www.944fw.afrc.af.mil February 2014

### 944 FW KEY LEADERS

**Commander** Col. Kurt J. Gallegos

Vice Commander Col. Robert Whitehouse

Command Chief CMSgt Rhonda Hutson

### **Mission**

Train and provide Combat-Ready Citizen Airmen in support of our national objectives.

## 944th Fighter Wing Electronic Monthly SnapShot:

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The SnapShot wants to highlight you and/or your unit. If you would like to submit an idea, article, or photo for the SnapShot, please e-mail 944fw.pa@luke.af.mil or call 623-856-5388.



## **Are YOU Ready**

By Colonel Kurt J. Gallegos, 944th Fighter Wing Commander

It is all most here ... our first ever Unit Effectiveness Inspection. This weekend is our last Unit Training Assembly to finalize our preparations for the UEI. I know that we have been doing an outstanding job preparing for the inspection and I'm very proud of our accomplishments so far. Your dedication and commitment are humbling to watch, as I've seen us make the changes, corrections, and adjustments needed to be ready for this inspection. Be proud of your efforts, and keep the momentum going as we get into the home stretch

This is the first time we will be undergoing a UEI and it will probably be very different from any other inspection we've ever experienced. As everyone should know by now the premise behind this new inspection concept is that we, as Airmen, must always



focus on our mission readiness and execution. The four Major Graded Areas are: managing resources, improving the unit, leading people, and executing the mission. These four MGAs really are a measure of a well-run organization and we should always be striving to achieve them to the best of our ability.

I think that there are three things that will make us stand out to our inspectors next month. The first is our attitude. Our attitude will be one of the most important aspects of this inspection and it is monumental to our success. You are all experts in your fields and I have confidence in each and every one of you. I have seen your hard work and the commitment you have to our wing and we just need to let that shine through as we interact with our inspectors.

Second, be prepared. I know that there are a lot of unknowns with this inspection since it is our first UEI but just make sure that you are prepared. Start with having your self-inspection checklist up-to-date and complete and be familiar with Air Force instructions pertaining to your job. Attention to detail is always important. Remember to expand your focus beyond your specific job and make yourself aware of what is going on in the wing. I know that your supervisors have a responsibility to keep you informed, but you also have a responsibility to make sure you are informed. Find out what your commander's policies are and be familiar with the wing's guidance on everything from suicide prevention to sexual assault prevention and response to OPSEC.

Finally, remember your customs and courtesies. The inspectors are guests in our 'home' and we need to make them feel welcome. Take pride in our wing, and let that pride show through your actions.

I'm so excited to showcase our entire wing including our geographically separated units to the inspection team and I know we will do an outstanding job!

### **Welcome Home!!**

Lt. Col. Saxon Yandell, 69th Fighter Squadron, returned home from Hickam Air Force Base, Hawaii

Lt. Col. Sean Rassas, 69th Fighter Squadron, returned home from Hickam Air Force Base, Hawaii

Maj. Alfredo Ramirez, 307th Fighter Squadron, returned home from Yokota Air Base, Japan





# 🦝 The Best of the Best! 🐺



## 944th Fighter Wing Annual Award Winners



Airman of the Year: Senior Airman Perla Tapia Cordero, 69th Fighter Squadron



Non-Commissioned Officer of the Year: Staff Sgt. Steven Macneil, 944th Logistics Readiness Squadron



**Senior Non-Commissioned** Officer of the Year: Master Sgt. Kenneth Bohannon, 944th Civil Engineer Squadron



First Sergeant of the Year: Senior Master Sgt. Sandra Stokes, 944th Medical Squadron



the Year: Capt. Derrick Young, 944th Force Support Squadron



Field Grade Officer of the Year: Lt. Col. Cookie Avvampato, 944th Aeromedical Staging Squadron



Junior Civilian of the Year: Ms. Adrienne Velez. 944th Mission Support Group



Senior Civilian of the Year: Mrs. Kristina Koontz, 924th Fighter Group

### Instructor Pilot of the Year:

Maj. Ryan Savageau, 69th Fighter Squadron

### Weapon Systems Officer of the Year:

Maj. Regginal Ramsey, 307th Fighter Squadron



## **Message from our new Command Chief**

By Chief Master Sgt. Rhonda Hutson 944th Fighter Wing Command Chief Hello 944th Warriors!

The folks over in Public Affairs recently sent me an email asking for me to write up something in the way of an introduction. As I get to know the Wing over the next few months, it is my sincerest hope that you will find me very approachable. I have always thought that every Command Chief's responsibility is to get out and see all the hard work that your teams are doing. It will take some time to get out and see everyone, but when I show up in your work centers know that I am sincerely interested in what you do; so don't be shy!

Ok, now a little about me, I have had the privilege of holding virtually every status you can have in the Air Force; Active Duty, Air Reserve Technician, Active Guard Reserve, traditional unit member, and Individual Mobilization Augmentee in both Air Force Reserve Command and the Air National Guard. I have had several deployments and mobilizations as well as working in several career fields; so I have a well-rounded view of the Air Reserve Component world.

Enough about me, as this is really about you. Change is going to be the major factor facing us for the foreseeable future. How we react and learn from these changes will ultimately be the gauge for our success. Please ensure you are taking care of yourself and your wingmen. My door is always open if I can assist in any way. John Wooten once said; "Never mistake action for achievement". We want to make sure that all of our actions are working toward achieving your personal goals and the Wing goals as a whole.

In conclusion, I want thank everyone in the Wing for their service and contributions to our nation. I look forward to serving alongside each of you through the coming years. I am excited to be a part of the 944th FW family!

### **Promotions:**

The following members were promoted 1 February 2014

Airman Basic Stewart J. Whittley to the rank of Airman, 414th Maintenance Squadron
Airman 1st Class Joshua P. Knight to the rank of Senior Airman, 414th Maintenance Squadron
Airman 1st Class Brett M. Morgan to the rank of Senior Airman, 924th Maintenance Squadron
Airman 1st Class Vance E. Tate to the rank of Senior Airman, 944th Logistics Readiness Squadron
Senior Airman Isaac I. Fizer to the rank of Staff Sergeant, 944th Civil Engineer Squadron
Senior Airman Joseph J. Stringer to the rank of Staff Sergeant, 944th Security Forces Squadron
Staff Sgt. Thomas E. Spevere to the rank of Technical Sergeant, 944th Civil Engineer Squadron
Staff Sgt. Cassandra N. Kavanaugh to the rank of Technical Sergeant, 944th Aeromedical Staging Squadron

Staff Sgt. Lacey Hamilton to the rank of Technical Sergeant, 944th Aeromedical Staging Squadron

Staff Sgt. Tap Geoteote to the rank of Technical Sergeant, 924th Maintenance Squadron

Staff Sgt. Travis D. McGee to the rank of Technical Sergeant, 924th Maintenance Squadron

Staff Sgt. Ely N. Thomas to the rank of Technical Sergeant, 924th Maintenance Squadron

Staff Sgt. Ana M. Lipatan to the rank of Technical Sergeant, 414th Maintenance Squadron Staff Sgt. Johnny D. Farmer to the rank of Technical Sergeant, 414th Maintenance Squadron

Tech. Sgt. Fernando R. Canez to the rank of Master Sergeant, 944th Civil Engineer Squadron

Tech. Sgt. Michael H. Flock to the rank of Master Sergeant, 414th Maintenance Squadron

Tech. Sgt. Jesse Cisero to the rank of Master Sergeant, 944th Fighter Wing

Tech. Sgt. Kevin J. Krek to the rank of Master Sergeant, 924th Maintenance Squadron



Lt. Col. Scott W. Banning, 924th Fighter Group
Lt. Col. Gerald Q. Brown, 69th Fighter Squadron
Lt. Col. Michael S. Chesser, 944th Aeromedical Staging Squadron
Lt. Col. William G. James, 924th Fighter Group
Lt. Col. John W. Lyons, 69th Fighter Squadron
Lt. Col. Douglas B. Meyers, 944th Operations Group







### **February UTA Workout**

944 Wing Workout Session: Everyone welcome! Sunday, February 9, 2014 at 1015hrs, Luke Air Force Base track.

This is a military formation so PT uniform required.

POC: MSgt Katherine Ladd



## CHIEFchat: CMSAF talks about force management, EPRs

By Staff Sgt. Devon Suits, Air Force News Service

Chief Master Sgt. of the Air Force James A. Cody addressed upcoming changes to enlisted performance reports and effects of force management during his 2nd worldwide CHIEFchat at Defense Media Activity here Jan. 9.

CHIEFchat is a recurring initiative, designed to give Airmen around the world a direct connection to the chief master sergeant of the Air Force. The chief received questions via video message, social media outlets and from members of a studio audience.

An Airman, via a video message, asked how the upcoming changes to the enlisted performance reports will affect Airmen in the future.

As you look at it today, with the current enlisted evaluation system we wouldn't have to get too deep into a discussion before we understand how inflated the system is, Cody said.

"That's why General Welsh directed the senior enlisted leadership of our Air Force to look at this and make recommendations to transform the enlisted evaluation into something that, first and foremost, values performance," Cody said.

According to the chief, rating Airmen as threes, fours and fives will be a thing of the past.

"We're not even looking at those numbers fields in the future." Cody said. "...We're looking at do you fit into this word picture; does this word picture describe you as an Airman and your performance?"

Airmen will start to see the evolution of the enlisted evaluation system once the new feedback form, or Airman Comprehensive Assessment, is released, Cody said. The new assessment will force supervisors to get to know their subordinates by asking deeper questions about finances, relationships and other things that can impact an Airman's career.

"Most people are used to being told they are the best, even though they know they really aren't the best," Cody said. "...We're going to have to do a good job of working through that emotional response and reaction to it and realizing this is for the good of all."

The change in EPRs wasn't the only topic on Airmen's minds. Under the current force management actions, some Airmen lost the opportunity to retrain in a new career field. An Airman asked the chief via social media when these cross training opportunities will open up again.

"We suspended (cross training), but not totally ... there are still Airmen retraining but they are retraining into career fields that aren't taking those reductions," Cody said. "We will look at it again this summer ... when we start to put together (the list) for fiscal year 2015 retraining opportunities."

With a lot of things changing in the Air Force, an Airman in the audience asked Cody his advice on how current and future supervisors



should handle these changes.

"We have to know our people," Cody said. "If you really want to be a good supervisor you have to know about the people you are supervising. You have to know what's important to them, what their goals and aspirations are. You have to know what's going on in their life to the degree that you can support them, understand them and appreciate them. ... The more you know about your people, the more they will know you care about them and the more they will care about what they are doing."

Furthermore, Cody said, because of the current force management actions, it is critical that supervisors spend time with their Airmen to ensure they are not alone in this process.

Closing this session of CHIEFchat, Cody answered a question on what Airmen should say to people who have questions about joining the Air Force.

Changes in Air Force benefits and entitlements are expected due to the Department of Defense budget constraints, the chief said.

However, "It's still going to be an exceptional environment to be part of," he added. "All those benefits, all those entitlements, they may slow but they're still going to be really good, and you would be hard pressed to find anything comparable outside our Air Force.

"This is the world's greatest Air Force because of the men and women that serve and while we go through this significant force reduction ...it's still going to be the world's greatest Air Force," Cody said. "There is still going to be a lot of men and women out there that want to come in and serve their nation."

Airmen can join the conversation with the chief master sergeant of the Air Force by following him on Facebook.

# Air Force Structure commission releases final report

By National Commission on the Structure of the Force, Reserve, and Air National Guard units determine whether, and how, the Air Force and observing cost-efficient operations. In-

The National Commission on the Structure of the Air Force has posted its report on the Commission's website at http://afcommission.whs.mil.

The commission visited Tinker AFB, Aug. 20, 2013 with the intention of seeing total force integration in action among active Air

Force, Reserve, and Air National Guard units and observing cost-efficient operations. Information on that visit is posted on the commission's website http://afcommission.whs.mil./index.php/activities/august-20-2013.

The National Commission on the Structure of the Air Force was established by the National Defense Authorization Act for Fiscal Year 2013.

The Commission's statutory charter is to

determine whether, and how, the Air Force structure should be modified to best fulfill current and anticipated mission requirements for the Air Force in a manner consistent with available resources.

The Commission was tasked to submit a report, containing a comprehensive study and recommendations, by Feb. 1, 2014 to the President of the United States and the congressional defense committees.



# TRICARE ends walk-in admin services at 189 facilities including Luke Air Force Base

By Jim Garamone, American Forces Press Service

TRICARE military health plan service centers will end administrative walk-in services in the U.S. on April 1, Pentagon officials said Jan. 13.

While the 189 facilities will stop taking walk-ins, beneficiaries can accomplish any administrative task online or by phone, said Pentagon spokesman Army Col. Steve Warren.

TRICARE service centers overseas are not affected, Warren said.

"The change will not -- let me repeat that --will not affect any TRICARE medical benefit or health care service," he said. "What it will do is allow the department to save \$250 million over the next five years, allowing TRICARE to invest in more important services."

Fifty percent of the visits to the centers are for in- and out-processing and requests to change primary care providers, and the rest involve billing-related questions, officials said. The Defense Department spends roughly \$50 million a year on these services and this type of customer service can be handled more efficiently by phone or online.

TRICARE gets about 38,000 hits per day on its website. Officials have run tests to ensure the website and call center can handle the expected increase in volume.

The TRICARE service centers have been around since the 1990s, and contractors staff them, Warren said. "This is being driven by the fact that technology has gotten so much better," he added. Customers who need the type of assistance that was being done in these walk-in service centers can quickly and efficiently receive help online or via phone.

Beneficiaries can get more information and sign up for updates at http://www.tricare.mil/tsc.



The "I want to ... " section at www.tricare.mil is your gateway to:

Enroll in or Purchase a Plan
File or Check a Claim
View Referrals and Prior Authorizations
Find a Doctor
Change Your Primary Care Manager
See What's Covered
Compare Plans
Manage Prescriptions

### \*Contact Information

Get enrollment assistance and answers to questions through your regional contractor.

**West Region** 

UnitedHealthcare Military & Veterans 1-877-988-WEST (1-877-988-9378)

www.uhcmilitarywest.com

## **Federal Primary and Special Election Voting Information**

It is time to vote again and if you would like to participate in a Federal Primary or Special Election in March, April or May 2014, visit FVAP.gov for information on registering to vote and requesting your absentee ballot according to State deadlines and requirements.

States must provide requested ballots 45 days before an election. If you do not receive your requested State ballot at least 30 days before an election you can prepare, print and sign the backup Federal Write-In Absentee Ballot at FVAP.gov.

All Uniformed Services members residing outside of their voting jurisdiction, their eligible family members and citizens residing outside the U.S. who are residents of these States and would like to participate in these elections should submit a Federal Post Card Application (FPCA), which acts as a request for voter registration and a request for an absentee ballot. FVAP recommends using the online assistant to prepare, print and sign an FPCA at FVAP.gov.

Be sure you include an email address, phone number and/or fax number on your FPCA in the event your local election official must contact you. Remember, many States allow you to submit your FPCA electronically and are required to deliver your blank ballot electronically (by email or fax) or provide online ballot access.

#### **March Primary / Special Election Dates:**

- \* Texas: March 4
- \* Florida (Special Election): March 11
- \* Illinois: March 18

### **April Primary Date:**

\* District of Columbia: April 1

#### **May Primary Dates:**

- \* Indiana: May 6
- \* North Carolina: May 6
- \* Ohio: May 6
- \* West Virginia: May 13
- \* Nebraska: May 13
- \* Idaho: May 20
- \* Georgia: May 20 \* Oregon: May 20

- \* Arkansas: May 20 \* Kentucky: May 20 \* Pennsylvania: May 20
- \* Texas (Primary Runoff): May 27

(View the complete 2014 Primary Election Calendar at FVAP.gov for more information.)

The Federal Write-In Absentee Ballot is a backup ballot. If you have not received your requested State ballot 30 days before the election or you think you will not receive your State ballot in time to return your ballot, prepare and print the FWAB at FVAP.gov. You will then need to sign and submit the FWAB to your local election official. The FWAB is also available in embassies, consulates and military installations around the world.

If you would like more information or need help with the absentee voting process, please contact FVAP at 1-800-438-8683 or DSN 425-1584 or at FVAP.gov. Capt. Derrick Young is the wing voting assistance officer and can be reached at derrick.young@us.af. mil or 623-856-3904.





By Staff Sgt. David Salanitri, Air Force Public Affairs Agency, Operating Location - P

The Air Force updated the policy governing uniform wear Jan. 17, with a goal of not financially burdening Airmen.

Air Force Chief of Staff Gen. Mark. A. Welsh III approved several updates to Air Force Instruction 36-2903, Air Force Dress and Appearance, with many of the changes coming directly from Airmen.

During the past year, Welsh prompted Airmen to make their voice heard through the Every Dollar Counts campaign, held last spring, and suggestions made directly to him during base visits or comments to the uniform survey board itself.

"The policy changes revolve around three areas," said Col. Patrick Doherty, Director of Air Force Services who has oversight of the uniforms and awards and recognition branch. "The first area of policy changes is focused on heritage, team building, esprit de corps and unit pride.

The second is recognizing and valuing Airmen's experiences, qualifications and job performance, allowing Airmen to wear what they have earned. The last area is a group of

# AF uniform policy changes allows morale t-shirts, limitless athletic

common sense approach inputs from Airmen in the field that senior leaders thought were great ideas."

There are dozens of updates to the AFI, including the following:

Morale T-shirts/patches representing individual squadrons that were worn in the past to increase unit pride are now authorized to wear on Fridays. Squad-

ron color T-shirts may be worn with the ABU or flight suit when in-garrison or on-station during unit temporary duty assignments and contingency deployments. Shirts must be one color throughout the squadron, and may have only a small squadron patch over the left chest. Wing Commanders can authorize personnel from different units to wear the same color T-shirts to facilitate esprit de corps and team building.

For example, maintainers, life support personnel and flight doctors are allowed to wear the color T-shirt of the flying squadron they support. Also, authorized is the in-garrison Friday wear of morale patches and nametags that have tasteful nicknames or call signs on flight suits. Unit commanders have approval authority for morale patches and nametag naming conventions.

Earned Air Force and other services' badges are authorized to wear, but only the command insignia pin is mandatory. This reverses a previous decision to prohibit wear of qualification badges and various patches on ABUs, to eliminate the need to remove and replace badges for deployment or permanent change of duty station moves.

In recent years, Airmen deployed to Afghanistan wore the Operation Enduring Freedom Camouflage Pattern. The OCP is flame retardant, treated with insect repellant and also used by the Army. Following this evolution, the ABU has become primarily an in-garrison uniform, according to Air Force senior leaders.

"The increased wear of the ABU in-garrison, coupled with Airmen's long-term desires to wear the qualification badges and the command insignia they have earned, makes authorized wear on the ABU a logical step," said Lt. Gen. Sam Cox, the Air Force deputy chief of staff for manpower, personnel and services.

A list and examples of all newly approved badges authorized for wear on the ABU is located in attachment five of AFI 36-2903.

The Air Force physical training uniform no longer has color restrictions for athletic shoes. Airmen are now also authorized to wear black socks with their athletic shoes.

Cell phones no longer have to be black, as long as they're not worn on the uniform or attached to a purse.

Changes came directly from the field and major commands, said Cox.

"The changes are the result of months of the Chief of Staff listening to what Airmen had to say about ABUs and other uniform wear policies," Cox said.

Airmen can expect to find the optional badges on the AAFES website by mid-July to early August. The commander's insignia pin will be mandatory once the cloth pins go on sale at AAFES.

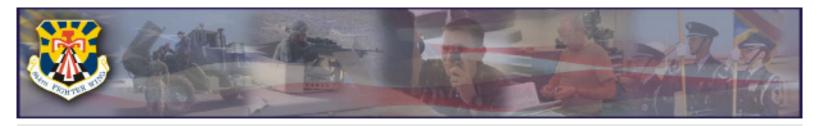
For more information, please view Air Force Instruction 36-2903.



### Thunderbirds headline 2014 Luke open house

Luke AFB will host "Luke Days 2014," an open house and air show, March 15-16, 2014. The U.S. Air Force's premier aerial demonstration team, the Thunderbirds, will headline the weekend's activities with performances both days. A static display of Luke's newest aircraft, the F-35A Lightning II, should also be available for viewing.

There will be food, games and attractions for the whole family. The event is open to the public and admission is free. For more information, visit www.luke.af.mil and click on the "Open House and Air Show" graphic on the middle of the page. Information can also be found on the 56th Fighter Wing's official Facebook page, "Luke AFB, Arizona-56th Fighter Wing."



## Learn to recognize your responsibilities when dealing with social media 🔊 📾



























By Master Sgt. Robert C. Henry, First Sergeant, 944th Civil Engineering Squadron

Social media is interaction among people in which they create, share, and/or exchange information and ideas in virtual communities and networks. Recently, the federal government has recognized and accepted the use of social media as a viable tool to connect with people and employees. This includes communicating official information in venues like Twitter, Facebook and YouTube.

However, each of us must recognize and understand our responsibilities associated with the use of social media guidelines and expectations. Many Airmen don't realize the problems that can arise by using social media tools, both on and off the job. The US Air Force, to include the reserves, has well defined guidelines and with this advent of communication sharing, all too often we can forget that sometimes what we say (or post) can have consequences.

For example, in 2013 a young Marine was discharged from the Corps because he posted critical and derogatory comments about the President on a military Facebook page. The individual failed to indicate that the views being expressed were not the views of the Marine Corps or the Dept. of Defense, nor should his views have been posted on an established military website.

Another example involves a federal employee posting personal ads

via social networking sites as well posting derogatory comments online in the wake of the recent government shutdown. Though his personal ads and postings were done on his personal time and not via military or other governmental websites, all were accompanied by a photo of him in his departmental uniform.

It's important to ensure you become familiar with the do's and don't's so we all know how to appropriately conduct ourselves on social networking websites without discrediting yourself, your unit or the US Air Force. Things to remember...

- Know the regs! Ensure to read and keep up with AFI 1-1 (Chapter 2 "CONDUCT")
- Be mindful of OPSEC and do not post information about deployments, photos of secure areas, etc.
- What happens in cyberspace stays in cyberspace! Know the difference between your personal opinion and those that represent the Air Force. Opinions and statements are often blurred between personal and professional

For a more detailed list and helpful hints on how to conduct yourself, please access the below link to the "Air Force Social Media Guide". And don't forget, your always happy to help First Sergeant is also standing by! http://www.af.mil/Portals/1/ documents/SocialMediaGuide2013.pdf the constitutional conflict.

# Military OneSource offers free tax services

By Nick Simeone, American Forces Press vice told American Forces Press Service. Service

If it hasn't arrived yet, your 2013 W-2 wage and tax statement likely is on its way, and with it the countdown toward the April 15 tax filing deadline.

As preparations begin for the upcoming tax season, military families are being offered a free service to ensure they can meet that deadline from anywhere they may be stationed around the world.

Military OneSource, partnering with H&R Block, is offering all active duty, Guard and reserve forces help in preparing their taxes and in filing their federal and state returns, in addition to the variety of other financial planning services it already provides free of

"No matter where you are, when you call 800-342-9647 or go to (the Military One-Source website), you can access the programs and services," Tony Jackson, a military community and family policy analyst for the ser-

The program is designed to address the unique tax requirements and issues affecting military personnel and their families, Jackson said.

With many still likely dealing with holiday credit card bills, the April tax deadline may seem far off. But with many military families having to file multiple state tax returns in addition to federal taxes, beginning the work now on gathering tax-related documents can prevent headaches later.

"Now is the time to prepare, to gather your documents and your questions," Jackson said, "and (you can) to speak to a tax consultant at no cost at Military OneSource."

Additional paperwork at tax time for those living outside their home state that may have rental property or may be subject to taxes where they are currently deployed is a common additional burden, he noted. Military OneSource will provide help filing a federal tax return, as well as up to three state returns,

Jackson said some 224,000 federal and state tax returns were prepared for military families last year.

"Nobody ever gets turned away," he said.

The program's tax experts are able to help military families navigate changes in tax laws that may have a particular impact on or benefit for members of the military -- as well as any tax implications related to military benefits, he added.

"They are nationally certified financial planners, so they are definitely qualified to assist families and service members," regardless of the topic, Jackson said.

Reserve component members are eligible for the free service regardless of their activation status, as are veterans within 180 days of being discharged, retired or separated.

The Defense Department established Military OneSource in 2002 to provide comprehensive information on military life free of charge to military families.



# **Touring the Wing**



(U.S. Air Force photo by Maj. Elizabeth Magnusson)

Members of the Phoenix Chamber of Commerce pose for a photo on the flightline Jan. 22 at Luke Air Force Base, Ariz. The Chamber of Commerce members were on base for their annual retreat and concluded the day with the tour of the 944th.



(U.S. Air Force photo taken by Tech. Sgt. Louis Vega Jr.)

Tech. Sgt. Tymmothy Roy, 944th Aeromedical Staging Squadron Medical Readiness NCOIC, explains the 944th ASTS mission and the functions of training aides to Col. Jeremy Sloane, 56th Fighter Wing Vice Commander, and Chief Master Sgt. John Mazza, 56th Fighter Wing Command Chief, Jan. 27. Sloane and Mazza toured the 944th Fighter Wing to familiarize them with the wing and its mission.

### **KEY NOTES:**



**Tuskeege Airmen 2014 Western Region Winter Conference:** The Tuskeege Airmen 2014 Western Region Winter Conference will be held February 28 through March 2 at the Nuggut Resort Hotel and Casino in Sparks, Nev. The theme this year is Theme: "Reaching for the Stars...Continuing the Legacy of the Tuskegee Airmen". Registration is \$125.00 (Registration Includes a \$40 Resort Card which can be used at all hotel Venues/Restaurants). Visit www.taiwesternregion.com for more information and to register for the event.

**Reading Rewards:** Like to read but feel that reading doesn't like you? Come join a small group of readers and earn reading rewards! Come to the Luke Base Library every Friday from 9:30am-5pm or Saturday from 10am-4pm for four weeks to pick up a free copy of the USA TODAY newspaper. Read it over; choose two articles you want to share and words you aren't familiar with. Come back every Tuesday at 5pm and away you'll go! You'll find that reading has its rewards and also earn a \$25 movie pass to Harkins Theatres after four weeks of participation. No cost to you but well worth your time. Call (623) 856-7191 for more information.

**Phishing Warning:** Citi Cards has notified members about Phishing text message. Cardholders have received text messages from 19014140142@VTEXT.COM informing them that their card will be suspended unless certain information is verified such as full account number, CVV, last 4 of SSN, and 4 digit PIN. These messages do not originate from Citi and should not be responded to. The phone number has been taken over by the Federal Trade Commission with a pre-recorded message indicating that callers may have been involved in a phishing attack.

**Resume Help:** The following website can help you write a killer resume. Go to www.onetonline.org/crosswalk and you can input your AFSC and branch of service and the system will convert your military position into civilian language. It will outline task, knowledge skills and potential pay ranges you could qualify for based on your military skill set helping you get the right information on your resume.

**AAFES - Express (the gas station):** Starting 18 Jan., the Express will open on Saturdays at 0800, vice 0730. They will post signs to help get the word out but I ask that you help spread the word also.