September 2014 www.944fw.afrc.af.mil

944 FW KEY LEADERS

Commander

Col. Kurt J. Gallegos

Vice Commander

Col. Robert D. Whitehouse

Command Chief

CMSgt Rhonda L. Hutson

Mission

Train and provide Combat-Ready Airmen.

Mission ■ Airmen ■ Family

944th Fighter Wing Electronic **Monthly SnapShot:**

Contents of the 944th Fighter Wing Electronic Monthly SnapShot are not necessarily the official views of, or endorsed by, DoD or the Department of the Air Force. The editorial content is edited, prepared, and provided by the Public Affairs Office of the 944th Fighter Wing, Luke Air Force Base, Arizona, 85309. All photographs and graphics are property of the Air Force unless otherwise indicated. Articles can be submitted via 944fw.pa@luke.af.mil.

The SnapShot wants to highlight you and/or your unit. If you would like to submit an idea, article, or photo for the SnapShot, please e-mail 944fw.pa@luke.af.mil or call 623-856-5388.



Check us out on Facebook at http://www.facebook.com/ #!/944thFighterWing.LukeAFB or on our web page at http://www.944fw.afrc.af.mil/

Vigilance and Wingmen; top priorities

By Colonel Kurt J. Gallegos, 944th Fighter Wing Commander

Welcome back! I hope you enjoyed your summer activities, vacations, and quality time with family and friends. It is official; the 101 days of summer are over. The Air Force overall did not have a very good summer but thankfully our wing was diligent. Even though the Air Force's summer safety campaign is over it does not mean we can let our guard down. Continue to be vigilant and keep safety in mind in everything you do.

This unit training assembly is a three day UTA and I appreciate your dedication and commitment to our mission. September is also suicide prevention month, it's a time to step back and make sure you are taking care of yourself and your fellow Airmen. Remember there are a lot of tools out there for our use. A great place to find different tools in one location is the Wingman Tool Kit at http://afrc.



wingmantoolkit.org/ which also has a handy app for your phone. Or if you or someone you know needs to talk to someone and get help right away call 1-800-273-TALK.

As always our wing is extremely busy. This month we are getting ready for the end of the fiscal year, which for our Finance members is their most hectic time of the year. Here at Luke our units have Sexual Assault Prevention Training, a Top Three speed mentoring event, and a fitness challenge hosted by the Security Force Squadron just to name a few of the things happening this weekend. Along that line, I want to send a special thanks for all the hard work and support to those who helped with the 944th Fighter Wing golf tournament to raise funds for our annual awards banquet.

Thanks again and continue bringing the heat!

Wing Quarterly Award Winners

Congratulations to our Wing Quarterly Award Winners for the 2nd Quarter!

Company Grade Officer of the Quarter:

Captain Mary Anderson, 944th Medical Squadron

Field Grade Officer of the Quarter:

Major Eric Puels,

69th Fighter Squadron

Instructor Pilot of the Quarter:

Major Kurt Bruggeman, 307th Fighter Squadron

Love turkey? Love jerky?!

SMITH'S FAMOUS JGRKY

\$4 for a bag

Pick-up a bag from this weekend! Available at 3 locations! LRS, PA, & FSS

Limited Quantities



Promotions:

The following members were promoted 1 September 2014:





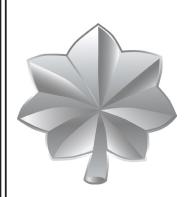
Senior Airman Hans A. Mercado to the rank of Staff Sergeant, 414th Maintenance Squadron
Staff Sergeant Christopher J. Alls to the rank of Tech. Sergeant, 944th Force Support Squadron
Staff Sergeant Krystle L. Baysinger to the rank of Tech. Sergeant, 414th Maintenance Squadron
Staff Sergeant Joshua T. Fitzgerald to the rank of Tech. Sergeant, 414th Maintenance Squadron
Staff Sergeant Scott A. Jenkins to the rank of Tech. Sergeant, 924th Maintenance Squadron
Staff Sergeant David J. Nichols to the rank of Tech. Sergeant, 944th Aeromedical Staging Squadron
Staff Sergeant Sparkle S. Overstreet to the rank of Tech. Sergeant, 944th Aeromedical Staging Squadron
Tech. Sergeant Ernest H. Lyons to the rank of Senior Master Sergeant, 924th Maintenance Squadron
Tech. Sergeant Timothy W. Sheeley to the rank of Master Sergeant, 924th Maintenance Squadron
Tech. Sergeant Michael R. Zeigler to the rank of Master Sergeant, 924th Maintenance Squadron
Senior Master Sergeant Anthony L. Harback to the rank of Chief Master Sergeant, 944th Civil Engineer Squadron



944th FW PEP Promotions

Staff Sergeant Kent T. Lane to the rank of Tech. Sergeant, 944th Logistics Readiness Squadron Staff Sergeant David J. Martin to the rank of Tech. Sergeant, 944th Logistics Readiness Squadron Tech. Sgt. Donald R. Blood to the rank of Master Sergeant, 944th Security Forces Squadron Tech. Sergeant Michelle K. Grover to rank of Master Sergeant, 944th Security Forces Squadron Tech. Sergeant Larae A. Ketcham to rank of Master Sergeant, 944th Logistics Readiness Squadron Tech. Sergeant Christopher T. Martin to rank of Master Sergeant, 944th Aeromedical Staging Squadron Tech. Sergeant Matthew M. Walsh to rank of Master Sergeant, 944th Logistics Readiness Squadron Master Sergeant Joshua Michael to the rank of Senior Master Sergeant, 944th Logistics Readiness Squadron Senior Master Sergeant Michelle L. Harvey to the rank of Chief Master Sergeant, 944th Force Support Squadron

944th FW Lieutenant Colonel selects



Lt Col (Sel) Jeremy D. Cukierman, 69th Fighter Squadron Lt Col (Sel) Sean P. Holahan, 69th Fighter Squadron Lt Col (Sel) Maniphet Kannalikham, 944th Medical Squadron Lt Col (Sel) Brandon M. Kelly, 924th Fighter Group Lt Col (Sel) Sanjay B. Kulkarni, 944th Medical Squadron Lt Col (Sel) John A. Lesho, 47th Fighter Squadron Lt Col (Sel) Bryan P. McCarty, 69th Fighter Squadron Lt Col (Sel) Brian A. Miller, 47th Fighter Squadron Lt Col (Sel) Matthew K. Morrison, 69th Fighter Squadron Lt Col (Sel) Alfredo E. Ramirez, 307th Fighter Squadron Lt Col (Sel) Ryan T. Savageau, 69th Fighter Squadron Lt Col (Sel) Trena M. Savageau, 69th Fighter Squadron Lt Col (Sel) Ronald J. Sloma, 69th Fighter Squadron Lt Col (Sel) Heleno D. Souza, 944th Medical Squadron Lt Col (Sel) Paul J. Wells, 69th Fighter Squadron Lt Col (Sel) Bryan C. Wieland, 47th Fighter Squadron





CSAF to Airmen: Take care of each other

WASHINGTON (AFNS)

Air Force Chief of Staff Gen. Mark A. Welsh III touched on two topics in his latest message to Airmen calling on them to take care of each other.

The first issue he mentioned was suicide, citing a recent spike in suicide numbers across the Air Force since the beginning of the calendar year.

"I need all of you to take a look around yourself and take care of each other," he says in the video. "Do everything you can to find the Airman who's struggling, help them get through this. Get them the professional help they need and make sure they understand there's no weakness associated with that."

The second topic Welsh discussed was sexual assault.

"You are working so hard to do the right things to help us eliminate this scourge ... the results are showing," he said, listing a number of efforts and programs that have been implemented over the last

He thanked sexual assault response coordinators, victim's advocates, special victims counsel, medical professionals and law enforcement officials, judge advocates and commanders.

But Welsh cautioned Airmen about celebrating success too early.

"There is no victory dance until we have victory," he said. "So when we hit zero sexual assaults for a year, we'll celebrate. Until then, keep taking care of each

The message was delivered as part of Welsh's "Airman to Airman" video series designed to highlight important topics to the force.

For more videos check out the CSAF's Web page: http://www.af.mil/AboutUs/ AirForceSeniorLeaders/CSAF.aspx (Information courtesy of Air Force Public *Affairs Agency, Operating Location – P)*





Courtesy photos

Call for nominations: Portraits in Courage, Vol. IX

WASHINGTON (AFNS)

Portraits in Courage, Vol. IX, now through Oct. 13.

"For seven years now Portraits in Courage has told Airmen's stories of courage, valor and heroism," said Lt. Col. Paul Baldwin, the Secretary of the Air Force Public Affairs Engagement Division deputy. "Airmen saf-pa.mbx.portraits-in-courage@mail.mil. perform incredible feats every day and their stories exemplify our

warrior ethos. This is an excellent way to share them."

Air Force officials said packages should focus on leadership, valor, courage, exemplary performance and commitment, or service above self in either a combat, combat support role or extraordinary event outside the normal call of duty.

Submissions should highlight the nominees' accomplishments during the previous two years and appeal to an audience of Airmen, their families and civilians.

The 300-500 word pieces, officials added, should be in narrative format and not only shed light on the Airman's career field, but relate a compelling story that reinforces the service's core values, culture and the Airman's Creed.

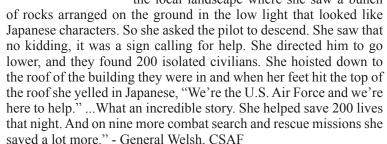
Packages must include the nominees' biography, SURF, nomination form and three supporting high-resolution digital photos (no less than 300 pixels per inch), featuring the Airman in action and donned in his or her Airman battle uniform, flight-duty uniform or equivalent tactical saved a lot more." - General Welsh, CSAF

uniform. Individuals wishing to submit a story should contact their Nominations are being accepted and reviewed for inclusion in base public affairs office and submit their nomination packages to their respective major command, two-letter or direct reporting unit, who can each send up to five packages.

Questions regarding submissions can be emailed to usaf.pentagon.

To view previous editions of Portraits in Courage, go to http://

static.dma.mil/usaf/courage/. The following is an example of a narrative submission: "Veronica [Cox] is an intel Airman. She was acting as an intel analyst when the earthquake devastated Japan and all the aftermath that came. Because she spoke fluent Japanese she volunteered to help any way she could. So one night, sitting on a Pave Hawk helicopter doing damage assessment and intel collection from that helicopter they flew over an area of the local landscape where she saw a bunch







Air Force's top leader discusses Reserve future

by Master Sgt. Shawn J. Jones, Air Force Re-serve bring to our Total Force." serve Recruiting Service Public Affairs

Citizen Airmen have an advocate at the very top of Air Force.

During a visit to Robins Air Force Base, Secretary of the Air Force Deborah Lee James discussed several issues related to the Air Force Reserve's future.

As the Air Force Reserve and Air National Guard continue to grow in proportion to the overall Air Force, greater integration and collaboration among active-duty and reserve component Airmen is expected, James said.

The Air Force faces a very tight budget environment, which is forcing officials to seek cost efficiencies wherever possible while maintaining the readiness to provide airpower when the nation calls. The Air Reserve Components are uniquely positioned to answer that call on an as-needed basis with combat-ready, cost-effective Airmen who do not require year-round, full-time pay and benefits.

The merits of the reserve components aren't news to James, who previously served as the assistant secretary of defense for reserve affairs from 1993 to 1998. During her visit to Robins, the secretary visited several units, including Headquarters Air Force Reserve Command.

"Nobody has to convince me," James said. "I'm already there when it comes to the value the Air National Guard and the Air Force Re-

In order to capitalize on Guard and Reserve cost-effectiveness, the Air Force is conducting a mission-by-mission analysis to determine what can be moved from the active component into the reserve components.

"We're going to lean forward and place as much as we possibly can in the Guard and Reserve," James said.

Approximately 80 percent of the analysis will be complete by the year's end, she said.

The increase in the Reserve mission set will be accompanied by an increase in the integration between full-time and part-time Airmen. Over the past few years, the number of associate units, in which active-duty and Reserve Airmen serve side-by-side, has climbed from 102 to 124. James said she doesn't want to stop there.

"I think we need to kick it up a notch and do more," she said.

Air Force officials are exploring new creative integration models, and James said she expects staffs at all levels, from the major commands down to individual flights, to be integrated where appropriate.

She said it is especially important for senior-ranking Airmen to understand both the active and reserve models of service, and that eventually, candidates to serve as the Air Force chief of staff will have had assignments and experiences that were heavily involved with the Guard and Reserve.



The secretary also raised the topic of career mobility in the active and the reserve component

"We care about having the best talent in our Air Force, and whether that talent resides in the active duty, or the Guard or the Reserve, it almost doesn't matter to us," she said. "The point is that we capture such talent and retain such talent for our Air Force going forward."

While it is currently possible for Airmen to move from one status to another, the secretary said a number of policies, processes and laws stand in the way, complicating the transition.

"It's not as seamless as it ought to be," she

Air Force officials are looking to recommend changes to some of the policies and

"I would estimate over the next year or so we will have very specific proposals to put forward," James said.





944th ASTS Airmen hone skills on real world mission

unit is the Aeromedical Staging Squadron. ing each other's company." A six-member team from the 944th ASTS, two week annual tour at Ramstein Air Base, Germany, where they put their training to work transporting injured military members and deployed civilians as they care facilities.

During their tour the Luke team worked theater," he said. with the 86th Airlift Wing Contingency ics who receive patients from the flight it a truly joint endeavor. line and transport them to Landstuhl Re-Contingency Aeromedical Staging Facility (CASF) team also cares for the injured members while in transit at their facilities.

"Our major job is to transport patients and figure out the logistics of getting patients from point A to point B," said Lt. Col. Richard Valdez, 944th ASTS Clinical Nurse and team lead. "We move patients ence were all worth it. ranging from critical to minor injuries. We logistics for the next leg.'

four medical technicians, integrated seam-134 patients during nine missions.

a panama shift to always be alert and pre- power. pared to handle such operations, while outbound missions happen twice a week.

There really isn't a typical day at the CASF in Ramstein but if there was one with the smell of cooking breakfast.

"On our outbound mission days [when patients are transported to their next care facilities] I always associate those morncooked bacon, pancakes, and eggs being CASF." prepared for our Wounded Warriors' and staff," said Bender. "The art of a well- officer in charge Lt. Col. Kathleen Brinker. cooked breakfast to me really reinforces unteer services like the USO, Red Cross opportunity to see/do many different aspects the CASF has moved 151,393 patients.

By Major Elizabeth Magnusson, 944th and the Wounded Warriors Program are to Fighter Wing, Public Affairs Chief, When this mission. It sets the tone for that cross you think of transportation in the Air Force service family feel of everyone gathering one usually thinks about the Logistics around to break bread and share stories. It's Readiness Squadron but there is another not unusual to have all four services repreunit that moves a very special cargo. That sented sitting around the USO lounge enjoy-

After breakfast the patients are loaded into Luke Air Force Base, recently spent their a bus and transported to the flightline where they are transferred to an aircraft for the 9-hour flight to the United States. Bender described this time as "bitter sweet".

"Yes we are sad to see them go but it gives travel from deployed locations to their us all great pride knowing we were instrumental in getting them home safely from

The CASF has liaisons from the Army, Aeromedical Staging Facility. The facility Marine Corps, Reserves, National Guard, is comprised of doctors, nurses, and med- and coalition partner nations that help make

"This was my first time to use my training gional Medical Center and vice versa. The in a real world setting," commented Staff Sgt. Cassandra Kavanaugh, 944th ASTS non-commissioned officer in charge. "It's been really amazing to see how all the forces work together but it has also been really eye opening for more me interacting with the patients.'

Valdez also felt that the training and experi-

"This AT was one of the best in my 19 years help with meds and dressing changes for in the Reserves," commented Valdez. "It alextremely accepting of us and provided have at the 86th CASF." lessly into the CASF and helped transport many opportunities for both learning and hands on experience."

Inbound missions from the deployed the- At the end of the day, everyone assigned to ater can happen at any time throughout the the CASF is instrumental in carrying out week and the CASF deployed staff work the mission and providing the needed man-

"From O-5's to E-2's we all chip in to get constantly impressed with the vigor and tice." enthusiasm each reserve rotation brings to between our active and reserve members. It goes a long way to increasing the sense of camaraderie we all feel. The reservists ings here at the CASF with the smell of play an integral role in the mission of the 86

A sentiment shared by the CASF deployed





of the mission. They were also a huge help as we were preparing a large outbound mission while at the same time we had an inbound mission arriving those who need it and we coordinate the lowed our members, both enlisted and offi- from down range. They stepped in and assisted cers, the exposure of what our unit mission with patient assessment, patient movement, bag-The team, consisting of two nurses and is all about. The active duty personnel were gage, etc. The folks from Luke were a pleasure to

> "This is what we train to do, we go to the flightline and transport patients" said Valdez who is a nurse practitioner for an emergency medical and urgent care facility in Flagstaff, Arizona, when not on duty as a Reservist. "We can't get this experience back at Luke. Coming here keeps our senses the mission completed," said Bender. "I'm sharp and allows us to put our training into prac-

The Ramstein CASF provides 24/7 operations Maj. Christopher Bender, 86th CASF ad- the CASF. Each rotation is of course from support to all scheduled and unscheduled AE misministrator, described it as associating it different parts of the world and it's always sions at Ramstein AB, including urgent and priorfun to swap stories and similar experiences ity recoveries. They receive patients on the flight line from inbound aircraft from European Command and Central Command Area of Responsibilities, transport patients to either LRMC or Ramstein CASF, and then prepare patients for military or commercial flights to CONUS for definitive care. Finally they deliver patients to the flight line for "I was impressed by their excitement and military aircraft departures or arrange transportathe care and compassion behind our mis- proactive attitude," said Brinker. "Each of tion to commercial airports for patients traveling sion. And it also shows how vital our vol- them jumped in where needed and had an via commercial air. As of January 2013 to present



Suicide Prevention Month: A reminder of our 24/7/365 responsibility to ourselves and each other



by Jonathan Stock, Air Force Surgeon General Public Affairs

All Airmen have a responsibility that last much longer than a onemonth campaign. This responsibility extends beyond ourselves and includes our work environment, our families, friends, fellow Airmen and our communities.

While Suicide Prevention Month is observed across the United States in September, the month-long event is a reminder of everyone's 24/7, 365-day responsibility to be a true Wingman. That means knowing our fellow Airmen, family members, coworkers and what is happening in their lives, as well as being willing and able to support them when they are facing challenges that test their resilience.

The Air Force has undertaken several initiatives to improve resilience for individuals and our communities. These efforts can be found under the umbrella of Comprehensive Airmen Fitness (CAF) which focuses on maintaining a balanced and healthy lifestyle across physical, mental, social and spiritual domains. Individuals practicing comprehensive fitness are more likely to seek help when needed and be able to identify risk factors and warning signs when an individual is off balance.

"Prevention begins with each individual working to strengthen and maintain their overall well-being across all CAF domains, as well as being able to identify when thers need help. A good Wingman offers help knowing what resources are available, and follows up to stand by their side throughout a challenge," said Lt. Col. Kathleen Crimmins, Air Force Suicide Prevention manager. "Assisting Airmen to get help... whether peer or professional, is what a Wingman does."

ACE A number of resources are available to include the Air

Force Suicide Prevention website, the Airman's Guide for Assisting Personnel in Distress, the Military Crisis Line by calling 1-800-273-8255, press 1, text 838255, or go online to chat at www. militarycrisisline.net, with access to peer counselors in person and through online chats and text messaging.

You can also find help by contacting your local agencies who make up the installation Integrated Delivery System.

In addition to the crisis phone line, help is also available through the Vets4Warriors peer support chat line at 855-838-8255 or online at www.vets4warriors.com. This line will connect an individual with veteran peers who understand the unique challenges of military life and assist with problem solving and resolution.

Family members, retirees, and veterans can also use these resources for themselves if they feel the need to speak with someone.

According to Crimmins, Air Force mental health clinics reported an increase in the number of visits annually over the last few years which are positive results of the Air Force's effort to remove the perceived stigma of seeking help. Leaders at all levels must continue to promote and encourage individuals to seek support agencies and clinician services as a normal step in maintaining a good work and life balance.

Early resolution of stress helps Airmen maintain a balanced lifestyle, which in turn allows them to withstand, recover and grow in the face of adversity.

"We can all make a difference by helping our Wingmen understand they are not alone," said Crimmins. "Sharing our stories and highlighting our own personal resilience and perseverance will let others know their Air Force family is behind them and those needing help are not alone."

For more information and resources, visit the Air Force Suicide Prevention website at www.airforcemedicine.af.mil/suicideprevention.

CALL TO ACTION: One of the most effective ways to promote the 24/7/365 approach to suicide prevention is for Airmen, their families or friends to step forward and share their own experiences of how they recognized they needed help and sought out support and resources. Perhaps your resilience was tested in some way; or someone close to you had their resilience challenged and you reached out to them. We want to hear your stories of resilience encouraging others to seek treatment and understand what resources are there to help. Please contact your local Public Affairs office to coordinate sharing your story.

Psychological Health Advocacy Program:

The Air Force Reserve's Psychological Health Advocacy Program (PHAP) is available to assist Citizen Airmen and their families as "Your Bridge to Appropriate Care." PHAP offers a range of services for any life stressor, from family concerns and deployment support to suicide prevention and substance abuse. Available 24/7, and at no cost, PHAP's Nurse Case Facilitators offer resource referrals to help Airmen locate appropriate resources and provide confidential support. PHAP's commitment to our Citizen Airmen is that "you and your family are not alone."

You can call 888-810-2400 or visit: AFRC PHAP Website at http://www.afrc.af.mil/library/phap/index.asp





A fighting chance, multiple myeloma

By Staff Sgt. Lausanne Kinder, 944th Fighter Wing Public Affairs

Kimberly Branche, a Military Human Resources technician from the 944th Force Support Squadron was recently diagnosed with multiple myeloma.

Multiple myeloma is a cancer of the plasma cells, a type of white blood cell present in the bone

"When I was first diagnosed, I was a little overwhelmed ... I felt that if I spoke it into existence I was giving it life and power," said Kimberly.

After the initial tests she was referred to a hematologist and an oncologist who ordered blood work, bone marrow biopsies, magnetic resonance imaging (MRI) and multiple other tests to further investigate her diagnosis.

Knowing that worrying about a situation that I have no control over can only bring more harm to my body and overall wellbeing," said Kimberly. "Today is not promised to anyone and we must know that we must live each day as if it was our last, no regrets.

Through her trials, Kimberly relied on her number one supporter, her husband, Johnny.

"I turned to [him] and he has been there every step of the way," said Kimberly. "He encourages me to be positive and is a caregiver when I need it most. More importantly, he provides spiritual nourishment."

Although it was overwhelming for the two, they still found solace.

"I felt a lot of emotions all at once when she was officially diagnosed with multiple myeloma," said her husband, Johnny. "However, I was quickly reminded that our faith would help us throw this storm, just as it has been there for us before."

They quickly educated themselves through research, conferences and multiple doctors and medical professionals.

"I believe awareness is essential and what a perfect time this month when September is awareness of many disease to include blood cancer, sickle cell, and childhood cancer awareness.'

Kimberly decided to take this diagnosis head on by heading a Salute to Life Bone Marrow Drive.

Salute to Life also known as C.W. Bill Young Department of Defense Marrow Program is an organization that works exclusively with military personnel, dependents, and DoD civilians, to facilitate marrow and stem cell donations.

"I decided this would be a great way to get the word out to organizations and possibly result in potential donors," said Kimberly. "Hosting this drive is to focus on those cancers and diseases that can benefit from a bone marrow transplant."

The drive will be held Sept. 5 through Sept. 7, during the 944th Fighter Wing Unit Training Assembly.

"Over the past few months my levels either remain steady or my immune system is improving. I don't know what the future holds in regards to treatment but I know right now that I am relying on my faith every step of the way," said Kimberly. "I have met so many people along the way through this journey and know their personal stories, giving back is giving life."

Currently, Kimberly has not received any chemotherapy or stem cell transplants. She continues to get labs completed monthly and

meets with her specialists and local hematologist/oncologist.

"Nevertheless, we decided to go about life as we have always done keeping a positive attitude and being productive members of our community. By our faith, we will be able to handle all things," said Johnny.

For more information about the marrow donor program, visit www.salutetolife.org.

BONE MARROW DRIVE





Matthew is 23 years old and a member of the Montana Air National Guard. On July 6th Matt went to the ER with fever, stiff neck, night sweats, headache, nausea and body aches. He was diagnosed with a viral infection and sent home with Motrin. In the evening he went to a fantasy football league draft and within two hours he had a fever of 104 degrees, he went back to the ER for the second time and blood was drawn and his lab results came back, his WBC was 52,000 the average is 10,500. He was admitted to the oncology unit and on August the 3rd he was diagnosed with Acute Myeloid Leukemia (AML). He had a bone marrow biopsy and started chemotherapy. Matt finished chemotherapy and is waiting for a second bone marrow biopsy and in approximately 3 weeks Matt will be making a trip to the Mayo Clinic in AZ to meet with another oncologist who will be performing his bone marrow transplant hopefully in the near future.





September 5, 2014

944 FW Conference Room, 0800-1100 Speed Mentoring Event, Bldg. 993, 1300-1500

September 6-7, 2014

Airman & Family Readiness Center Building 993, 0800-1500

For information on how you can help Matthew please contact Ms. Kimberly Branche (623) 856-8095





Air Force Smart Operations for the 21st Century (AFSO21)

Air Force Smart Operations for the 21st Century (AFSO21) focuses on generating efficiencies and improving combat capabilities across the Air Force. AFSO21 applies to all of the processes associated with the Air Force mission. Governed by proven process improvement techniques, the goal of AFSO21 is to significantly increase the Air Force's combat capabilities.

AFSO21 principles and tools enable Airmen to change the day-to-day operating style to integrate continuous improvement into the full spectrum of Air Force operations. Even good processes can be made better. The improvements must be centered on the core missions that Airmen are responsible for conducting—maintaining the asymmetric advantages and capabilities the US Air Force delivers in air, space, and cyberspace. **AFSO21 8-STEP PROBLEM**

AFSO21's Five Desired Effects

The AFSO21 Five Desired Effects guide improvement initiatives at every Air Force level to contribute to the demands of the warfighter. Every Airman should know and understand these five desired effects, in order to better improve processes that contribute to Air Force priorities while generating efficiencies and savings. The AFSO21 Five Desired Effects are:

- Increase productivity of our people: Doing more of the right things with the same or less effort
- Increase critical equipment availability rates: All assets available at a greater rate from aircraft, to information technology, to range space, etc.
- Improve response time and agility: Quicker response time to the warfighter
- Sustain safe and reliable operations: Reduce injury rates, increase people safety and safe use of materiel assets
- Improve energy efficiency: Make energy conservation a consideration in everything we do

Learn more about AFSO21 at http://www.af.mil/library/smartops.asp

For more information, please contact your local AFSO21 office: Capt. Sabrina Ura at 623-856-7523 / sabrina.ura.1@us.af.mil



944th FW Family Readiness Center update

FREE child care is available during the primary UTA through the Home Community Care (HCC) Program. Care is provided by a Certified Provider and is usually at a home on base. In dual parent families, the non-AFR parent must also be working.

Member must complete an Enrollment Packet, which is available at the 944th Family Readiness Office and at the 56th Child Development Center (CDC) and must be submitted to the CDC by the Tuesday before the UTA.

Space is limited and some restrictions apply.

For more information, please call MSgt Linda Flores, 623-856-8324 or email linda.flores@us.af.mil. POC at the Child Development Center is Alexis Holsey, 623-856-6338/9 email: alexis.holsev@us.af.mil.



SOLVING MODEL



Air Force Association Reserve **Council Call For Ideas**

This year MSgt Jennifer B. Lynch was selected to represent the 944th Fighter Wing as Reservists as a member of the Air Force Association Reserve Council. This means that she is your voice to Congress regarding your needs and ideas for improving our experiences in the Reserve component! MSgt Lynch will be attending a conference later this month where they will decide, as a council, which ideas and concerns they will move forward with to Congress. If you have an idea for how we can improve Reserve operations or quality of life (change in policy, implementation of new programs, etc.) please contact MSgt Lynch so that she can work with you to write a talking points paper for her to present to the Council mid-September. Even if the issue does not go all the way to Congress, many times there are other members of the Council who have valuable contacts who are able to provide answers or solutions to issues so please do not hesitate. Please provide constructive feedback and ideas no later than the end of the day September 7th to allow her time to compile responses and ask any questions for clarification if needed.

Please contacet MSgt Jennifer B. Lynch at Comm: 623-856-7020/3081, Cell: 480-369-5058, Email: Jennifer.lynch.4@us.af. mil