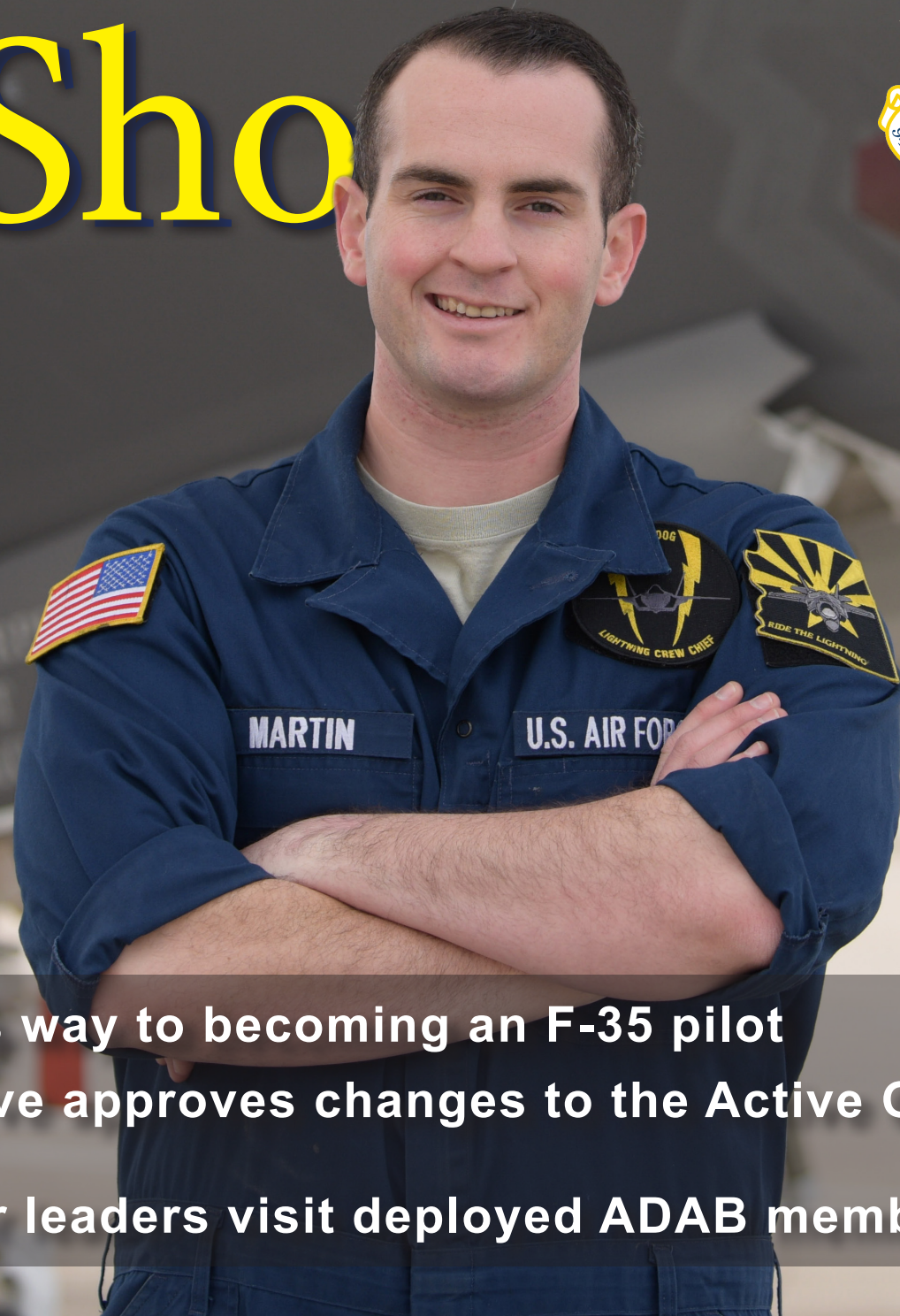


SnapShots

944th Fighter Wing
Luke Air Force Base, Arizona
March 2019 Newsletter



F-35 maintainer is on his way to becoming an F-35 pilot

Chief of Air Force Reserve approves changes to the Active Guard Reserve program

Air Force Reserve senior leaders visit deployed ADAB members

944 FW KEY LEADERS

Commander

Col. Bryan E. Cook

Vice Commander

Col. James Greenwald

Command Chief

CMSgt. Jeremy N. Malcom

944th Fighter Wing Electronic Monthly SnapShot

Contents of the 944th Fighter Wing Electronic Monthly SnapShot are not necessarily the official views of, or endorsed by, DoD or the Department of the Air Force. The editorial content is edited, prepared, and provided by the Public Affairs Office of the 944th Fighter Wing, Luke Air Force Base, Arizona, 85309. All photographs and graphics are property of the Air Force unless otherwise indicated. Articles can be submitted via 944fw.pa@us.af.mil.

SnapShot Editorial Staff

Operations Chief, PA

Tech. Sgt. Louis Vega Jr.

Contributors, PA

Tech. Sgt. Courtney Richardson

Tech. Sgt. Michael Lahrman

Tech. Sgt. Nestor Cruz

Staff Sgt. Tyler Bolken

Staff Sgt. Lausanne Kinder

Staff Sgt. Chris Moore



SnapShot

www.944fw.afrc.af.mil

Bringing the Heat

March 2019

Annual Award Winners	5
F-35 maintainer is on his way to becoming an F-35 pilot.	6-7
Air Force Reserve senior leaders visit deployed ADAB members	8
Chief of Air Force Reserve approves changes to the Active Guard Reserve program	9
Commander Directed Compliance Assessment	10
uskegee Airmen 78th Anniversary	11

Cover photo: Staff Sgt. Andrew Martin, 944th Aircraft Maintenance Squadron crew chief, poses for a photo with an F-35 Jan. 29, 2019, Luke Air Force Base, Ariz. Martin is an Air Reserve Technician working out of the 61st Aircraft Maintenance Unit. He scheduled to attend Officer Training School in March and will return to Luke for the F-35 Basic Qualification Course. (U.S. Air Force photo by Staff Sgt. Lausanne Kinder)

How do you measure failure/success?

From Dr. Julie Reese, 944th Fighter Wing director of psychological health

As a child, we are taught basic values and ideas that are passed down generationally and are altered by experiences throughout our journey of life. It is important to review our values and metrics, who has influenced those, and how we measure failure and success. At times, our metrics can be misguided perceptions that are not realistic or are not pushing us to be exceptional. We often see failure as a negative thing, when in reality it can be a major turning point in our lives. Success will vary depending on who is judging, including ourselves, and is not always unbiased. Our metrics and measurements of failure and success should be defined by how resilient we are and how we weather the journey, not how fast we made it, or did not, to the finish line. Reassessing and revamping our metrics is essential to ensuring that our goals for ourselves are attainable and held to a standard that meets our own expectations as well as the Air Force mission. Let's do this!



PSYCHOLOGICAL
HEALTH PROGRAM



“Our values
determine the
metrics by which
we measure
ourselves and
everyone else.”
(Manson, 2016)



944th Fighter Wing Commander Col. Bryan “Op” Cook

March UTA and here comes baseball! This month is an extremely exciting time in the Valley of the Sun. We can look forward to spring training, spring break, Graydon Williams award, our annual Tuskegee Airman dedication and a true celebration of our heritage. What an exciting time to be in the Valley and the 944th Fighter Wing. In addition to all the excitement around the Valley, we also get to host a tremendous team from 10th Air Force for the Commanders Directed Compliance Assessment. So let us get down to it.

This is an opportunity for Tenth AF to provide some assistance prior to the Unit Effectiveness Inspection; to identify any problem areas that we have overlooked before the MAJCOM takes a deep dive, and provide any guidance where we have confusion. This is a non-retribution look prior to the UEI, and best of all—it’s free. This is a great opportunity to show-case our programs and ask questions before the UEI. So please welcome the team with the standard 944th FW welcome and ask questions.

On the 23rd of March we will celebrate the 6th annual 944th Tuskegee Airman dedication. This year the dedication will be in Mesa. I can’t wait as we get to celebrate the contributions of so many great Americans and how they paved the path to today’s AF. Heritage is such a big part of what we are in the 944th, I hope everyone gets an opportunity to attend.

March 13th will be the first time, our Graydon Williams award winner will be presented the award at the Red, White and Blue Brunch in Tempe. In a combined ceremony, the Tempe Chamber of Commerce will honor men and women from all four services for their outstanding contributions and dedicated service. Part of the celebration and recognition is the awarding of the Graydon Williams award. This is an annual award presented to an outstanding Air Reserve Technician of the 944th who personifies the character and traits of the late Tech. Sgt. Graydon Williams, a 944th Fighter Wing maintenance ART who died at a young age of cancer. It’s exciting that this year we get to be recognized with our sister services.

I wrap up this month’s commentary with a couple of thoughts; first and foremost, please be careful out there. This time of year brings numerous visitors to the Valley and many of them aren’t familiar with driving in Phoenix. Take a little extra time and have a little extra patience as the Valley population grows significantly during the month of March. Lastly, next month will be my last commentary before I retire. I will spend next month reflecting on what 33 years of service has meant to me and what I have gotten out of serving. I am looking forward to seeing everyone this month, and I truly appreciate your service to this great nation. Be safe this weekend and keep “Bringin the Heat”! ...Op



February 2019 promotions:

From Airman Basic

Amn Jazmine A. Lopez, 307th FS

From Airman

A1C Anjelica L. Morales, 47th FS

A1C Bijon A. Davis, 944th FSS

From Airman 1st Class

SrA Mayra E. Carranza, 944th AMS

SrA Noheli C. Tellez, 944th AMS

SrA Zackery A. Foulk, 944th CES

SrA Gina R. Trujillo, 944th LRS

SrA Brian L. Singleton, 944th MXS

From Senior Airman

SSgt Erika M. Godwin, 414th MXS

SrA Francis X. Travolina, 307th FS

SrA Genesis Keehn, 944th LRS

From Staff Sgt.

TSgt Joshua A. Hurley, 414th MXS

TSgt Wade F. Stern, 414th MXS

TSgt Morgan B. Johnson, 414th MXS

TSgt Michael E. Boenker, 944th CES

TSgt Brayan J. Flores Mejia, 944th CES

From Master Sgt.

SMSgt Samuel J. Gerard, 924th AMS

SMSgt Krystle L. Baysinger, 414th FG

SMSgt Matthew E. Kelly, 944th CES

WARRIOR OF THE MONTH

STAFF SGT. ASHLEY WELLS

944TH MEDICAL SQUADRON HEALTH SERVICE MANAGEMENT JOURNEYMAN



(Photos by Staff Sgt. Lausanne Kinder)

Time in Service: Four and a half years

Time with the 944th Fighter Wing: Four and a half years

Civilian Job: Graphic designer, domestic goddess (stay at home mom)

Hometown: Akron, Ohio

Hobbies: Basketball, soccer, art, design, and traveling

Home-life: I have been married for eight years to my husband who is a Phoenix Police officer. I have two kids, my son Gage, 11, and my daughter Mia, 7. I also have a golden retriever named Rylee, 11, and a white picket fence in the suburbs. (I don't really have a white picket fence that would be weird in the desert).

Why did you join the Air Force Reserve?

To serve my country but still be there to provide for my family.

How does your job support the mission of the 944th Fighter Wing?

My job helps support the mission by providing administrative medical support allowing our wing to continue to train combat ready Airmen.

If you were on a deserted island.....?

I would bring a hammock, a satellite phone, and stuff to make margaritas. Have a few drinks, relax, and then call a designated driver to pick me up.



944th Fighter Wing

2018 Annual Awards Banquet

Winners



Airman
Senior Airman Tabith Fouch
944th Logistics Readiness Squadron



Non-commissioned Officer
Tech. Sgt. Brian Leatherman
924th Maintenance Squadron



Senior Non-commissioned Officer
Master Sgt. Christopher Lyon
414th Maintenance Squadron



First Sergeant
Senior Master Sgt. Michael Kuehler
944th Aircraft Maintenance Squadron



Instructor Weapons System Officer
Maj. Andrew Sisler
307th Fighter Squadron



Instructor Pilot
Maj. Robert Rock
307th Fighter Squadron



Company Grade Officer
Capt. Jason Barron
944th Civil Engineer Squadron



Field Grade Officer
Maj. Bradley Sullivan
69th Fighter Squadron



Junior Civilian
Maria Daniels
944th Fighter Wing



Senior Civilian
Dr. Julie Reese
944th Fighter Wing

F-35 maintainer is on his way to becoming an F-35 pilot

Story and photos by Staff Sgt. Lausanne Kinder, 944th Fighter Wing Public Affairs

Staff Sgt. Andrew Martin, a Reserve Citizen Airman crew chief assigned to the 944th Fighter Wing's Aircraft Maintenance Squadron at Luke Air Force Base, Arizona, knew at the age of 5 he wanted to be a pilot.

"My grandfather got me one flying lesson per month starting when I was 13 and I wanted nothing else," Martin said. "Back then I was flying a Piper Warrior."

When he was 17, he visited his local recruiter and inquired about becoming an Air Force pilot. Told he would need a college degree first, he looked at other options that might eventually help him reach his ultimate goal.

"I looked through (the recruiter's) big book of jobs and decided on crew chief because I figured working on airplanes would get me a job if I ever left the Air Force," he said. "Also, I figured if I couldn't fly them, it would be cool to maintain them every day."

After finishing technical school in 2010, Martin was stationed at Luke with the active duty 308th Fighter Squadron's Aircraft Maintenance Unit before a permanent change of assignment to the 310th Fighter Squadron's AMU in 2013.

Wherever he went, Martin never forgot about his dream of becoming an Air Force pilot and would ask all the pilots he met about their career path.

The maintainer spent five years on active duty before transitioning to the Arizona Air National Guard as an F-16 crew chief before making the move to F-35

crew chief for the Air Force Reserve. Throughout his military career, Martin worked toward earning his college degree and pursued his civilian pilot career.

also have my civilian pilot instructor license, I went flying with him and shared some of the lessons I have learned along the way."

By the end of 2017, Martin had earned his bachelor's degree, instrument pilot rating, commercial pilot license and Certified Flight Instructor's license. He worked as a civilian flight instructor in the mornings, a crew chief in the evenings and flew on the weekends.

After working as a flight instructor for 11 months, he had logged 350 hours as an instructor pilot and more than 600 total flying hours, all while maintaining his Air Reserve Technician job as a crew chief.

"I recently returned from a non-flying assignment, and now that Martin is a civilian flight instructor, he was able to return the favor and help me get my flying currency back after three years of not flying," Salisbury said. "It was great to see everything come full circle."

Once Martin completed all of the training and experience requirements, he was within reach of his dream. He gathered letters of recommendation, completed the appropriate application and interviewed with members of his chain of command, including Col. Bryan Cook, 944th FW commander.

"My ultimate hope for Martin was for him to become an officer and a fighter pilot in the U.S. Air Force," Salisbury said. "It takes a lot of dedication to pace yourself and manage your money to obtain the appropriate experience and flight hours required to earn all of the different pilot ratings to achieve the level of instructor."

After several weeks, Martin was given the chance to interview for a spot in the first AFRC F-35 B course.



One of the pilots Martin met was Lt. Col. David Salisbury, an F-16 instructor pilot at the time who currently serves as the AFRC Force Generation Center deputy chief of the Security Cooperation and Exercise Division, Robins AFB, Georgia. Salisbury took an interest in Martin after hearing he was currently pursuing flying outside of the military.

"At one point during his flight training, Martin's flight gear was stolen out of his car," Salisbury said. "I loaned him some of my flight equipment so he could continue his training. Since I

"I was in disbelief because I had been working toward this for the better part of a decade and couldn't believe what I was hearing," Martin said.

"This is so meaningful to me because there were some very difficult times that lasted a number of years that I didn't think would have a solution," he said. "However, through hard work and a lot of support, I was able to overcome those challenges and have an opportunity like this."

His 22-year dream is finally coming true. Martin's application was approved and he was scheduled to attend Officer Training School in March.

Salisbury shared his advice for those who want to pursue a path similar to Martin's.

"There will most likely be setbacks, so keeping your eyes on the horizon and persevering is key to moving toward whatever you want to accomplish," he said. "Don't neglect your current job while working toward your goal. Be an expert in whatever job you're doing and people will recognize your dedication and help you open doors to great future opportunities."



10th Air Force Outstanding Airmen of the Year



2018 Tenth Air Force First Sergeant of the Year
Senior Master Sgt. Michael L. Kuehler
944th Aircraft Maintenance Squadron
Luke Air Force Base, Ariz.



2018 Tenth Air Force SNCO of the Year
Master Sgt. Christopher J. Lyon
414th Maintenance Squadron
Seymour Johnson Air Force Base, N.C.

AFRC Logistics Readiness Unit, Individual Awards

The Unit Awards recognize squadrons, depot units and any other MAJCOM organizations that have excelled in performance and made outstanding contributions to the AF and/or DoD Logistics Readiness mission.

-LRS of the Year--Non-Flying Unit: 944th Logistics Readiness Squadron

The Individual Awards recognizes individuals who excelled in performance and made outstanding contributions to the AF or DoD Logistics Readiness mission.

-Outstanding Logistics Readiness Senior NCO of the Year: SMSgt Janice A. Wheeler, 944th Logistics Readiness Squadron

944th Fighter Wing Graydon Williams Award winner

SMSgt Janice A. Wheeler, 944th LRS



Graydon Williams Award Winner will be recognized at the Red, White, and Blue awards March 13. See page 11.

Air Force Reserve senior leaders visit deployed ADAB members

By 380th Air Expeditionary Wing Public Affairs

AL DHAFRA AIR BASE, United Arab Emirates -- U.S. Air Force Lt. Gen. Richard Scobee, commander of Air Force Reserve Command, and Chief Master Sgt. Ericka Kelly, command chief of AFRC, visited deployed Air Force active duty, Air National Guard, and Air Force Reserve personnel at Al Dhafra Air Base, United Arab Emirates, Feb. 13, 2019.

“I’ve spent my time in the Air Force as an aviator and I have loved that role, but the thing I’ve enjoyed most is working with Airmen at every level,” said Scobee.

Both leaders spent several days visiting deployed service members across the U. S. Central Command area of responsibility, recognizing top-performing Airmen and extending their thanks to all service members and their families for their sacrifice. They made their stop at Al Dhafra Air Base to meet with deployed Reserve Citizen Airmen coming from bases across the globe to support the CENTCOM mission.

“It’s important that you know we care about you, and we appreciate you, and we appreciate your families,” said Kelly. “We want you and your families to want to continue serving our Air Force, and we feel that our job is to ensure we support you in making that happen.”

In addition to offering thanks, the general and command chief also learned the latest about the 380th Air Expeditionary Wing’s mission, installation initiatives, and the Airmen who make it all happen.

The AFRC leaders met Airmen from the 380th Expeditionary Security Forces Squadron, Expeditionary Civil Engineer Squadron Explosive Ordnance Disposal Flight, 557th Expeditionary RED HORSE Squadron, Expeditionary Aircraft Maintenance



nance Squadron, Expeditionary Logistics Readiness Squadrons and the ADAB Chaplain Corps.

“This is what I need from all of you,” said Scobee to a group of Reserve Citizen Airmen. “I need people who are good at their jobs and love what they do. I need people who want to be here and who want to do great work. It’s up to us to create an organization where people want to serve and feel that their contributions are of value. That’s what I want for everyone who comes to the Air Force Reserve.”

On any given day, nearly 6,000 Air Force Reservists are serving on active duty worldwide. Throughout their day at ADAB, Scobee and Kelly provided opportunities for reservists to ask them questions, receive feedback, and be thanked for their service as Citizen Airmen.

“I wish that others could see this Air Force and our Airmen from our perspective,” said Scobee. “I’m always amazed at the great work done by the men and women of our Air Force Reserve.”

For nearly 70 years, Reserve Citizen Airmen have been the cornerstone of U.S. Air Force national defense by providing combat-ready forces to meet the needs of combatant commanders around the world.

Chief of Air Force Reserve approves changes to the Active Guard Reserve program

Headquarters Air Force Reserve Command Public Affairs

ROBINS AIR FORCE BASE, Ga. -- The Chief of Air Force Reserve approved changes to the Active Guard Reserve program recently.

The Human Capital Management Leadership Team briefed Lt. Gen. Richard W. Scobee, Chief of Air Force Reserve, Headquarters U.S. Air Force, Washington, D.C., and Commander, Air Force Reserve Command, Robins Air Force Base, Georgia, providing viable options to meet end-strength requirements, as well as ensure readiness and lethality. Implementation of these changes are expected to occur September 2019.

Over the next three fiscal years, the AGR program will grow from 20 percent of Reserve full-time support to 26 percent. Therefore, the Human Capital Management Leadership Team was tasked to review current laws, policies and processes of AGR management to support the growth of the program and provide parity and longevity of other full-time forces.

Brig. Gen. Anne Gunter, Office of Air Force Reserve Personnel Director, Washington, D.C., worked with her Human Capital Management Leadership Team to ensure reservists have AGR opportunities as well as to improve effective manning and meet end

strength for the Air Force Reserve.

“The Human Capital Management Leadership Team is aggressively working every day removing barriers and easing transition between statuses,” Gunter said. “We have begun a comprehensive review of all AGR policies, processes and systems to ensure lethality and readiness to provide an agile, combat ready force.”

The comprehensive review involved a working group of 30 Reserve Command members, across multiple functional communities, conducted a comprehensive review of the all AGR policies, processes and systems. The group spent more than nine months conducting a continuous process improvement, mapping processes, identifying gaps, and finally recommending policy changes to the HCMLT. As a result, the group recommended four main changes to the program that Scobee approved.

The implementation of the new policy is expected to take place with the publishing of a new Air Force Instruction. “The changes are not drastic, but rather intended to streamline decision making and processes, have flexibility for different career field needs, attract and retain talent while developing those future senior leaders, both officer and enlisted,” said

Lt. Col. Karen Coltrin, Human Resources Business Integration, Washington, D.C., during a briefing to Scobee.

“The AGR Program offers Reserve Citizen Airmen another choice to serve in the Air Force Reserve that could better suit their needs and still meets the mission requirements,” Coltrin said.

Details of all changes will be announced shortly, but Headquarters Air Reserve Personnel Center will send a message regarding changes to the AGR Review Board. Since Scobee approved suspending the current AGR Review Board scheduled for April, ARPC’s AGR management team will work to manage all pending career status applications.

Pending extension requests will not be impacted and will continue to route to the appropriate approval authority. ARPC will conduct an out-of-cycle AGR Review Board for members needing a career decision before new policies are implemented in September 2019.

Scobee’s strategic priorities include: prioritizing strategic depth and accelerating readiness, developing resilient leaders, and reforming the organization.



(U.S. Air Force photo by Senior Airman Jaimi L. Upthegrove)

10th Air Force here at the 944th Fighter Wing March UTA



CDCA

Commander Directed Compliance Assessment



The purpose of the CDCA is to educate, mentor, and train, to ensure our units are performing at maximum efficiency and complying with technical data and regulatory guidance.

The CDCA is a non-graded assessment that examines how well personnel perform their jobs, follow regulations and technical orders, complete documentation, and train personnel.

The main objective of a CDCA is to provide leadership with a snap shot of how well maintenance, logistics, operations and personnel functions are being performed.

The CDCA program is a way for Tenth Air Force Reserve Citizen Airmen to take care of each other and increase mission success. We will identify strengths and areas for improvement to ensure each of our units is performing to the best of their ability.

By taking care of our units, we ensure Tenth Air Force is "Always There"

-Colonel Jeffery Barnett, Deputy A4 Director for Tenth Air Force.



Tuskegee Airmen 78th Anniversary

2019 Commemoration Ceremony at the Commemorative Air Force Museum

10:30 a.m. March 23, 2019

2017 N. Greenfield Rd.,

Mesa, AZ 85215

A follow-on luncheon will be held at Milano's Wood Fired Kitchen & Pizzeria

4545 E. McKellips Road, #103,

Mesa, AZ 85215



During the week of March 18, 2019, the Archer-Ragsdale Arizona Chapter (ARAC) of Tuskegee Airmen, Inc. joins the national celebration of the 78 Anniversary of the legendary Tuskegee Airman of World War II. ARAC also heralds its 13th Year Anniversary and the 5TH Annual Tuskegee Airmen Commemoration Day in Arizona.

Sixteen Tuskegee Airmen had direct ties to Arizona; six surviving members still reside in the state. Today, over fifty Tuskegee Airmen chapters are established nationwide with a two-fold purpose: (1) To honor the accomplishments of those who trained and performed as Tuskegee Airmen during World War II, and (2) Inspire youth to outstanding achievements and leadership through social and educational activities in science, technology, engineering, and math (STEM).

During the past thirteen years, ARAC has reached over 300 youngsters and provided over 200 orientation flights. Through its partnerships with the Experimental Aircraft Association and other aviation organizations, these youngsters have been exposed to flying units, flight simulations, and aerospace facilities at airports and military bases

On March 29, 2007, President George W. Bush presented the Congressional Gold Medal to approximately 300 surviving Tuskegee Airmen or their widows at the U.S. Capitol rotunda in Washington, D.C.

On April 4, 2013, Governor Janice Brewer signed SB 1128 into law making the Fourth Thursday in March the Tuskegee Airmen Commemoration Day, the only state in the nation to do so.

For More information, please contact Dr. Nate Carr, (480) 319-1656 or visit www.aractai.org

UPCOMING EVENTS

MARCH 13

Red, White & Blue Awards
Graydon Williams Award

9:00 am - 10:30 am

Main Event Tempe (Corporate
Meeting Room)

8545 S Emerald Dr.
Tempe, AZ 85284

RSVP: <https://tempechamber.event-bank.com/event/red-white-blue-awards-ceremony-12081/>

Discount code: MIL2019

MARCH 22

944th FW Booster
Club Golf Tournament

POC: Lt. Jeffrey Braselton
944th Fighter Wing exec
(623) 856-7523

MARCH 23

Tuskegee Airmen

78th Anniversary

Wreath-laying ceremony -10:30 a.m.

Commemorative Air Force Museum

2017 N. Greenfield Rd.
Mesa, AZ 85215

APRIL 6

Operation Reserve Kids

Registrations closed

For more information, call the
Airman and Family Readiness
Center (623) 856-8324

Visit our website:

<http://www.944fw.afrc.af.mil> to
keep up-to-date on the wing hap-
penings!

IMPORTANT PHONE NUMBERS

WING COMMAND SECTION

623-856-0944

WING SAFETY

623-856-5361

CHAPLAIN

623-856-5303

COMMAND POST

623-856-5600

EQUAL OPPORTUNITY

623-856-5560

FINANCIAL MANAGEMENT

623-856-8063

INSPECTOR GENERAL

623-856-6682

PUBLIC AFFAIRS

623-856-5388

STAFF JUDGE ADVOCATE

623-856-5333

RESERVE RECRUITING

623-856-5339

CUSTOMER SERVICES (IDS)

623-856-5358

TRAINING/EDUCATION

623-856-5318

AIRMAN & FAMILY READINESS

623-856-8324

HELP DESK

623-856-8024

SEXUAL ASSAULT HOTLINE (24/7)

623-856-4878

NATIONAL SUICIDE PREVENTION LIFELINE

1-800-273-8255

944th Fighter Wing Booster Club Golf Classic 2019

When: March 22, 2019

Registration: 6:15 a.m.

Start time: 7:15 a.m.

Where: Falcon Dunes Golf Course

Cost: \$55.00 Enlisted

\$89 Company Grade Officers

\$114 Field Grade Officers



Contact Lt. Braselton. Spots are Limited