

# BENEFITS



## Entitlements/Benefits

**Compensation:** Receive 63 days of pay for 39 days of participation.

**When you'll serve:** One weekend each month and two weeks of active duty annually. Each drill weekend or Unit Training Assembly (UTA) is equal to four days pay.

**College Enrollment:** As a member of the Air Force Reserve, you are automatically enrolled in the accredited Community College of the Air Force (CCAF) that offers 66 associate degrees in applied science programs.

**Montgomery GI Bill - Selected Reserve (MGIB-SR):** For a six-year commitment with the Air Force Reserve, you'll be automatically eligible for the MGIB-SR. The MGIB-SR provides members with monthly financial assistance for college courses.

**Montgomery GI Bill - Selected Reserve Kicker (MGIB-SR Kicker):** An education program that provides \$350 a month supplemental financial assistance to qualified Reserve members in certain critical career fields.

**Tuition Assistance Program:** After you successfully complete your college courses, you can receive 100% tuition reimbursement up to \$4,500 a year for undergraduate courses and 75% tuition reimbursement up to \$3,500 a year for graduate courses.

**CLEP:** The College Level Examination Program allows you to earn college credits by scoring a passing grade on each CLEP test. CLEP tests allow you to get college credit for what you already know and are free to Reserve members. CLEP is also available free to spouses.

**DANTES:** Defense Activity for Non-Traditional Education Support gives you education assistance items that support traditional and non-traditional education programs. Members are reimbursed after completing testing. Some of the tests available include SAT, DSST, ACT, GRE, certification tests and more. DANTES is also available to Reservists' spouses.

**College credit:** You will earn college credits for the technical training and professional military education (PME) you receive while on the job.

**Servicemembers Opportunity Colleges:** A consortium of more than 1,550 colleges and universities providing educational opportunities to Reserve members. This will allow you to enroll in associate, bachelor and graduate-level degree programs.

**Life Insurance:** For a monthly fee, you can receive from \$10,000 to \$250,000 Servicemembers' Group Life Insurance (SGLI) coverage. Each immediate family member automatically receives \$10,000 coverage at no cost.

**Base Exchange:** Unlimited shopping privileges for Reserve members and their families.

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**Commissary:** Unlimited shopping privileges for Reserve members and their families.

**Medical Coverage:** You are authorized treatment of injuries or illnesses that occur during training periods.

**Dental Coverage:** A civilian dental plan is available to you for a monthly fee. A family plan is available for an additional fee.

**Space Available Travel:** You are eligible to travel on military aircraft on a space-available (Space-A) basis within the United States, Alaska, Puerto Rico and Hawaii. Retired Reserve members can travel Space-A anywhere in the world.

**Training:** 'Earn while you learn'. Keep current in your career Air Force Specialty Code (AFSC) through upgrade training. Retraining into another career field is available in most cases if you are qualified and a vacancy exists. Also, you can often select the location where you will serve.

**Meals and Lodging:** Reserve members eat free in the base dining facility on drill weekends. Members who live out of the commuting distance are provided with lodging during the training weekend and two-week annual tour at no cost.

**Promotions:** Promotions mean an increase in pay, authority, prestige, responsibilities and a bigger retirement check. You also must have the required time in grade, time in service and recommendations from your supervisor and commander.

**Retirement:** Retirement is based on a point system. Active duty time and Reserve time count toward the 20 years needed for a Reserve retirement. Retired Reserve members begin to receive monthly retirement checks at age 60.

**Thrift Savings Plan:** Reserve members are eligible to contribute a percentage of their pay to TSP, a Federal employees retirement and investment system.

**Civilian Employment Protection:** Reserve members are protected from civilian job discrimination for serving in the military under the Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA).

**Morale Welfare and Recreation:** You and your immediate family members have unlimited access to military installation facilities and services such as swimming pools, tennis courts, base theaters, bowling lanes, hobby centers, auto centers, limited legal services, family support centers, childcare, Air Force Aid Society, Red Cross, fitness centers, camping sites, rifle ranges, marinas, playgrounds and more. You're also eligible to receive discounted rates and tickets through travel and recreation centers. Availability of services varies at each military installation.