



944th Fighter Wing

Monthly SnapShot

www.944fw.afrc.af.mil

November 2014

944 FW KEY LEADERS

Commander

Col. Kurt J. Gallegos

Vice Commander

Col. Robert D. Whitehouse

Command Chief

CMSgt Rhonda L. Hutson

Mission

Train and provide Combat-Ready Airmen.

Mission ■ Airmen ■ Family

944th Fighter Wing Electronic Monthly SnapShot:

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The SnapShot wants to highlight you and/or your unit. If you would like to submit an idea, article, or photo for the SnapShot, please e-mail 944fw.pa@luke.af.mil or call 623-856-5388.



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Honoring Military Veterans

By Colonel Kurt J. Gallegos, 944th Fighter Wing Commander

Today we have more than 1.4 million men and women serving in the Active Duty United States Armed Forces and 1.1 million National Guard and Reserve forces. Add to that another 22 million veterans who served our country and continue to do so in various ways and that gives you about 25 million reasons to celebrate Veteran's Day.

On November 11, 1918 at 11 a.m. a ceasefire ended World War I. Over 14 million died and 21 million were wounded during the "Great War" that changed the way wars were fought. WW I was said to be the "war to end all wars" because of the great losses and destruction that took place. Sadly, we all know firsthand that it wasn't the "war to end all wars," in fact we are still at war.

Today we annually celebrate Veteran's Day on November 11 and the day has evolved into a day of honor for our military veterans with parades, memorials, and local companies showing their support to veterans. But most importantly, the day gives us a chance to salute and thank each and every person who has and currently is serving in our Nation's military.

This Veterans Day I challenge you to devote the day to honoring those who came before us and those who made the ultimate sacrifice. It is in their patriotism and willingness to serve our great country that each one of us can take pride.

No matter how you decide to honor the day I encourage you to find a way to express our gratitude to veterans, past and present. If you have a parent, grandparent, sibling, friend or neighbor who served in the military, reach out to them and show your appreciation for their sacrifice.

Thank you all for what you do. You inspire me with your dedication and I am honored beyond words to be your Wingman.

Have a great month; enjoy Veterans Day and have a Happy Thanksgiving!



944th Fighter Wing
PT Challenge

DODGEBALL

Nov. 1, 2014
3 P.M. Showtime
@ the FITNESS CENTER

POC: SSgt Frank Dominguez 6-5355



The Key to Resilience is having an Anchor Point

By Chief Master Sgt. Rhonda Hutson 944th Fighter Wing Command Chief

944th Warriors!

I really cannot believe that the holiday season is almost upon us. Thanksgiving is coming up fast and the others are around the corner in December.

Did you know that a quick internet check shows that there are 45 distinct holidays, festivals and celebrations in November and December of the Gregorian calendar and that doesn't even count the many that could fall in November and December based on other factors? That is a lot of holidays and celebrations!

This caused me to think about the final pillar of Comprehensive Airman Fitness (CAF), spirituality. The AFI definition says that spirituality is strengthening a set of beliefs, principles or values that sustain an individual's sense of well-being and purpose. Spiritual fitness is having a sense of purpose and meaning in your life. It's essential to an individual's resiliency as esprit de corps is vital to a unit's mission accomplishment. It includes, but is not limited to, worldviews, religious faith, sense of purpose and sense of connectedness, values, ethics and morals.

To me this is all about what you believe in and how you direct your life based on your own internal compass. This compass can be based on religion, worldview, family, values, etc. The point is that you are aware and connected to those things that give you value and purpose in life. If you're not connected then you suffer through not having an anchor point in your life. To be resilient you need to have something in your life that you stand for. Like the saying goes, if you don't stand for anything you'll fall for everything. Know what your anchor point is.

We all will face challenges and tragedies in life, how we deal with them, learn from the experiences, and make ourselves better is the true meaning of resiliency. I know; easy to say and hard to do. Just like you I am still learning and integrating life's challenges. Recently my father passed away from cancer at age 65. That is a pretty young age and I had always expected my dad would be around forever, but as life progresses births and deaths are all part of the circle of life. It is tough, but remember, we are all here to help each other. Ask for help when you need it, and lend help when you see someone in need.

The Five C's of CAF are Care, Commit, Connect, Communicate, and Celebrate. Care about each other and your families. Commit to your values and stand by what you believe is right. Connect with others, ensure that they know they matter. Communicate with others both to help and be helped. Finally, each and every one of you should find something to celebrate in the coming holiday season.

For a closing note; remember that November 11 is Veterans/Armistice Day. Remember the sacrifices made and continue to be made for the freedoms we enjoy. Thank you for your service and we now have the torch—what will we do with it?

'In Flanders Fields the poppies blow between the crosses row on row, that mark our place; and in the sky the larks, still bravely singing, fly scarce heard amid the guns below. We are the Dead. Short days ago we lived, felt dawn, saw sunset glow, loved and were loved, and now we lie in Flanders fields. Take up our quarrel with the foe: to you from failing hands we throw the torch; be yours to hold it high. If ye break faith with us who die we shall not sleep, though poppies grow in Flanders fields.'

-Lieutenant Colonel John McCrae, MD (1872-1918) Canadian Army

Wing Quarterly Award Winners

Congratulations to our Wing Quarterly Award Winners for the 3rd Quarter!

Airman of the Quarter:

Senior Airman Melinda Charlton,
944th Force Support Squadron

Non-Commissioned Officer of the Quarter:

Staff Sergeant Tiffany Millisor,
307th Fighter Squadron

Senior Non-Commissioned Officer of the Quarter:

Master Sergeant Daneon Riley,
944th Logistics Readiness Squadron

Company Grade Officer of the Quarter:

Captain Sabrina Ura,
944th Fighter Wing

Field Grade Officer of the Quarter:

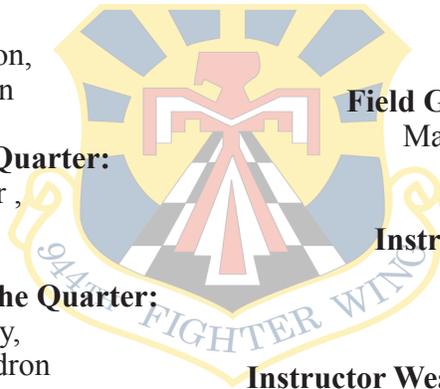
Major Elizabeth Magnusson,
944th Fighter Wing

Instructor Pilot of the Quarter:

Major Brian Healy,
69th Fighter Squadron

Instructor Weapons Safety Officer of the Quarter:

Major Regginal Ramsey,
307th Fighter Squadron





Promotions:

The following members were promoted 1 November 2014:

- Airman Evelin Piceno Toro to the rank of Airman First Class, 414th Maintenance Squadron
- Airman Stewart Whittle to the rank of Airman First Class, 414th Maintenance Squadron
- Airman First Class Ralph W. Goodman to the rank of Senior Airman, 944th Medical Squadron
- Airman First Class Bianca F. Lopez to the rank of Senior Airman, 944th Medical Squadron
- Senior Airman Quanlesha Staton to the rank of Staff Sergeant, 414th Maintenance Squadron
- Senior Airman Henry Ruiz to the rank of Staff Sergeant, 944th Civil Engineer Squadron
- Senior Airman Trevor C. Williams to the rank of Staff Sergeant, 944th Medical Squadron
- Staff Sergeant Brandi L. Bass to the rank of Tech. Sergeant, 414th Maintenance Squadron
- Staff Sergeant Kevin L. Maiorano to the rank of Tech. Sergeant, 944th Aeromedical Staging Squadron
- Staff Sergeant Brent T. Baxter to the rank of Tech. Sergeant, 47th Fighter Squadron
- Master Sergeant Tammy R. Gilbert to the rank of Senior Master Sergeant, 924th Maintenance Squadron



Tenth Air Force welcomes new commander

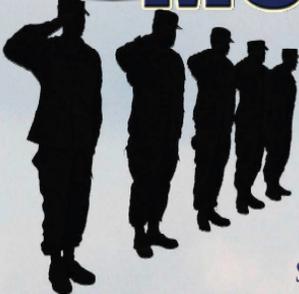


Courtesy Photo

Brigadier General Richard Scobee assumed command of 10th Air Force during a change of command ceremony at Naval Air Station Fort Worth Joint Reserve Base, Texas, October 18, 2014. Lieutenant General James Jackson, commander of Air Force Reserve Command and chief of the Air Force Reserve was the presiding officer during the ceremony.



ARIZONA NATIONAL GUARD MUSTER



DECEMBER 7, 2014
"PEARL HARBOR DAY"
11 A.M. TO 12:15 P.M.

SUN DEVIL STADIUM
TEMPE ARIZONA

<https://dema.az.gov/muster>
www.facebook.com/AZNationalGuard

SCHEDULE OF EVENTS

10 A.M.
Gates open to general public - admission free

11 A.M. - 12:15 P.M.

- Presentation of the Colors, National Anthem
- Welcome remarks by Arizona State University President Michael M. Crow
- Video, musical performance, a tribute to veterans of all foreign wars
- Remarks by the Arizona Adjutant General, Maj. Gen. Michael T. McGuire
- Remarks by Arizona Governor Jan Brewer
- Governor's Review of the Arizona National Guard

12:15 TO 4 P.M.
Community Expo at the parking lot area east of Sun Devil Stadium - food, attractions, military displays, information booths, and more.

All community members, veterans, families, students and civic groups are invited. Admission is free.





ISR: A critical capability for 21st century warfare

By Staff Sgt. Torri Ingallsbe, Air Force Public Affairs Agency, Operating Location - P

The progressive adaptations and breakthroughs made in the intelligence, surveillance and reconnaissance arena have changed the way wars are fought, and the way commanders think about the battlespace.

“Whether we have Airmen exploiting full motion video data or serving downrange in the (Central Command) area of responsibility, these individuals make up an enterprise of 30,000 trained ISR professionals who provide tailored intelligence for immediate warfighter operations,” said Capt. Alea Nadeem, the deputy chief of staff for the ISR action group.

There are two systems working in tandem to provide combatant commanders with a real-time overview of the battlespace, and allow for the rapid mobilization of ground forces or precision weapons.

“(Remotely-piloted aircraft) deliver long-endurance ISR capabilities over the battlefield,” Nadeem said “They provide tactical and strategic leaders real-time imagery, enabling full-spectrum analysis and decision making in response to existing and emerging threats.”

The Air Force Distributed Common Ground System is a globally-networked ISR enterprise that receives, processes exploits and distributes data from ISR sensors, Nadeem said. The DCGS enterprise consists of total-force Airmen, and delivers direct support to the joint force commander via a network of distributed operations.

“We bring more than 3,000 reservists to support intelligence, not only in the Air Force but in the joint community,” said Col. Mark Montee, the Air Force Reserve Command ISR director. “From analysis to imagery, we present the capability in classic associate units, which are very efficient. We partner with our active-duty members - we operate in their spaces as an integrated team.”

The integration of total-force Airmen provides a seamless operation and mission capability to combatant commanders and coalition forces, he said. Twenty percent of Reserve Airmen are full-time reservists,

working with their active-duty counterparts. The other 80 percent of the force is the surge capability.

“When a crisis comes up, we can surge very quickly,” Montee said. “In 72 hours, we can provide folks that are supporting the mission. We’re providing analytical support through 11 different squadrons nationwide - everything from supporting DCGS, which is helping out in the current fight with (the Islamic State of Iraq and Syria), to providing technical intelligence.”



Courtesy Photo

The imagery and data analysis provided by ISR professionals have changed the face of warfare, and the capabilities of coalition forces in today’s contested areas.

“The evolution of globally-integrated ISR has fundamentally changed how America fights wars,” Nadeem said. “Today, the Air Force has embraced globally-integrated ISR as one of the Air Force’s feature calling cards. ISR is much more than a support function; it is the foundation upon which every joint, interagency and coalition operation achieves success - it is operations.”

Providing commanders with a big-picture overview of the battlespace, coupled with real-time target identification, allows for more rapid and accurate decision making, Nadeem said.

“Air Force ISR has been able to identify and assess adversary targets and vulnerabilities with greater accuracy than ever seen in the history of warfare,” Nadeem said. “Globally-integrated ISR allows forces to carry out functions with fewer risks to the warfighter, and at a lower cost to the American taxpayer.”



944th FW Cookbook

Send us your best recipes!

- Appetizers
- Entrees
- Desserts
- Mixed drinks etc.

For more information, contact 944th FW PA Office DSN: 856-5388 or email us at 944fw.pa@us.af.mil

*****BRING YOUR BEST RECIPES AND DISHES TO THE 944TH FW/PA OFFICE***
SUNDAY, NOVEMBER 2ND AT 1300 HRS TO BE PHOTOGRAPHED AND RANKED
FOR THE 944TH FW COOKBOOK IN SUPPORT OF THE 2015 ANNUAL AWARDS BANQUET!**



Enlistment highlights total force

By Tech. Sgt. Barbara Plante, 944th Fighter Wing

The excitement was palatable as 14 of the 944th Fighter Wings newest recruits stood next to a brand new F-35, raised their hand taking a huge step into their future by enlisting into the Air Force Reserve during a “Total Force” mass enlistment held during the October UTA.

At the beginning of each recruiting year all operating locations are expected to participate in a mass enlistment which highlights the collective efforts of all the OL recruiters and also expresses what the mission is at each location.

Being selected as the new Recruiting Flight Chief and arriving at the 944th FW in September of this year Senior Master Sgt. Kevin T. Bevins was under the gun and had to think of a creative idea and fast.

“I was racking my brain trying to come up with something new and different. During my travels to Luke the recruiting service computer program known as Air Force Recruiting Information Support System - Reserve changed its name to become the Air Force Recruiting Information Support System - Total Force. I had found my theme Total Force. When I arrive at Luke I learned that the wing was starting up a new unit the 944th FW DET 1 Maintenance Squadron, a new Total Force F-35 maintenance unit,” said Bevins. With the help and cooperation of numerous Reserve and Active Duty work centers his plan came



Photo by Tech Sgt. Louis Vega Jr.

together.

“I think this is great, it shows what our military can do, it shows what a super power America is and I am very glad to be a part of this,” said one enlistee Brandon R. Shelor, a former F-16 maintainer who spent seven years on active duty with three and a half being right here at Luke AFB before joining the reserve. He will be one of the maintainers for the new Det., eventually working side-by-side with the Active Duty maintainers on the F-35.

Several senior leaders from the Luke AFB 56th Maintenance Group stood alongside the new recruits as Colonel Robert D. Whitehouse, 944th FW vice commander administered the enlistment

oath from memory.

“You are standing next to a state of the art aircraft which is just a small indication of the Total Force,” said Whitehouse as he talked to the recruits after giving them the oath. “Luke AFB has been the model of Total Force since 2000 when the 944th pilots began training alongside the 56th pilots. This is just a small indication of our capability; Active Duty, Guard, and Reserve working together can make anything happen. There is no doubt in my mind with the training you will get and the mentorship you will receive from your Active Duty and Reserve counterparts you are going to lead our Air Force to greater heights and one day you will be in like the leadership here today leading our future Air Force.”

Every Airman has good ideas!

By Capt. Sabrina Ura, Wing Process Manager

The 944th Fighter Wing wants to hear from YOU! We want to capture and cultivate innovative ideas from all Airmen.

What is innovation? Innovation is an actionable plan, method, or device which is new or novel and results in a validated improvement that is capable of significantly increasing effectiveness or efficiency (EFF2) in Air Force Reserve operations. Innovative Ideas, when implemented and replicated, typically generate significant systemic cost-savings or cost-avoidance.

In today’s constrained budgetary environment, we must develop relevant, economical solutions to challenges at every level. Input from all our Airman is critical. As leaders, we must foster an environment conducive to innovation and make a deliberate effort to share the great ideas for making our processes better, more effective and cost-efficient.



Our goals as leaders include:

- 1) Ensuring our personnel are invested in making things better by empowering them to look at how things working to evaluate if our processes can be made better, more effective and cost-efficient
- 2) Demonstrate that Airmens voices are being heard to fuel the innovative fire of our Citizen Airmen. Remember any Airman can submit an Innovative Idea.

You can find more information on this topic the 944th FW SharePoint page under ICM, Innovation https://afrc.eim.us.af.mil/sites/10th_AF/944FW/IMC_/Innovation/Lessons%20Learned/SitePages/Home.aspx where you can find a special bulletin on Innovation as well as the Submission Template. Please contact me if you would like to submit an innovative idea or if you have any questions regarding this or any other Air Force Smart Operations topic. Capt Sabrina Ura DSN 535-5313.





944th FW FAP Manager Hits the Ground Running

Story and photo by Tech. Sgt. Louis Vega Jr, 944th Fighter Wing Public Affairs

Until recently, a Reserve focused family advocacy program was not offered to the Air Force Reserve Command members. This is no longer the case for the 944th Fighter Wing at Luke Air Force Base.

Ms. Jessica Paul, 944th FW family advocacy outreach manager, was hired in July to initiate the program which supports airmen and their families by providing a variety of prevention/outreach programs and community resources designed to promote healthy and happy military families. The focus of the family advocacy program is to build resilient, healthy military families, and communities by emphasizing and teaching the skills needed to resolve family challenges and manage stressors both in their personal and professional lives.

“Although I do not have any prior military experience, I have a big heart for those who serve in the military and I am honored to support them and their families,” said Paul.

Paul hit the ground running by reaching out to her active duty counter parts not only to learn about what programs and resources are available to our reservists, but also to find op-

portunities for the 56th and 944th to collaborate and support each other.

“We discussed services, documentation, referrals, outreach, maltreatment versus prevention, and an array of requirements and



standards used by the AF FAP,” said James Yang-Hellewell, 56th Fighter Wing family advocacy outreach manager.

“My hope for our collaboration is that we see ourselves as a larger, unified community of Airmen. I make no distinction in service. I hope that we can share resources, classes, and personnel,” continued Yang-Hellewell.

In October Paul, in collaboration with Yang-Hellewell, arranged a lunch time class on how to build and foster healthy relationships at the 944th family readiness classroom.

“We were very pleased with how the class went and with how many people came. This was the first time we offered this type of class, so I was hoping for five or six people to attend and we actually had 12 people join us including two from the 56th FW,” said Paul.

The FAP plans on providing educational classes during upcoming UTA weekends covering topics like how to manage financial stress, learning tools for managing stress, and how to be resilient in the face of adversity.

“My goal is to continue to raise awareness about the family advocacy program by building relationships and meeting with our Airmen to learn about how best I can support them and their families,” said Paul.

If you have suggestions or topics that might be helpful to our Airmen and their families contact Jessica Paul at 623-856-2289 or visit the SharePoint site: https://afrc.eim.us.af.mil/sites/10th_AF/944FW/SitePages/Home.aspx.

Wing members learn about PJ career field

Story and Photo by Tech. Sgt. Louis Vega Jr, 944th Fighter Wing Public Affairs

Members from the 944th Fighter Wing Medical Squadron were offered a rare chance to hear about the Air Forces elite pararescuemen, also known as PJs, in a recruitment effort here October 19.

Chief Master Sgt. Christopher Tellsworth, 306th Rescue Squadron (Air Force Reserve) chief enlistment manager at Davis Monthan Air Force Base, shared some of his experiences from his 21 years as a pararescueman.

After telling the group stories about the type of missions PJs participate in, the extensive training they go through, and the selection process, Tellsworth opened the forum up to any questions the group might have. The 944 MDS responded with a barrage of queries about the career field.

“The audience was very receptive and had a lot of good questions,” said Tellsworth. “Hopefully they learned something about a career field they probably didn’t know very much about before.”

Lt. Col. Chris Lyons, 944th Medical Squadron deputy chief nurse, organized the event. “Some unit members know that I have a brother who served 24 years as a PJ and wanted to learn more.”

“My brother, Michael Miles, retired as a PJ in 1990” said Lyons. “He was with the 302nd Rescue Squadron here at Luke Air Force Base from 1967 to 1972 until the PJ unit moved to Selfridge, Michigan. It was because of him that we got Chief Tellsworth to come speak to our group.

“Chief Tellsworth did an excellent job,” continued Lyons. “I know of at least three of our medical technicians who are seriously considering exploring the career field.”

Air Force PJs are the only Department of Defense elite combat forces specifically organized, trained, equipped, and postured to conduct full spectrum Personnel Recovery (PR) to include both conventional and unconventional combat rescue operations.

These Battlefield Airmen are the most highly trained and versatile PR specialists in the world. Pararescue is the nation’s force of choice to execute the most perilous, demanding, and extreme rescue missions anytime, anywhere across the globe.

There are over 500 PJs assigned to Guardian Angel and Special Tactics Squadrons throughout the Active Duty, Guard, and Reserve Air Force components. They operate most often as independent teams but routinely serve alongside with other US and Allied Special Operations Forces.

“Do your homework and research on what this career field is all about and ensure your physical fitness is where it needs to be,” Tellsworth advised those who were interested in the career field.

The mission of the 306th Rescue Squadron is to rescue or recover injured or isolated personnel, recover sensitive material, and reintegrate/return isolated personnel to duty.



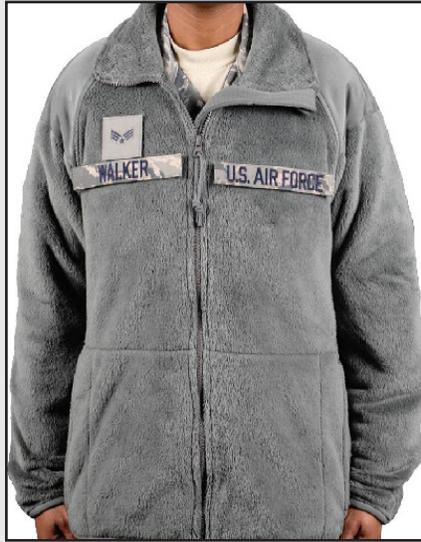


Burr.....it cold out there!!

By Senior Master Sgt. James King, 944th Aeromedical Staging Squadron first sergeant,

As Arizona moves into the colder temperatures, we all need to be aware of what we are allowed to wear with our different uniforms. This article will give you a highlight of what is authorized and what is not authorized but we, as First Sergeants, see people wearing. What I ask of each Airman is to correct ourselves within our unit before other people report our violations.

I do not believe for moment that we are intentionally violating the AFI, but it is more because of a lack of awareness that we are not following the AFI. Please note the following excerpts are from AFI36-2903 which highlights the specific area that we need to be aware of as the temperature drops over the next few months. When in doubt, please ask your First Sergeant what is authorized and what is not authorized.



Sage Green Fleece. Only worn outdoors with the Airman Battle Uniform (ABU); remove when indoors. (Exception: Local commanders have the authority to allow indoor wear of the sage green fleece jacket as mission needs dictate.) (AFI 136-2903: 6.1.10)

PT Wear:

Jacket (AFI36-2903: 7.1.3)

Physical Training/Improvised Physical Training uniform jacket. The jacket will be zipped at least halfway between the waistband and collar. Sleeves will end within 1-inch of the wrist. (AFI36-2903:7.1.3.1)

T-shirt. (AFI36-2903: 7.1.4)

7.1.4.1. PT/IPT uniform short sleeve shirt. The short-sleeve shirt will be tucked into shorts or running pants at all times Do not remove or cut sleeves. Short and long-sleeved white or light

gray form fitting undershirts, (i.e. spandex, lycra or elastic material) may be worn and visible under the short-sleeved PTU/IPTU shirt. Undershirt must be tucked in. (AFI36-2903: 7.1.4.1)

Short/Running Pants. (AFI36-2903: 7.1.5)

PT /IPT uniform shorts (with reflective material) and optional IPTU running shorts (without reflective material). The PTU/IPTU shorts waistband will rest at or within two inches of the natural waistline. The lining in the PTU/IPTU shorts may be removed. Short, mid and full length solid black or dark blue form fitting sportswear (i.e. spandex, lycra or elastic) may be worn and visible under both the PTU/IPTU and optional IPTU running shorts. (AFI36-2903: 7.1.5.2)

Cold Weather Accessories. Cold weather accessories may be worn outdoors only. (AFI36-2903: 7.1.10)

Knit watch cap. If worn, will be plain, solid black, dark blue, or sage green without logos (bandanas and other similar head-scarves/headgear are not authorized unless due to medical waiver conditions. (AFI36-2903: 1.1.10.1)

Gloves. Gloves will be black or dark blue leather, knitted, tricot or suede, or a combination of leather, knitted, tricot, and suede and without logos. (AFI36-2903: 7.1.10.2)

Scarf. The scarf will be black or dark blue, all wool or cotton simplex, with or without napped surface, and less than 10 inches in width. (AFI36-2903: 7.1.10.3)

Earmuffs. Earmuffs will be solid, black or dark blue, made of any material and may wrap around either the top or rear of the head. (AFI36-2903: 7.1.10.4)

12 OPSEC TIPS FOR THE HOLIDAYS

The holiday shopping season is approaching fast. Identity theft, in the cyber environment, is becoming easier with every swipe of a credit card. Thieves and hackers prey on the unprepared and the misinformed. The issue surrounding identity theft and fraud prevention is consumers become lackadaisical in securing their transaction. Consider the following measures to stay safe this Holiday Season!

1. Ensure that receipts reflect the correct transaction amount
2. When performing PIN transactions, ensure others are not capturing your PIN number
3. When using a debit card, you may select "credit", which requires a signature and extends the \$0 member liability under the VISA/MasterCard association rules
4. Review all accounts (checking, savings, and credit card) activity daily
5. Lower your credit line limit during the holidays
6. When paper checks are converted at a merchant to an ACH, store voided checks safely to prevent counterfeit checks or unauthorized ACH transactions
7. Be conscious of suspicious emails from unknown parties; don't open the email or click any links within them
8. Access your banking institution authorized website by typing the website into the address bar of web browser to avoid "spoofed" websites attempting to steal your information
9. Shop online with trustworthy merchants who require security information such as address verification and the CVV2/CVC2 number on the back of your card
10. When shopping in person or using an ATM, be aware of your surroundings and report any unusual activities to your bank
11. Never leave your purse, wallet, or cards unattended
12. Last but not least, if an offer seems too good to be true, it probably is, so be cautious

During the holidays thieves will be working overtime to gain access to personal information. Have a safe Holiday Season!

(Provided by Chief Master Sgt. Richard Schuldt, 944th Security Forces Manager)