing?'" Mahaney said. "We want to be the lead agency in the Air Force Reserve, in the Air Force and in the DOD. We always want to be out in front because we handle so much of this information. We want to make sure we really reinforce the procedures in place to protect that information."

As the meeting continued, Tech. Sgt. Eric Robbins, ARPC privacy act manager, highlighted some recent incidents ARPC has had and reinforced the requirement on PII to members.

Robbins gave an introduction to what PII is, how PII can be protected, PII trends in ARPC and the Air Force Reserve Command and the ARPC commander's new PII policy.

PII is embedded in nearly every aspect of what we do, Robbins said, and can be found in permanent change of station orders, driver's license numbers, passport IDs, mother's maiden name, personal phone numbers and travel orders ... just to name a few.

"When you have an identifier, such as a social security number or date of birth tied with a name, that is considered PII," Robbins said. "It's our responsibility to protect the member's information." Protecting PII includes remaining vigilant of the emails members send out. "If we're sending personal information by email it can only be sent via dot mil to dot mil, and must be encrypted email," Robbins said. "Even if a force support squadron requests information, and have validated their request, we want to make sure they have an encrypted email account. You want to properly mark the email For Official Use Only, have the privacy act statement



Courtesy Photo

at the heading of the email and ensure that it stays encrypted." Master Sgt. Rachel Forman, ARPC customer support superintendent, said the only ways to send PII are through encrypted email, myPers account, DoD file exchange service, snail mail or fax.

Robbins said faxing PII is allowed, but there are some rules members must follow:

- The recipient must have a need to know
 - Members must redact as much information on the document being sent
 - A proper cover sheet must be used (AF IMT 3535)
 - Members should call the recipient and let them know they are sending a fax and remain on the line until the fax is received
- For more information, contact your privacy act manager.

DOD announces recruiting and retention numbers through March 2014

WASHINGTON -- The Department of Defense announced today recruiting and retention statistics for the active and reserve components for fiscal 2014, through March 2014.

Active Component.

Recruiting. All four active services met or exceeded their numerical accession goals for fiscal 2014, through March.

Army - 27,886 accessions, with a goal of 27,485; 101.5 percent • Navy - 15,699 accessions, with a goal of 15,699; 100 percent • Marine Corps - 10,571 accessions, with a goal of 10,558; 100.1 percent • Air

Force - 12,982 accessions, with a goal of 12,982; 100 percent

Retention. All four services exhibited strong retention numbers for the sixth month of fiscal 2014.

Reserve Component.

Recruiting. Four of the six reserve components met or exceeded their fiscal-year-to-date 2014 numerical accession goals. All six reserve components also met or exceeded the DoD quality benchmarks.

Army National Guard - 25,781 accessions, with a goal of 26,521; 97.2 percent

Army Reserve - 13,719 accessions, with a

goal of 14,526; 94.4 percent

Navy Reserve - 2,032 accessions, with a goal of 2,032; 100 percent

Marine Corps Reserve - 4,082 accessions, with a goal of 3,967; 102.9 percent

Air National Guard - 4,920 accessions, with a goal of 4,920; 100 percent

Air Force Reserve - 3,217 accessions, with a goal of 2,673; 120.4 percent

Attrition - All reserve components have met their attrition goals or were within the allowed variance. Current trends are expected to continue. (This indicator lags due to data availability.)



944th CES knocks it out of the park

by Tech. Sgt. Louis Vega Jr., 944th Fighter Wing

Last month, Airmen from the 944th Fighter Wing, temporarily said goodbye to the desert sun of Arizona and aloha to the tropical weather and beautiful scenery of the island of Oahu in Hawaii.

During a two week annual tour, the 944th Civil Engineer Squadron was asked to participate in an Innovative Readiness Training project at Bellows Air Force Station (Bellows Field) Waimanalo, Hawaii by the Air Force Reserve Command.

The IRT project is a program designed to utilize and advance the skill sets of reservists by having them complete projects for the U.S. Air Force and civilian agencies. This is especially beneficial for communities that have suffered natural disasters. In this case, the 944th CES was tasked to team up with a small civil engineer flight with the 18th Force Support Squadron Detachment 2, stationed in Hawaii that has an abundance of work to be done.

Thirty-two 944th CES, Logistics Readiness Squadron, and wing staff members participated in the mission. Their objectives were to build a 1,288 sq. ft. hazardous material storage facility from the ground up, provide traffic control paint striping for the streets and parking lots, and help cut down an

infestation of Ironwood trees which was causing a safety concern.

The team was able to complete the construction projects and cut down 150 Ironwood trees. "Right to the last day of work, we were able to use every bit of material available to us, we knocked it out of the park," said Senior Master Sgt. Anthony Harback, 944th Civil Engineer Squadron Superintendent of Operations. "We want to do a good job, make sure the customer is satisfied, get invited back and that's exactly what happened."

"Team projects away from home station, exercise the 944th CES's ability to plan, organize, and deploy expeditionary engineer teams," explained Lt. Col. Jason Birch, 944th Civil Engineer Squadron Commander. "Airmen get to practice a variety of construction techniques they usually don't have the opportunity to do at Luke. This makes these projects some of the highest value training we do."

Bellows AFS is a United States military reservation. Once an important air field during World War II, the reservation now serves as a military training area and recreation area for active, Reserves, National Guard, retired military and civilian employees of the Department of Defense. It is operated by Detachment 2, 18th FSS of the 18th Mission Support Group based at Kadena Air Force Base, Okinawa, Japan.



Courtesy Photo



U.S. Air Force photo/Tech. Sgt. Louis Vega Jr.



Courtesy Photo

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JUNE 15, 2014

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PROCEEDS WILL GO TOWARDS THE 944TH FW ANNUAL AWARDS BANQUET



SecAF, AFRC commander visit Westover

by Master Sgt. Timm Huffman 439th Airlift Wing Public Affairs

The Patriot Wing hosted Secretary of the Air Force Deborah Lee James and Lt. Gen. James Jackson, Chief of Air Force Reserve, May 2.

The Air Force selected Westover as one of several bases Secretary James visited in the northeastern United States to gain a better understanding of the Total Force concept.

"I'm a big believer in our total force - our National Guard, reserve and our active components - working in an integrated way," she said. "I wanted to come and visit several National Guard and Reserve bases, and there were none I could think of that would better teach me about how integration is working day-in and day-out than Westover."

The visit came just days after the announcement that Westover will lose eight C-5s, 59 full-time air reserve technician and 275 traditional reservist slots. During her three-hour visit at Westover, Secretary James and Lt.

Gen. Jackson met with base leadership and had lunch with military and civilian members of the base at the Westover Club.

A short "all call" was held in the Base Hangar after lunch and about 300 reservists and civilians attended. After speaking to the audience about the force cuts and her objectives for her tenure, she took time to answer questions from several Patriot Wing members.

One point she reiterated was that as the Air Force moves forward in a difficult budgetary environment, a balance must be struck between the mission of today and preparing for tomorrow. Part of that will be a bigger reliance on the Air National Guard and Air Force Reserve, providing for the current mission and investing in modernization, upgrades and new technology.

"We will become a smaller total force, but with a greater reliance on our Guard and Reserve. It is crucial that we remain ready and that we modernize, as we will be here at Westover with the C-5M," the secretary said.

Following the question and answer session, Secretary James and Lt. Gen. Jackson toured the Regional Isochronal Inspection Dock, where they received a close-up view of what goes into overhauling a massive C-5 airlifter. "I'm very, very impressed with the Patriot Wing," she said, shortly after the maintenance tour. "Looking at all of the accolades, all of the deployments, all of the humanitarian assistance the wing has provided, I can boil it down to just a couple of words: This wing delivers."



Courtesy Photo

Wingman Toolkit supports Critical Days of Summer campaign

ROBINS AIR FORCE BASE, Ga. -- Air Force Reserve Command's Wingman Toolkit is partnering with the Air Force Safety Center, Kirtland AFB, New Mexico, to highlight the 2014 Critical Days of Summer campaign.

The annual campaign runs from May 23 to Sept. 2 and focuses on risk management for all summer activities - on and off duty. This year's theme, Risk: Double checks, not second thoughts, reminds Airmen to be responsible wingmen and to take care of themselves, their families and their teammates.

"We are excited about our collaboration with the Air Force Safety Center and what it means for all Air Force Wingmen," said Lt. Col. David Ubelhor, chief mental health consultant to the AFRC command surgeon.

The Air Force Safety Center's request to partner with the Wingman Toolkit for this year's Critical Days of Summer campaign shows how well known and successful the Wingman Toolkit program has become, Ubelhor said. The WMTK initiative, which includes videos and outreach materials, continues to grow and improve. These tools help Air Force Reserve Airmen and their military and non-military wingmen use the four pillars of comprehensive fitness to build wellness and resilience by maintaining balanced lifestyles.

According to Bill Parsons, Air Force chief of ground safety, every Airman has a role in achieving zero fatalities this summer. "We can achieve that goal by using all the risk management techniques available, including activity planning and being responsible wingmen," Parsons said.

Alcohol, which is a large part of many summer pastimes, impairs decision-making and is a factor in too many of these tragedies. Other significant factors include speed, distractions and fatigue, Parson said.

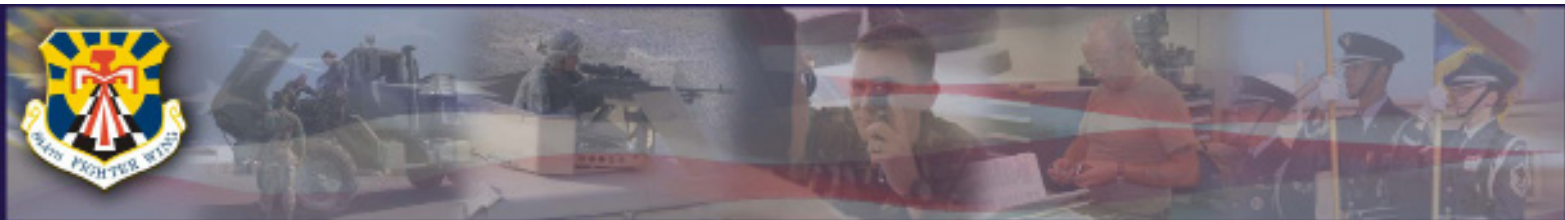
"Each Airman is critical to our mission," Parsons said. "As you plan your summer activities, use the same risk management skills you apply on the job to ensure a safe return and assure mission success."

More information about the Critical Days of Summer is available through the Wingman Toolkit, local safety offices and the ground safety Sharepoint site. People can also get the Wingman Toolkit on the go with the Mobile app for iPhone and Android mobile devices.

WINGMAN TOOLKIT

✪ AIR FORCE RESERVE ✪

<http://afrc.wingmantoolkit.org/>



Seminar provides information on U.S. citizenship

By Tech. Sgt. Louis Vega Jr., 944th Fighter Wing Public Affairs

To be born an American citizen and the many privileges offered in this country can easily be taken for granted. If a crime is committed in our neighborhoods we know the police will respond and an investigation will ensue. We all have a voice to ensure this happens when we vote the leaders into office who make and enforce the laws we all abide by.

Airman Frank Mannington, 56th Contracting Squadron contracting specialist, remembers what life was like in Harare, Zimbabwe. "We had a fence 15 foot tall, surrounding my house, we were one of the few without razor wire on top of the fence," he explained. "The crime rate was high, police didn't respond and even as a kid I knew not to go out when it was dark."

After 12 years of trying, the Mannington family was finally granted permission and left Zimbabwe for the United States in 2002 when people were being killed or thrown off their land. In 2013, he joined the U.S. Air Force and has an older brother who served in the U.S. Marine Corps. Mannington currently has permanent resident status but looks forward to gaining full citizenship here. "I have been told, if I join the military I will gain U.S. citizenship but I still have questions

that have not yet been answered," said Mannington.

Few people are fortunate enough to be given an opportunity to relocate and share in the American way of life. Even fewer are willing

serve in 2010, so she could obtain her citizenship in one year instead of five.

Currently, Tapia Cordero is a full time student at Arizona State University and on course to graduate in spring 2015. On top of going to school she works and does veteran to veteran volunteer work at a valley hospice facility. She is also a council member and outreach team liaison for her church. In March, she was named the 10th Air Force Airman of the Year.

Now she wants to help others get their citizenship. "I know when I first joined the military I didn't know what to do or how to start the process and I had no help at my first duty station."

June 18, 2014 from 1100 to 1200 Tapia Cordero will host an informational seminar at the 69th Fighter Squadron bldg. 976 for anyone interested in test preparation, resources or any questions concerning how to become a U.S. citizen.

When asked where her motivation comes from, she replied, "It is intrinsic motivation, I always strive for excellence in all that I do, try to help others along the way, make a difference in my community and enjoy seeing happiness in others."

For more information on being a U.S. citizen, visit the U.S. Citizenship and Immigration Services military section at www.uscis.gov/military.



Courtesy Photo

to put themselves at risk, by joining a U.S. military service. The reasons vary from college benefits to patriotic duty. Whatever the reasons, it is their choice alone.

Staff Sgt. Perla Tapia Cordero, 69th Fighter Squadron personnel journeyman, received her citizenship in May 2011. Born in Mexicali, Mexico a small town along the California border, Tapia Cordero joined the Air Force Re-

Want to Become a U.S. Citizen and don't know how...?

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TIME: 1100-1200

WHERE: 69 FS, Bldg 976

POC: SSgt Tapia Cordero,
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- Informational Seminar
- Test Prep
- Resources



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A TRADITION OF HONOR,
AND A LEGACY OF VALOR.

I AM AN AMERICAN AIRMAN,

GUARDIAN OF FREEDOM AND JUSTICE,

MY NATION'S SWORD AND SHIELD,

ITS SENTRY AND AVENGER.

I DEFEND MY COUNTRY WITH MY LIFE.

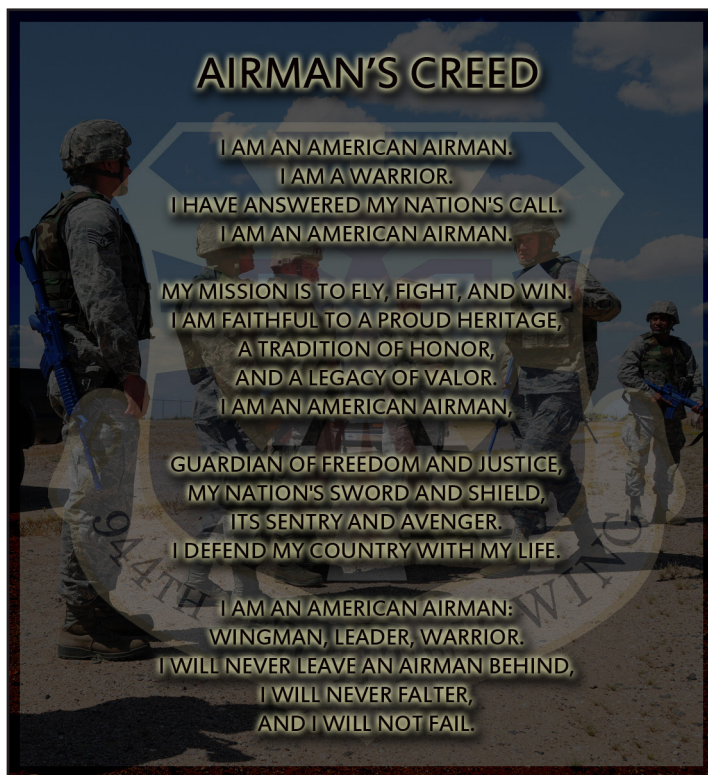
I AM AN AMERICAN AIRMAN:

WINGMAN, LEADER, WARRIOR.

I WILL NEVER LEAVE AN AIRMAN BEHIND,

I WILL NEVER FALTER,

AND I WILL NOT FAIL.





Military customs and courtesies reminders



Courtesy Photo

by Senior Airman Daniel Phelps 442nd Fighter Wing Public Affairs

While going through basic military training, Air Force customs and courtesies become engrained into the minds of young Airmen entering the service. However, as time goes by, it is not uncommon for some of those basic practices to slip from mind and be forgotten. Since etiquette and professionalism is important and helps present a strong military force, it is nice to have reminders of some of those things that might have fallen to the back burner.

-Saluting commanders' vehicles: All military members have the responsibility to salute moving staff vehicles. Staff vehicles are government vehicles used for official business.

These vehicles can be a car, van or bus, but are usually cars. A staff vehicle may have an officer's rank displayed on a bumper plate on the right front bumper, or on a flag located on the right front fender (note: marked staff vehicles are usually only for officers in the rank of colonel or above).

- Back packs and purses: In accordance with Air Force Instruction

36-2903, "Dress and Personal Appearance of Air Force Personnel," Airmen must ensure any backpacks worn while in uniform fit within certain parameters.

Black backpacks may be worn with any uniform combination, but solid-color black backpacks are the only versions authorized while wearing any blue uniform. Airman battle uniform-patterned, olive drab or sage green backpacks may be worn with the ABU. Small logos are authorized, but backpacks with ornamentation, a high gloss, designs or hanging or dangling objects are not approved to wear while in uniform. Backpacks may have small gold or silver clasps, but no chains.

Airmen may wear a backpack on their left shoulder, or on both shoulders, so as not to interfere with rendering a proper salute.

-National Anthem, reveille and retreat: During the playing of reveille, retreat and the National Anthem daily, even as a civilian or in civilian clothes, you should stop and face the flag or the music if walking and stop your vehicle safely if you are still in your vehicle. While in physical training gear, you should stop and face the flag or the music, but saluting is not necessary.

At the first sounds of Reveille or Retreat, stop where you are and turn to face the flag, or in a case where the flag is not visible, turn in the general direction of the flag or the sound and, if in uniform, stand at parade rest. If not in uniform, protocol still dictates that you stop and face the flag or the music out of respect.

However, when the Retreat music concludes, come to attention and render a salute when you hear the first note of the National Anthem.

When driving, as the first note of Reveille, Retreat and the National Anthem plays, you should bring your moving vehicle safely to a complete stop as you would if an emergency vehicle were approaching and put the car in park. Base guidance is that personnel turn off any music playing in the vehicle. Everyone inside the vehicle, including the driver, should remain seated at attention.

\$\$\$ Make Every Dollar Count \$\$\$

Deborah Lee James, Secretary of the Air Force

Airmen of the United States Air Force: Last year, in response to budget sequestration, we launched the Every Dollar Counts campaign. Since that launch, your innovative ideas and money-saving efficiency changes saved our Air Force hundreds of millions of dollars during these challenging fiscal times. From public-private partnerships at base level, to centralized engine repair Air Force wide, your ideas are saving precious resources all across the enterprise. To each Airman who took the time to send in an idea, influence change or create a new efficiency in your shop: thank you -- job well done! But we can't stop now. We must do more. Now is the time to leverage the success of last year's campaign and continue to cultivate a culture of innovation, efficiency, and savings. This letter is our call to action to Make Every Dollar Count. Our goal is to take as many of our efficiencies and savings initiatives as possible and multiply them across the entire spectrum of operations. From large scale initiatives, such as implementing cutting-edge energy practices or acquisition process improvements, to base-level actions, such as video teleconferencing and contract review, everything counts. Our current initiatives are just the beginning. We challenge each of you to develop initiatives in your own areas of expertise. If there was ever a time for out-of-the-box ideas, it's now. Each of us must be "all in, all the time" to make this work. There are two programs available to submit your great ideas to increase cost savings across our Air Force. You may submit ideas online to our Airmen Powered by Innovation website at <https://ipds.afpc.randolph.af.mil> <<https://ipds.afpc.randolph.af.mil>> or by contacting your local Air Force Smart Operations for the Twenty-first Century Office. All ideas will be actively processed by the Office of the Under Secretary of the Air Force for Business Transformation. As you know, there are consequences of this fiscal climate we cannot change, but we must do our very best to improve the things we can and ensure we are good stewards of every taxpayer dollar. Let's all take ownership - each active duty, Reserve, Guard and civilian Airman - to improve what we can control and to Make Every Dollar Count. "Make Every Dollar Count: All In, All The Time."



Key Spouses: A Critical Link Between Our Families and Our Units

By Senior Master Sgt. Sandra Stokes, 944th Medical Squadron First Sergeant

Do you know what the Key Spouse Program is? If you don't, you are not alone. The Key Spouse Program is very strong in Active Duty units, but many Reserve units may not have fully developed their Key Spouse programs yet.

The Key Spouse Program is a Commander's program designed to enhance the readiness of military members and establish a sense community by providing one or more points of contact for military families in our units. A Key Spouse is the spouse of a military member and is appointed by the commander of that member's unit to partner with the commander, first sergeant, Airman & Family Readiness, and other helping agencies to provide support to the unit's family members. Once appointed, Key Spouses are required to attend training that will give them the tools they need to be of help to their unit, as well as provide them with information on how to handle For Official Use Only, Privacy Act, and sensitive information. Having a well-trained, trustworthy person in the program is essential to making unit family members feel comfortable with their Key Spouse.

Although the benefits of having a Key Spouse are usually most noticeable when a member is deployed, Key Spouses are counted on at any time to be a source of help and support. As Reservists, our families may need Key Spouses most often when we are deployed, but there are many Air Force Reserve Component families that benefit from being networked with their unit's Key Spouse even when not in the deployment cycle. More information on the Key Spouse Program can be found on the USAF Services web site.

Did you know that the 944th Fighter Wing has had a Key Spouse for several years? If you have deployed from Luke in the past five years or so, your family has been contacted by Mrs. Kelly Dourlein, wife of retired Chief Master Sgt. Jon Dourlein from Civil Engineer Squadron. Kelly has been a passionate and faithful supporter for our families as the only Key Spouse for our entire Wing since 2008. That is a huge job for one person! The 944th recently appointed three new Key Spouses for the Wing!

- Mrs. Jacqueline Brook, wife of Senior Master Sgt. Stephen Brook in 944th Logistics Readiness Squadron
- Mrs. Jennifer Brooks, wife of Capt. Jack Brooks in 944th Force Support Squadron
- Mrs. Leyla Falahi-Sell, wife of Maj. Lonnie Sell, 944th FSS Commander

These spouses will be networking with Key Spouses appointed at our Geographically Separated Units at Davis-Monthan and Seymour Johnson to provide support for our 944th family members. Here at Luke, the Key Spouse Program has been implemented as a wing-level program offering a pool of Key Spouses who will support all 944th members assigned to Luke and their families. This helps relieve the individual squadrons of the responsibility of maintaining a program at that level.

We are always in need of Key Spouses! If your spouse is interested in learning more about becoming involved in the Key Spouse program, feel free to contact any First Sergeant, or Master Sgt. Linda Flores in the 944th Airman & Family Readiness Office at 896-8324. Additionally, most of the Key Spouse training can be previewed on the USAF Services website so interested spouses may get a better idea if the program is something they may want to become involved in!

Key Spouse Program Information: <https://www.usafservices.com/Home/SpouseSupport/KeySpouseProgram.aspx>

Key Spouse Training Preview: <https://www.usafservices.com/Home/SpouseSupport/KeySpouseTraining.aspx>

Key Spouse Logo: <http://anovelreview.files.wordpress.com/2010/10/usaf-key-spouse-key.jpg>



944 FW SharePoint site moving in new direction

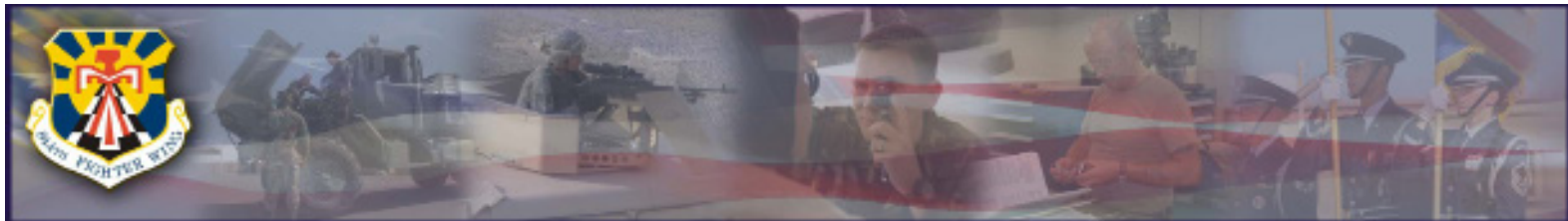
Staff Meetings, training information, calendars, squadron and program specific information, etc., are moving in a new direction on the 944 FW SharePoint site.

What is SharePoint? I'm glad you asked! SharePoint is an internal website that provides a central storage and collaboration space for documents, information, and ideas. SharePoint is being more widely utilized in AFRC, a great interactive tool for members to contribute their own ideas and content as well as comment on or contribute to other's people content to improve effectiveness. This can significantly reduce emails and duplicative work in an organization as well as increase engagement, centralize process management, reduce costs (e.g., enable remote inspections for the UEI), and act as a means to capture and share knowledge.

June celebrates the 70th anniversary of D-Day



Maj. Lucian Dade Jr., 62d Fighter Squadron, flew this P-47D-25 with a bubble canopy in June 1944. Shown is Tail Number 42-26417, painted with the D-Day paint scheme. Dade later commanded the 56th Fighter Group. He also commanded the 3600th Maintenance and Supply Group in the mid 1950s at Luke Air Force Base.



944th Fighter Wing gets physical



Photo by Senior Airman Jason Colbert

Staff Sgt. Derrick Lehner, 944th Fighter Wing chaplain assistant, carries a member of his team during the EOD PT challenge at Luke. Lehner was a member of a four-person team competing for best time through the obstacle course.



Col. Robert Whitehouse, 944th Fighter Wing Vice Commander, rolls a tire over during the wing workout session firefighter challenge at Luke Air Force Base, Ariz. The work out session was hosted by the Top Three organization.



Photos by Staff Sgt. Joshua nason

Col. Kurt Gallegos, 944th Fighter Wing Commander and Staff Sgt. Perla Tapia-Cordero, 69th Fighter Squadron personnel journeyman, race during the wing workout session firefighter challenge.



Chief Master Sgt. Rhonda Hutson, 944th Fighter Wing Command Chief, races with a water hose during the wing workout session firefighter challenge at Luke Air Force Base, Ariz. The work out session was hosted by the Top Three organization.

944th FW 2014 Salsa and Queso Contest Winners!!!



Col. Robert Whitehouse, 944th Fighter Wing Vice Commander, hands a \$25 Harkins Movie gift card to Tech. Sgt. Chad Hunsaker, 944th Civil Engineer Squadron firefighter, after winning 1st

place in the 944th FW 2014 Salsa Contest during the May Unit Training Assembly at Luke Air Force Base, Ariz.

Senior Airman Stefanija Cerillo, 944th Medical Squadron medical technician, gives a sample of her salsa to Tech. Sgt. Christopher Saenz, 944th Logistics Readiness Squadron fuels, during the 944th FW 2014 Salsa Contest. Cerillo took 2nd place in the competition.



Col. Robert Whitehouse, 944th Fighter Wing Vice Commander, hands a \$25 Cheesecake Factory gift card to Tech. Sgt. Goya Johnson, 944th Force Support Squadron Chief of Customer Service, after winning 1st place in the queso category of the 944th FW 2014 Salsa Contest during the May Unit Training Assembly at Luke Air Force Base, Ariz.

